



2013 FEBRUARY - MAY  
808-395-6409  
BALAZS

3 of 3

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College Ruled

100 Sheets

9.75 in x 7.5 in  
(24.7 cm x 19 cm)

George I regret not being there to congratulate you in person for your time in service. George has distinguished himself in the agency and across the turtle world for assembling a time series for Hawaiian turtles that uses stranding, nesting and ocean capture data that is recognized internationally (and is being used as a model for future work in the Western Pacific with a variety of species).

Because of his expertise, collaborations and publications he is routinely called on to advise on turtle projects and address turtle issues. He serves on the sea turtle advisory committee for the council, was one of the first members of the NMFS IACUC process and is currently a member of the national status review team for Hawaiian green turtles. He works with an impressive cross section of the community and as a result is one of the center's most recognized researchers. We can be confident that regardless of his time in service he will always be enthusiastic about the turtles he studies. Congratulations George. - Frank

For over a decade, the Ecosystems & Oceanography Division has been engaged in a very enjoyable and productive collaboration with George and his team on pelagic sea turtle ecology. This work produced over a dozen papers that have advanced our understanding of the migration and habitat of loggerhead sea turtles and contributed to a reduction in fisheries interactions with these turtles. However, as George often says, it's not about the turtles but the people and EOD staff couldn't agree more. Collaborating with George and his team was a joy. - Jeff P

George has brought a "passion" for the love of turtles to his job -- not something to take lightly in federal service ... and it's an unwavering passion that he's maintained over the decades he's been here. He's been an ambassador locally, nationally, and internationally; building partnerships everywhere he's been. This can be evidenced by his extensive bibliography where his co-authors literally span the globe. He's built capacity (often single-handedly) throughout the remote regions of the Pacific that's expanded awareness of sea turtle biology and ecology amongst the diverse cultures. -Mike

Annual AWARD CEREMONY 10th ANNIVERSARY

(131)

4/25/2013

STATEMENT for 30 years Service

Thursday

Read by Siri

DOLE STREET OUTSIDE

Need buy a plaque for "Sandell" Employee of the Year" 2012

If I've done so well, why am I being directed out? My 30-year Service Certificate:

RE:

The intellectual property of my research arena"

LAURENCE - basking data got Ms. Allowed to proceed - signed by Frank, but never showed to me

Words of Praise By Sam Pooley, Mike Seki  
Words read by Siri from FRANK  
© JEFF POLOVINIA

Date: Thu, 25 Apr 2013 19:59:40 -1000 (HST)  
From: George H. Balazs <gbalazs@honlab.nmfs.hawaii.edu>  
To: Siri Hakala <Siri.Hakala@noaa.gov>  
Subject: 30-year Center employee Very Touched

Dear Siri, thank you again for the message you delivered today, I was touched by the expression- yes, the words were very kind and humbling. But the \*delivery\* of the words by you is what touched me the deepest. When your time allows please would you send me the page you read from. Kindly, George

See p. 133

George Balazs is a living, breathing Sea Turtle Conservation Icon. Simply put, the world is a much better place thanks to his long legacy of sea turtle

research and conservation, and his steadfast commitment to educating colleagues and students throughout the Pacific region. It's an honor to call George Balazs my colleague and friend. -Sincerely, Jeff Seminoff

(I received this last statement from Jeff after the ceremony so wasn't able to read it)

BUDDHA'S BIRTHDAY IN ASIA (143)

5/16/2013 Thursday 9AM Meeting w/ PAUL DECKER & STEE WISE.  
5 FAIRY TERN S. 5/17/2013 8:55 AM  
WHIT

5/16 " 10AM-11:55AM RCUH - 31 years RCUH  
GB&SB " Annual Performance Evaluation TRAINING "  
When Hiring - consider Best Qualified and the Best Fit. Social Ability  
"Non-Argumentative"  
Focus on issues, not on person  
" Define for me what makes a good employee " "stretch Goals"  
not recognizing the effort.  
Problem Solved

on wall Front door of BURNS HALL  
" COLLABORATION. EXPERTISE. LEADERSHIP "

// Friday Buddha's Birthday East of DATELINE  
MAY 17 20 Why meeting? " FRANK PAPERIST meeting  
FP Routine MONTHLY meetings " like seals " people  
JAN Pappas " ERD " JAN = " started a lot of data connections "  
KWH  
NHT  
S Broppson Francke  
Extend to July (TRIP TO ITALY)

DEVON Francke  
FR-EN-E VICTRIM  
SPECIMENS

Small Conference Room  
Dole St.

going to new model. not good AT Team Sports  
FP Run up thru chain.

S.R.T. Conference Call  
1130 AM PST (in Yucca Valley) Wednesday

Sandy "STATUS & TRENDS" Section discuss -

STAGES OF PROGRESS

\* 3 - score

\* A VTP TABLES MOST IMPORTANT "

Date: Fri, 31 May 2013 12:24:16 -1000

From: Shandell Brunson - NOAA Federal <shandell.brunson@noaa.gov>

To: George Balazs <gbalazs@honlab.nmfs.hawaii.edu>

Subject: Milestone title and wording from Center intranet

Convene Workshop on China-US Sea Turtle Research

Building on work begun in FY12, PIFSC scientists will convene a workshop to explore ways to enhance US-China joint research on Pacific sea turtles. This effort supports the ongoing U.S.-China Strategic and Economic Dialogue, which recently proposed regular bilateral fisheries consultations that will focus on conserving and managing marine living resources. This milestone also involves writing a 3-5 page plan about PIFSC's international sea turtle efforts.

Thursday  
MAY 23, 2013  
FWS MEETING 5-3/4  
1pm

Information UPDATE ON  
TEM Island  
on Tem 2 NWTT field camps  
July - Sept 2013 Mark Seal

Meg off in June for 20th  
NO FWS STAFF 6-12 MONTHS.  
Will be a Remote Camp for several years.

