

George Balazs FY14 Annual Performance Accomplishments
October 1, 2013 – September 30, 2014

Professional – *Maintains and demonstrates technical competence and/or experience in areas of assigned responsibility. Produces scientific or technical products/activities that contribute to the achievement of the agency's mission. (40 pts)*

- Coauthored 12 peer reviewed journal publications (4 as second author) in the areas of sea turtle pelagic ecology, contaminants, genetics, physiology, and life history.
- Authored with I. Nurzia-Humburg 40-year FFS nesting NOAA-TM.
- Coauthored an in-press major paper on age at first reproduction of Hawaiian green turtles.
- Prepared and presented as first author an oral presentation on work within China, and coauthored 3 other presentations for the International Sea Turtle Symposium in April 2014.
- Prepared a note for MTN on pathways for sea turtle research.
- Continued to promote, oversee, and collect new data to achieve timely and accurate updating of all seven high-value TRP long-term databases working closely with TRP colleagues.
- Efficiently and safely conducted field studies for data collection and necropsies to build upon long term Center databases and to enhance professional collaborations with the National Institute of Standards and Technology using their analytical resources at no cost to TRP.
- Actively contributed for 18 months as an appointed member of the NMFS/FWS Global Green Turtle Status Review Team. Letter of commendation from OPR D. Wieting received by F. Parrish and M. Seki.
- Successfully completed two Center Milestones involving LMR China/ USA Proposal preparation and workshop conduction, and preparation of a demographics manuscript on Hawaii green turtles.
- Newly appointed as Committee Member for graduate student MS thesis at UH-Manoa.
- Advanced research actions with John Wang, Denise Parker, and the Sea Turtle Association of Japan involving collaborative analysis for publication of partnership loggerhead tracking data.
- Conceived, authored, and submitted a TRP Center Milestone for FY15 consideration to convene a sea turtle workshop summit on the global status, trends, and impacts of fibropapillomatosis disease.

Administration and Teamwork – *Plans, organizes and executes work logically. Work is accurate, complete and timely. Consistently develops and sustains cooperative working relationships. Willingly participates in group activities. Communicates regularly with team members, supports team initiatives, and demonstrates respect for team members. (30 pts.)*

- Vigorously and consistently promoted at all times a safe and healthy work environment as the top priority for all TRP activities.
- Conceived of, implemented, and successfully accomplished a plan with S. Brunson's assistance involving J. Spring JIMAR to comprehensively and safely monitor 2014 nesters at FFS.
- As MTR component leader, provided comprehensive time, expertise, and motivation-by-example to advance the harmonious teamwork efforts of TRP in unison with the MTA component in making science and service accomplishments to promote the PSD/PIFSC missions.
- Empowered and capacity built S. Brunson in leadership roles, including serving as MTR Acting Leader at all times of my absence and performance plan responsibilities of our two JIMAR Biological Technicians.
- Successfully adjusted available personnel for the short term to achieve smooth operations during periods of staff medical leave and gaps in hiring new staff. Professionally contributed my efforts over and above.
- Actively participated in and oversaw the accomplishment of sorting, selective disposal, cleaning, and transfer of TRP gear and high-value specimen collections from Dole Street Annex 2 and offices 109 and 111 to the IRC.
- Settled into the IRC promoting the spirit of TRP teamwork and taking professional advantage of this new favorable work environment.
- Closer harmonious working relationship with TRP/ MTA staff-positive outcomes.
- Encouraged and actively mentored and promoted career advancement experiences for TRP D. Parker, S. Alessi, D. Francke, I. Nurzia-Humburg, and S. Brunson.

Advice/Service – *Delivers high quality products and services to external and internal customers in accordance with agreed upon time schedules. Initiates and responds to suggestions for improving service. Anticipates and meets the needs of clients and is committed to continuous improvement of services (30 pts).*

- Responded promptly with accuracy and professionalism to all requests for information and data summaries for PIRO partners.

- Reviewed four manuscripts for journal editors and an MS thesis for a graduate student in China.
- Regularly served as a timely reliable source of science data, advice, and promotion of the TRP/PIFSC as an outstanding research entity to a broad array of constituents both locally and globally.
- Served as a Board of Director of the International Sea Turtle Society (year 2 of a 5 year term).
- Served for 5 days on jury duty.
- Wrote letters of recommendation and endorsement for colleagues and former personnel.
- Served as the Deputy Co-Chair for the Oceania Region of the IUCN Marine Turtle Specialists Group.
- Contributed time, talent, knowledge, and advice as an appointed member of the Protected Species Advisory Committee of the WPRFMC.
- Served as a science advisor for PhD dissertation research at City University of Hong Kong, Oregon State University, and the University of Florida, and post-doctorate research at Stanford University.