Health & Human Safety First

most 28 VACANT NOW  
+ Add 14 TO VACANTS =  
FTE'S = # 1.2 M  
STACY H.

Meg  
July Palmyra

July 15 Christine TO Ecological services.  
CHARLES - Able now to use volunteers.

24-30 MAY 2013 YUCCA VALLEY  
VIA SF

Friday 10pm  
80,000 miles  
Thurs depart 2:45pm  
PS

CRM Robert Removed dying ferns in front  
# 200.  
Drove to Victorville  
boneyard Aircraft + saw prison

From: Frank Parrish - NOAA Federal <frank.parrish@noaa.gov>  
Date: Wed, Jun 5, 2013 at 3:27 PM  
Subject: Balazs FY12 performance plan  
To: Susan Kamei - NOAA Federal <Susan.Kamei@noaa.gov>, Sujuan Situ - NOAA Federal <Sujuan.Situ@noaa.gov>

Hi Susan and Su here is George's performance FY12 file that includes only the CD-541 and the accomplishments. At his request I have deleted extraneous correspondence that were included. Susan this is what we want to use to swap out the current eOPF posting and Su please replace the Center's current file with this version. Let me know what else I can do to help. Frank

--  
Frank A. Parrish Ph.D.  
Research Marine Biologist, Chief of Protected Species Division

From: Susan Kamei - NOAA  
Federal <susan.kamei@noaa.gov>  
Date: Thu, Jun 6, 2013 at 10:07 AM  
Subject: Fwd: Balazs FY12 performance plan  
To: Christina Serrano - NOAA Federal  
<christina.p.serrano@noaa.gov>  
Cc: Frank Parrish - NOAA Federal  
<Frank.Parrish@noaa.gov>, Michael Seki - NOAA  
Federal <Michael.Seki@noaa.gov>

Hi Christine, I have a bit of an unusual request. One of our employees went in his eOPF and found there were some emails and other notes appended to his performance appraisal. These items should not have been included so we are asking that the material be removed and replaced with the attached. The supervisor and pay pool manager are copied on this message to validate this request. Thanks, I appreciate your assistance on this. If the assistant could contact me when complete that would be great.  
Susan

From: wfmo eopf - NOAA Service  
Account <wfmo.eopf@noaa.gov>  
Date: Thu, Jun 6, 2013 at 11:09  
AM  
Subject: Balazs FY12 Performance  
Plan  
To: Susan Kamei - NOAA Federal  
<susan.kamei@noaa.gov>  
Cc: Christina Serrano - NOAA  
Federal  
<christina.p.serrano@noaa.gov>

Susan,

↑  
Per your request below, I have replaced the FY12 performance plan for George Balazs with the document provided, and deleted and purged the erroneous document from his eOPF folder.

Thank you,  
Patrick Tillery

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From: George Balazs - NOAA Federal <george.balazs@noaa.gov>  
Date: Tue, Jun 11, 2013 at 11:13 AM  
Subject: Re: Balazs FY12 Performance Plan  
To: Susan Kamei - NOAA Federal <susan.kamei@noaa.gov>  
Cc: Frank Parrish - NOAA Federal <Frank.Parrish@noaa.gov>, Michael Seki - NOAA Federal <Michael.Seki@noaa.gov>, Samuel Pooley - NOAA Federal <Samuel.Pooley@noaa.gov>

Yes please proceed now Susan, sorry for the extra action needed on your part and others- on my behalf to make things as they should be. With Aloha and Appreciation, George

On Mon, Jun 10, 2013 at 9:45 AM, Susan Kamei - NOAA Federal <susan.kamei@noaa.gov> wrote:  
George, Before I make this request, please verify that there are no other materials of this nature because I do not want to make another follow on request after this one. Thanks.

Susan

On Sun, Jun 9, 2013 at 10:45 PM, George Balazs - NOAA Federal <george.balazs@noaa.gov> wrote:  
Susan, Thank you for the prompt corrective action, I am appreciative.

With regret, I was sorry to find out, hence to have to inform you, and respectfully request, purging of similarly exteraneous materials present in my FY2011 performance plan eOPF folder. Again, I had no idea such materials were being deposited. Plesae know that I now realize, to the fullest extent, that many things taken forgranted in recent years will be checked and double checked by me about me, without excessive passage of time, as was the case in these\*instances. Mahalo and appreciation, George

--  
Records Management Team  
Payroll, Records, & Timekeeping  
Division  
Workforce Management Office  
National Oceanic and  
Atmospheric Administration  
United States Department of  
Commerce

eMAIL: wfmo.eopf@noaa.gov NO  
unencrypted P.I.I. by email,  
please!  
FAX: 303.497.7589 P.I.I. okay  
via FAX only

DOC/NOAA/WFMO  
325 Broadway; MC21  
Attn: Records Mgmt  
Boulder, CO 80305-3328



143  
On Tue, Jun 11, 2013 at 11:23 AM, Susan Kamei - NOAA Federal <susan.kamei@noaa.gov> wrote:

George, I want you to know that I spoke to Frank about this and it was his intent that the note dated 4/4/11 and signed by both of you be part of the appraisal as it was given to you on the date you did your mid year review. In the future, he will make sure to either reference "see attached" or put any narrative in the form itself so that it will be clear. I will contact HR.

Susan

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From: George Balazs - NOAA Federal <george.balazs@noaa.gov>  
Date: Tue, Jun 11, 2013 at 12:47 PM  
Subject: Re: Balazs FY12 Performance Plan  
To: Susan Kamei - NOAA Federal <susan.kamei@noaa.gov>

Susan, please be aware, said with all due respectfulness, that when Frank read and asked me to sign the note there was no indication whatsoever that it would become a part of my official personnel record- the statement Frank made verbally, that I recall, is that signing was 'to acknowledge we had discussed the topics'- or that he had conveyed them to me. That seemed reasonable at the time- considering especially it was a mid-point review, and considering the story is complex regarding PIRO interactions, and didn't seem to merit the comprehensive time it would take during a mid-point to go into depth. Please know there was another side to that story-- my side. That side was, in part, spoken by me to Frank at the time-- but I see that no record of that ended up in my eOPF. Nor was I offered an opportunity to provide my side written officially (indeed at the time I had no idea the topic was so "official" for the record, rather than notes taken by Frank for his own files, as of his learning and practice to become a fully functioning new Division Chief. If I had been informed it was going in my permanent personnel record eOPF you can be assured 100% I would have asked for a 'hearing', or whatever it would take for proper scrutinizing and exposure of all the facts to be made known. In other words, employee justice- fair play- reasonable evaluation to be carried out, and not simply a one-sided pronouncement.

If I understood Frank correctly when he apologized in person to me the other day-- and thanked me sincerely for pressing the matter (inquiry) in respectful emails, as I had to do in order to obtain my employee rights (that is, things to be done "right" in the system), there are 7 other eOPF personnel files in PSD since Frank started that have extraneous materials he included. So, from my perspective, I have raised a legitimate issued that benefits us all here as a Center.

Thank you kindly for this opportunity to say what I needed to say here. This is a painful unpleasant issue for me, coupled with other issues I am enduring presently in the work place relevant to an array of interactions with my Division Chief. Please feel free to share this message with anyone else in authority in the Center than you may wish. Sincerely, George

From: George Balazs - NOAA Federal <george.balazs@noaa.gov>  
Date: Tue, May 28, 2013 at 11:01 AM  
Subject: Re: Highly inappropriate emails/notes found within my FY12 eOPF  
To: Frank Parrish - NOAA Federal <frank.parrish@noaa.gov>  
Cc: Siri Hakala - NOAA Federal <siri.hakala@noaa.gov>

Frank- I wish to respectfully and emphatically emphasize my deep objection to these materials- literally unwarranted email conversation about me, never before seen by me, giving the false impression and implication of wrong-doing on my part, being placed into and remaining within my eOPF files. The secondary issue is that I was never informed they were placed there, would be placed there. The handwritten notes, along with the email copies, are equally objectionable for the same reasons. Again, with all due respect, courtesy and professionalism, I don't feel that meeting can solve the issue here- that is, the agency via you my supervisor doing what has been done in my eOPF. I therefore respectfully ask that you check up the chain of command to find out the official rules and ethics of this issue. Please copy to them this email exchange between us so there will be no mistaken thoughts about what each of us have said. Thank you, George

On Tue, May 14, 2013 at 12:37 PM, Frank Parrish - NOAA Federal <frank.parrish@noaa.gov> wrote:

Hi George, I pulled the file and see that the material is the phone/email correspondence on membership activities prior to the formation of the SRT which we have discussed extensively. It was included because it involves discussions from PIRO, HQ, and the directors office about who conveys guidance to the potential membership and the final answer was the SRT. It did not prompt our current thinking about restructuring of the turtle programs. As you know discussions on program restructuring dates back to Center program review. If you want to discuss this further let me know and we can meet. Frank

On Tue, May 14, 2013 at 9:19 AM, George Balazs - NOAA Federal <george.balazs@noaa.gov> wrote:

Frank- It gives me grief, on top of all the other things happening to write to you this morning with shock, disappointment, and serious objection to email exchanges, and handwritten notes I've recently found/read in my eOPF fy2012 performance appraisal file. The emails and notes are literally innuendo and gossip suggestions of some purported or possible to happen wrong doing transgression on my part, with no substance no basis of fact whatsoever. Why and how these emails and notes ended up in my eOPF file makes me ill to even ponder. I have never before seen these items, they

were never shown to me at performance review or any other time, so I could come to my own defense. The exchanges include hand-written notes by you, and the emails include Lisa VanAtta, Patrick Opay, Mike Seki, Susan Kamei, and Sam Pooley. There are references to phone call exchanges with Angela Somma at Headquarters. I have no idea if the persons listed know that these exchanges- their words- are in my eOFP file. I state here for the record that I am absolutely innocent of any suggested wrong-doing, I respect my agency, would never do harm by speaking adversely, in any public arena- neither as a Center Scientist, nor in my personal capacity as a non-noaa individual 48 year resident of Hawaii.

I need time to study the above newly discovered issue, and to discern what linkage there may be between this and recent events starting with our meeting of February 14th. Thank you, George

*[Faint handwritten notes and diagrams on lined paper, including phrases like 'Plagiarism', 'to Vanu', 'to O'Hare', and 'to Hawaii' with arrows and circles.]*

(159)

See Page 132

# FRENCH POLYNESIA

## N=15 SAT TRACKS

2006 N=2  
 41422 ♀ 9 days ♀ Cm adult Bora to Tupai  
 41787 ♀ 11 days ♀ Cm Adult Bora in Bora

2006-07 23474 Male Cm 153 days <sup>from</sup> Bora TO ANATOM  
 1996-97 24180 Subadult Cm 173 days Tahiti VANUATU only,

### 1996-2012

Cm - 11 (6 long distance 4 ♀, 2 males <sup>Bora Bora</sup> <sub>Maupihaa</sub> Vanuatu)  
 Ei - 3  
 Lo - 1  
15

Tetiaroa to Fiji  
 → Bora Bora to Tupai

Bora Bora → ♂ TO Almost to Maupihaa  
 ♀ TO VANUATU  
 ♀ TO TUPAI

Tetiaroa → ♀ TO VANUA Levu Fiji  
 ♀ TO offshore Fiji  
 ♀ TO Fiji

Long 3 Cm  
 Distance 3 Cm

Date: Wed,  
 From: Miche  
 To: 'George  
 Subject: RE

Aloha Georg

The records were incom

The first p  
 (Nui was th  
 records.  
 Notes say t

(Iki) - Arriv  
 An  
 69cm, CCW 5

(Nui) - Arriv  
 An e

Next came K  
 YOB for both

(Koa) - Pre-re  
 Says

(Ohia) - Pre-r  
 Says

Then Kala &  
 These turtle

(Kala) - CCL 6

(Kapo) - CCL 5

Along came M  
 Turtles rele

(Mahina) - CCL

(Makana) - CCL

And that bri  
 YOB 2008

(Kamalu) - CCL

(Kekoa) - CCL

Hope this is

see p. 125

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Date: Wed, 17 Apr 2013 08:47:58 -1000  
From: Michelle Benedict <mbenedict@dolphinquest.com>  
To: 'George H. Balazs' <gbalazs@honlab.nmfs.hawaii.edu>  
Subject: RE: All past turtles released by DQ at the Kahala

DQ  
KAHALA  
SLP  
TURTLES

Aloha George -

SCAN

The records for the early turtles were all paper and the files I inherited were incomplete. Here is the best I can do:

The first pair, Iki & Nui.  
(Nui was the turtle I attended the necropsy on.) I do not have any PIT tag records.

Notes say turtles appx. 4 years old. No hatch date listed.

Iki - Arrived at Kahala in 1999  
An exam report on file from Gregg on 6/7/01 has measurements: CCL 69cm, CCW 53.5

Nui - Arrived as Kahala in 1999  
An exam report on file dated 6/7/01: CCL 78cm, CCW 62cm

Next came Koa & Ohia  
YOB for both 2000

Koa - Pre-release exam on 11/7/03 CCL 53cm, CCW 43cm  
Says PIT tag #'s on file at SLP, Left flipper tag ZG05 metal size 1

Ohia - Pre-release exam on 11/7/03 CCL 55.5, CCW 47cm  
Says PIT tag #'s on file at SLP, Left flipper tag ZI36

Then Kala & Kapo -  
These turtles were released 3/14/06. YOB 2002 Morphs done on 3/3/06.

Kala - CCL 69cm, CCW 60.5 Tag Info: RFF-WCZ6, LFF WI12 size 1

Kapo - CCL 59cm, CCW 56.5 Tag Info: RFF-WCZ5, LFF WI12 size 1

Along came Mahina & Makana -  
Turtles released on 11/8/09. YOB 2005 Morphs done on 10/15/09.

Mahina - CCL 70cm, CCW 61cm No PIT tag info on file. Flipper tag WE23

Makana - CCL 71.4, CCW 62.1cm No PIT tag info on file. Flipper tag WE09

And that brings us to the current pair, Kamalu & Kekoa -  
YOB 2008 Morphs done on 11/16/13

Kamalu - CCL 71cm, CCW 59.5cm Flipper tag WH44 size 1

Kekoa - CCL 71.7cm, CCW 62.5cm Flipper tag WH51 size 1

Hope this is helpful. Let me know if you need anything else.

Date: Thu, 10 Jun 2010 21:44:21 -1000 (HST)  
From: George H. Balazs <gbalazs@honlab.nmfs.hawaii.edu>  
To: Lisa Van Atta <Alacia.VanAtta@noaa.gov>, Skippy Hau <Skippy.Hau@hawaii.gov>, Wende Goo <wende.goo@noaa.gov>, Stacy Hargrove <Stacy.Hargrove@noaa.gov>, Jennifer Metz <jennifer.metz@noaa.gov>, Irene Kelly <Irene.Kelly@noaa.gov>, Kimberly Maison <Kimberly.Maison@noaa.gov>, Kyle VanHoutan <Kyle.VanHoutan@noaa.gov>, Joy Browning <Joy\_Browning@fws.gov>, Glynnis Nakai <glynnis\_nakai@fws.gov>, Cheryl King <shezking@yahoo.com>  
Cc: Frank Parrish <frank.parrish@noaa.gov>, George Balazs <george.balazs@noaa.gov>  
Subject: Signs for Nesting and Basking turtles

I understand there's been some additional email conversation about signage, especially relating to nesting and basking turtles. Maybe I've missed some of the messages, my email has been acting up. But it's fixed now.

There are already signs all over Hawaii of every persuasion, and too many in my opinion. I compare 40 years ago with now. I compare 20 years ago with now. And even just 10 years ago. It's the same all over the USA. But Hawaii is suppose to be special- and indeed it is and we need to strive to keep it that way.

I recommend the conservative approach. Like a good doctor. Does the "patient" really need medicine? As the Hawaii green turtle (and yes hawksbill) population continues to grow- expand in numbers and habitat use- will we really want to put signs warning or teaching about turtle nesting, and turtle basking, all over at each and every place? Where does it end, since new signs (of all types) rarely if ever get taken down by the authorities that put them up. Unless they get stolen-- like the Maui Turtle Crossing signs of several years ago. The USFWS is the lead \*federal\* agency for sea turtle nesting and basking. Their voice should be heard first and foremost. However in most cases nearly all cases the signs will be on State of Hawaii, or Maui County (or Oahu or Kauai County) controlled lands. The land owners hence need to be consulted right from the start.

I ask that you to Please Pause and Ponder. Thank you, Aloha, George

Date: Sat, 12 Jun 2010 10:10:36 -1000 (HST)  
From: George H. Balazs <gbalazs@honlab.nmfs.hawaii.edu>  
To: The Kellys <irenek22@gmail.com>  
Subject: Re: signs for nesting and basking turtles

I guess once again you read it wrong. Embarrass you? There would never be such intent or desire from me, that was the farthest thing ever from my mind. Sorry but I was talking about what was to come, what might be to come. Also, do you mean Your Program is the Only one planning to do signs? I thought there were multiple agencies (fws, nmfs you, me, HWF Dlnr, etc).

Irene, sincerely, your message below comes as an unpleasant terrible surprise. I'd just as soon forget it, may I please? Perhaps the messages I apparently missed (mentioned in my email) are part of the issue. Painful to me personally that you've felt this way. Aloha, George

On Sat, 12 Jun 2010, The Kellys wrote:

> Seriously George? "all over at each and every place"  
>  
> ridiculous. unnecessary and unfounded. your email shows absence of confidence,  
> disrespect of my job, and ultimate desire to embarrass me in front of all  
> colleagues.  
>  
> Irene

2005 Melissa Snover hired - Creation of MTAP  
2/2009 MS Depart [EVENTS and Dates]

3/2009 Bud/selection Committee left on Tomo - call to me at Airport  
4/16/09 PSD STAFF Meeting KAPOLANI, Frank there FIRST INTRO  
7/2009 Lunch - first met KUTOUTAN

11/23/09 Annual FY2009 + new PLAN FY2010  
Review feedback - Frank sat in - Bud's LAST  
Frank Mentions "Succession" Planning for all DIVISION  
including Turtle Programs. SCORE 83 2.190 increase  
Succession Define = ? \$1000. BONUS

4/2010 Midpoint Performance PLAN meeting -  
FY2010, Frank only. "VISION" of "Senior Scientist"  
Accomplishments

5/2011 end of Hire early 2006  
STACY DEPARTURE from Hawaii after 5 years  
FIRST AS JMAR THEN NOAA HIRE ZP3 - New Job ZP4  
7/26-7/28/2011 External Programs Review  
STACY RETURNED TO PRESENTAT REVIEW SESSIONS

12/2009 Bud ANTONELIS Retirement Party

1/2010 Frank PARRISH officially HIRED - previously  
"Acting" - Bud moved positions so Frank could lead.  
2010 FIRST For Frank AS PSDIVISION CHIEF (-FY2010)  
PLAN Meeting for Full year FY2010  
Feedback Score =  
New PLAN FY2011 (10/1/2010 - 9/31/2011)

Nov 2010  
Melissa 2008 depart late HIRED 2005 years 3.5  
STACY - early 2006 left 5/2011

APRIL 2011

OCTOBER 2011

APRIL 2012

OCTOBER 2011

2/14/13  
Rope Call 2009

3/11/13  
3/25/13  
Rope Call 2009

3/28/13  
4/12/13  
STACY

4/16/13  
NICE NOT LOBBY



APRIL ✓  
2011

Mid-Point Meeting w/ Frank <sup>only</sup> - Accomplishments + feedback  
Performance PLAN.

2  
OCT/NOV ✓  
2011

FULL <sup>Annual</sup> FY2011 Plan Meeting w/ Frank <sup>only</sup>  
Accomplishments  
Feedback - Score =  
New PLAN given FY2012 Accepted 10/1/11 - 9/31/2012  
NO. 2 for Frank as Div. Chief.

APRIL ✓  
2012

PP Mid-Point Meeting w/ Frank - Accomplishments  
FY2012

2  
OCT/NOV ✓  
2012

NO. 3 Full year Perf. Review Meeting  
Accomplishments + feedback - new PLAN FY 13  
Accepted.

2/14/13  
Rube  
colloq

9:10 Meeting w/ Frank to discuss Programs merger  
<sup>I thought</sup> Turtle  
when moved to Food Island - George I want you to  
step back, move aside, I'm going to appoint Kyle as sole  
leader of 3 merged Turtle Programs STUNNED & NUMB.

3/11/13

EMAIL POINTS TO Frank CC Sam & Mike Seki

3/25/13  
Rube  
colloq

3/22 EMAIL from Sam: 3/25 my response to Sam  
Meeting w/ Frank. POINT ANSWERS TO MY 3/11/13.  
my home work = "Metrics" of Co-leader Success

4/12/13  
Rube  
colloq

3/28 (SB) EMAIL TO Frank (95) Displeasure UNPROFESSIONAL  
Frank Phone call to my office re my <sup>planning to</sup> email LA, Sonna

4/16/13  
Rube  
colloq

NO. 103 Frank Meeting. I Reported Metrics - (1) Perf. PLAN  
(2) Co-leadership - He drew over Model-Kyle at top.

4/25 Thursday see p. 133 speech  
AWARD Ceremony 30yr cert. + Shandell "employee of the year"  
4/29/2013 Mid-point Review w/Frank (see Monday page 134)

4/29/13 eOPF print out stock of Aupre News. EMAILS BACK & FORTH in my evaluation. Never seen by me, never mentioned to me

5/9/2013 Thursday delivered all materials (~4lbs!) assembled & written in recent days. "Everything like this takes far longer than you think it will!"  
TO SMITH HIMMELMANN AAL ALC  
TEL: (808) 523-5050

Relevant Question is now - NOT what Frank (et al) is doing to me, but \*why\* is he et al. doing it? Things it is not being done for =

smoke screens

5/14/13 Tuesday Met w/Frank 10am The 4th Meeting + 1-35min phone meet. "Last Meeting". SAM will make FINAL decision. Assertively but professionally corrected FP statement about why I did 360 - NOT CENTER TO PIRG BUT my desire

Repetitive - each meeting have an agenda  
Not respectful  
GB = This About Me Not him (huff)

to improve & demonstrate  
NO PLANS TO RETIRE  
Will do ROUGH STYLE  
in forthcoming meetings with Kyle.

GRAPHIC FR  
w/score FR  
x90 FR

Meeting 10a  
1 message

George H. Balazs  
To: Frank Parrish  
Cc: George Balazs

Frank, you ask meeting 4/16 for Kyle at the top, 'Hawaiian green' From my perspective stated earlier, I be bewildered a

The models that programs based Center. My part personnel leader significant steps physically together showing success, you w best we can find

Thank you, George

BROKEN T

NOTE: I  
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BUD FY09 = Oct. 2008 Through Sept. 2009 YEAR 1 (159)

GRAPHIC w/ score x 90 FP FY10 = Oct. 2009 Through Sept. 2010 Year 2

FP FY11 = Oct. 2010 Through Sept. 2011 Year 3

FP FY12 = Oct. 2011 Through Sept. 2012 Year 4

FY13 = Oct. 2012 Through midpoint April 2013

## Meeting 10am tomorrow 5/14/13

1 message

George H. Balazs <gbalazs@honlab.nmfs.hawaii.edu>

Mon, May 13, 2013 at 11:44 PM

To: Frank Parrish <frank.parrish@noaa.gov>

Cc: George Balazs <george.balazs@noaa.gov>

Frank, you asked me to provide feedback ("to think about it") on the model you presented at our last meeting 4/16 for merging MTRP-MTAP. My notes showed an oval model you drew on paper that placed Kyle at the top, above all else, as the sole leader. You showed my position inside the oval at a sub-level 'Hawaiian green turtles' along with two other entities ('Physiology' and 'Hawksbills and W. Pacific turtles').

From my perspective this is nearly identical to what you directed me/asked me to accept on 2/14. As stated earlier, I find that model professionally unworkable, inappropriate, and unreasonable. I continue to be bewildered and have been thinking studying deeply as to why you would want to promote it.

The models that I have reiterated to you 4/16 and earlier were 1) that I be the sole leader of the merged programs based on successful leadership, productivity, and harmony ZP4 for over 2 decades at the Center. My partnership record speaks for itself; or 2) the programs remain separate as they are (pride of personnel leadership continuing to be vested in each by their respective leaders) \*but\* each taking significant steps to function closer together- something that will be made far easier and natural when physically together at Ford Island; or 3) a co-leadership model (based on all the documents you pulled together showing mainly highly favorable outcomes). However, for this model to have any chance for success, you will need to allow Kyle and I the freedom from your tight management style to explore how best we can find our common ground to be successful.

Thank you, George

BROKEN TRUST TO DO WHAT IS RIGHT -

NOTE: I HATE HAVING TO DO THIS RELATING TO COLLEAGUES  
and friends some <sup>ALL</sup> KNOWN TO ME FOR 20+ YEARS, &  
BUT SUSPECT I WOULD HATE MYSELF MORE  
IF I DIDNT SEEK ATTORNEY COUNSEL HELP.  
A ONE COLLEAGUE <sup>15 years</sup> YOUNGER THAN I SAID "IF THEY  
CAN DO IT TO YOU, THEY CAN DO IT TO US WHEN WE ARE  
OLDER."

160

Date: Fri, 19 Apr 2013 09:12:29 -1000 (HST)  
From: George H. Balazs <gbalazs@honlab.nmfs.hawaii.edu>  
To: Frank Parrish - NOAA Federal <frank.parrish@noaa.gov>  
Subject: Re: Follow-up to Frank- May 6,  
2011 letter from the Sea Turtle Association of Japan to the PIFSC

Thank you for accepting this in a positive mind frame as it was intended. That is appreciated.

On Fri, 19 Apr 2013, Frank Parrish - NOAA Federal wrote:

> Thanks for the reminder George.  
> Frank  
>  
>

Date: Fri, 19 Apr 2013 09:03:33 -1000 (HST)  
From: George H. Balazs <gbalazs@honlab.nmfs.hawaii.edu>  
To: Frank Parrish <frank.parrish@noaa.gov>  
Cc: Siri Hakala <Siri.Hakala@noaa.gov>  
Subject: Follow-up to Frank- May 6,  
2011 letter from the Sea Turtle Association of Japan to the PIFSC

Frank, this is a follow-up to the comment you made during our meeting of April 16, 2013. I had briefly mentioned damage done to Center relations with the Sea Turtle Association of Japan- the largest most comprehensive and respected research and conservation organization in Japan formed in 1989. Your comment to me was that 'You're the only one that I ever hear this from'- I'm not sure if you meant my credibility on this topic was questionable (in pointing out damage to the Center),- perhaps you didn't mean it that way, but I was left with uncertainty hence the impression.

To provide you with clear documented support of my words, I offer for your consideration 1) the attached 5/6/11 letter to the Center from the President of the STAJ (Dr. Kamezaki), and 2) the reminder that I was asked by Mike Seki (point-person recipient of the attached letter) if I would go on special assignment while in Japan during 7/2011 and travel to Kobe to meet with Dr. Kamezake (STAJ President) and Dr. Matsuzawa (STAJ Research Director) to ascertain if and how the damage could be repaired. The meeting lasted 2 hours and was diplomatically careful and cordial. The message I brought back and reported to Mike was that the three conditions to start a reconciliation process were set forth clearly in their letter of 5/6/2011. Until that happened, nothing was possible from their perspective. As of mid-7/2011 when I met with them, no response from our Center had been received by them.

Subsequently, 2-3 times over the following months/years I inquired if a response had been received. None was, although I have not asked for about 4 months now, and don't intend to again.

This message is meant to respectfully aid you, as Division Chief (and DC Deputy Siri) in having an accurate picture of the situation, and, to correct and clarify any misunderstanding you may have about my performance in this important topic. Perhaps I'm the only one you hear this information from because I'm the one that was tasked by Mike to try to find a solution. The solution rests in the letter they sent to the Center- re-emphasized to me in person by them in Kobe. Thank you, George

[ Part 2, "" Application/PDF 1.3MB. ]  
[ Unable to print this part. ]



Dr. Michael S  
Deputy Director  
Pacific Island  
National Marine  
2570 Dole Street  
Honolulu, Hawaii

Dear Dr. Seki:

I am writing  
27, 2011 by one  
Loggerhead Sea  
Association of J  
paper. The data  
rights to a portion  
built with our me  
We request a fo  
published in PLoS

I founded  
gather and share  
people who work  
those who collect  
hundreds of volu  
hard-earned, valu

The paper  
the National Mari  
Japanese loggerhea



特定非営利活動法人

日本ウミガメ協議会 Sea Turtle Association of Japan

〒573-0163 枚方市長尾元町 5-17-18-302  
Tel.072-864-0335 Fax.072-864-0535

5-17-18-302 Nagaomotomachi  
Hirakata Osaka 573-0163 JAPAN  
Phone: +81-72-864-0335  
Fax: +81-72-864-0535

<http://www.umigame.org/> [info@umigame.org](mailto:info@umigame.org)

May 6, 2011

Dr. Michael Seki  
Deputy Director  
Pacific Islands Fishery Science Center  
National Marine Fisheries Service  
2570 Dole Street  
Honolulu, Hawaii 96822-2396

Dear Dr. Seki:

I am writing to you in regards to a paper published in the open-access journal PLoS ONE on April 27, 2011 by one of your staff, Kyle Van Houtan. The paper, entitled "Long-Term Climate Forcing in Loggerhead Sea Turtle Nesting", used nesting data from Japanese rookeries. However, Sea Turtle Association of Japan (STAJ) was not consulted nor contacted at any point during the preparation of this paper. The data used in the paper were not properly cited, and we believe that the authors did not have rights to a portion of the data used in the analysis. As a result of this misuse of data, the trust we that STAJ built with our members has been compromised. The following details our complaint regarding this issue. We request a formal apology from the responsible party, as well as an apology and correction to be published in PLoS ONE.

I founded STAJ in 1990 as an organization where people in Japan working on sea turtles could gather and share information. Since the very beginning, the philosophy of STAJ has been to honor the people who work in the field and collect the data, and we believe that data ownership should belong to those who collected them. For the last 20 years, we have worked on this philosophy based on respect, and hundreds of volunteers and organizations who comprise the Association have entrusted us with their hard-earned, valuable data.

The paper by Kyle Van Houtan, which we understand was a result of the work commissioned by the National Marine Fisheries Service, referenced three publications and reports as data sources of the Japanese loggerhead population counts. These are:

1. Kamezaki N, Toji Y, Matsuzawa Y, eds (2002) *Current status of Japanese loggerhead turtle nesting and beach environment* (in Japanese). Osaka: Sea Turtle Association of Japan.
2. Matsuzawa Y (2010) *Nesting beach management in Japan to conserve eggs and pre-emergent hatchlings of the north Pacific loggerhead sea turtle, 2009 season*. Honolulu: NOAA Western Pacific Regional Fishery Management Council.
3. Takeshita H (2005) The current status of loggerhead sea turtle rookeries in Miyazaki, Japan. In: Kinan I, ed. *Proceedings of the second Western Pacific sea turtle cooperative research & management workshop*. Honolulu HI: Western Pacific Regional Fishery Management Council. pp 27-29.

The first publication listed above is a book that we published in 2002. The publication is an edited volume summarizing raw data generously provided to STAJ from over 60 individuals and organizations who were partners to STAJ at the time. To compile the data, we sent questionnaires to our partners requesting loggerhead emergence and nest counts by year, as well as the names of the people who collected those data, if such information was available. Due to the nature of the publication, we included a data use disclaimer in the book as follows (translated from the introductory pages of the book with editorial clarifications in brackets):

*As described above, the emergence and nesting data included in this volume were gathered by a great deal of effort, and we must respect the accomplishment of that work. Upon publication of this volume, these data are considered published, even for previously unpublished data that have been ignored to date by the literature. As such, we request that the author of each dataset be referenced by the "data collector" [noted for each nesting beach], and if the "data collector" is not noted, be referenced by the "compiler" [noted for each nesting beach], as indicated in the following example:*

*Ohmura, K. (2002) Inakahama. In "Current Status of Japanese Loggerhead Turtle Nesting and Beach Environment" (Eds. Kamezaki, N. et al.), pp.30-31, Sea Turtle Association of Japan, 162p, Osaka.*

Given the above, we do not protest the fact that data from our 2002 publication were used in the analysis. However, it appears from the paper that the entire dataset for Kamouda and Hiwasa, as well as pre-1999 data for all other nesting beaches came from the 2002 publication, but the authors did not appropriately reference each data source. Had the authors contacted STAJ prior to the submission of this paper, we could have advised them on the appropriate method of referencing the data providers.

In addition, the second and third publications listed as data sources do not include enough emergence and nest count data to complete the nesting time series that would have been necessary to conduct the analysis in the paper. The only possible explanation we see is that data points were estimated from the small time series figures included in the reports (Figure 1 in Matsuzawa, 2010; and Figure 5 in Takeshita, 2005). However, as a scientist, I argue that this is not an ethical method of extracting data to use

for further analysis without explicit permission from the authors.

Further, the authors note in the Figure 2 caption that "Japan total was provided by the Sea Turtle Association of Japan". As previously noted, STAJ was not contacted by the authors to provide data or to ask for permission to use the total nest count data for the publication of this paper. I therefore argue that the authors did not have rights or permission to this particular dataset.

STAJ has established trust and working relationships with a number of U.S. scientists over the years, including your staff George Balazs and Donald Kobayashi. However, we are disappointed and discouraged by this incident, as it will potentially cost us the trust we have built with our partners in Japan over the last 20 years. We therefore request that the responsible party send a formal apology to STAJ and its Association members so that we may put this incident behind us. We further request that a follow-up be published in PLoS ONE to address this misuse of data, along with an apology and acknowledgement to STAJ. Lastly, we request that you advise your staff appropriately in the future so that such a situation is not repeated.

Thank you for your attention regarding this matter.

Sincerely,



Naoki Kamezaki  
Director  
Sea Turtle Association of Japan

Cc: Sam Pooley, NMFS Acting Chief Scientist  
Michael Tosatto, NMFS Pacific Islands Regional Administrator  
Kitty Simonds, Executive Director, WPRFMC

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**Re: fyi recent Federal Times article**

1 message

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**George Balazs - NOAA Federal** <george.balazs@noaa.gov>

Wed, Apr 24, 2013 at 3:49 PM

To: Frank Parrish - NOAA Federal <frank.parrish@noaa.gov>

Cc: Samuel Pooley - NOAA Federal <samuel.pooley@noaa.gov>, Michael Seki - NOAA Federal <michael.seki@noaa.gov>

check list? I'm lost Frank, nothing to check (at least that I'm currently aware in the article), I've cced again DO office, to express my "blank mind" re your comment. Travel Safe, george

On Wed, Apr 24, 2013 at 3:35 PM, Frank Parrish - NOAA Federal <frank.parrish@noaa.gov> wrote:  
Hi George, I'm happy to go through the check list with you on this when I get back in town. Glad you cc'd the DO office.  
Frank

On Wed, Apr 24, 2013 at 11:44 AM, George Balazs - NOAA Federal <george.balazs@noaa.gov> wrote:  
fyi recent article from the Federal Times- maybe of interest so am sharing with you. gb

---

**Re: fyi recent Federal Times article**

1 message

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**Samuel Pooley - NOAA Federal** <samuel.pooley@noaa.gov>

Thu, Apr 25, 2013 at 6:20 AM

To: George Balazs - NOAA Federal <george.balazs@noaa.gov>

George -- I'll leave you and Frank to follow-up on (per the later e-mail between the two of you) but I do hope you don't think this applies to you. You've been a valuable researcher and colleague, and I expect you to be one for the foreseeable future! Aloha. - Sam

On Wed, Apr 24, 2013 at 11:44 AM, George Balazs - NOAA Federal <george.balazs@noaa.gov> wrote:  
fyi recent article from the Federal Times- maybe of interest so am sharing with you. gb



# Your agency wants you gone

Contrary to popular opinion, federal employees can be fired and often are. Sometimes the process is a nudge out the door so the employee receives the message and acts on it before formal action is taken. There are no statistics on how often this happens, but it is probably more common than the traditional disciplinary actions that occur.



By BILL BRANSFORD

Other times the message is delivered more subtly. For example, a supervisor used to dealing directly with superiors and then with a clear chain of command to subordinates suddenly finds the higher-ups bypassing him and going directly to the subordinates without informing him. To add insult to injury, higher management then

blames the supervisor when something goes wrong. Not being invited to meetings or being excluded from email chains also are signs of not being wanted, especially when inclusion used to be the norm.

The performance appraisal rating also can send a message. Many employees abhor the fully successful rating because it is viewed as a barrier to getting another federal job. What is worse is a fully successful rating with negative comments. This adds to the frustration of many employees because they sense they are unwanted and yet lack a means to escape to another agency.

If you are a supervisor, a sign your agency does not want you is for your section to be subjected to a workplace climate assessment by an outside contractor. This is usually bad news for the targeted supervisor. Higher-level management often has an idea of what it views the problem to be, or the assessment is being used

as a pretext to get the manager out of the way for other reasons.

Denial of training that had been routine also can be a sign, but be careful in these tight budget times not to confuse higher management's motives. Before you jump to conclusions, look around and determine whether others also are being denied formerly granted training.

Some managers will simply tell you that you are no longer wanted and why. If you are in your probationary period, this feedback can be accompanied by a letter terminating you from your job without earlier notice. If you have passed your probationary period, your manager may try to explain why you are viewed as a problem and offer you options, such as resigning before you are fired. If you are offered this option, you may want to have your union or a lawyer help you with your decision to leave or to stay and fight. The reality is that

## Federal Times Now what?

once your manager offers you the choice of resigning before the adverse action process begins, you still have an obligation to disclose to a future potential federal employer the fact that you resigned after being told you would be fired.

While it can be unpleasant, many times it is better to hang in there and call management's bluff. Doing so can be risky and should be done with an objective assessment of the facts and circumstances. Often, a consultation with a lawyer can help with the decision, especially when a resigning employee receives such a small clean slate when he resigns after being told that removal proceedings will occur, but before the adverse action process has started.

Fighting back when you know you are no longer wanted is possible. The employee can file a grievance or equal employment opportunity complaint or seek whistleblower protection. There are downsides. A grievance will generally be

decided by the agency trying to get you to leave. Even if you are in a bargaining unit, grievances are often about vague perceptions, and the lack of clarity usually makes them poor candidates for arbitration. The EEO system takes a long time, and you must prove discrimination. Finally, to be protected as a whistle-blower you must make a protected disclosure and show a relationship between that disclosure and the unpleasant workplace treatment.

When it is clear that your agency does not want you, the most successful act is to find another job. Learn how to read the tea leaves early, before any damage can be done to your record to inhibit a future job search. □

Bill Bransford is managing partner of Shaw, Bransford & Roth in Washington. He serves as general counsel to the Senior Executives Association, Federal Managers Association and other professional associations. He co-hosts the "FEDtalk" program on Federal News Radio on 1500AM in the Washington, D.C., area. Email your legal questions to lawyer@federaltimes.com and view his blog at blogs.federaltimes.com/federal-law.

Date: Wed, 7 Sep 2011 10:05:55 -1000 (HST)  
From: George H. Balazs <gbalazs@honlab.nmfs.hawaii.edu>  
To: "Bjorndal, Karen Anne" <bjorndal@ufl.edu>,  
"Bolten, Alan Bruce" <abolten@ufl.edu>  
Cc: Stacy Hargrove <Stacy.Hargrove@noaa.gov>  
Subject: PIFSC Turtle External Review - July 26-28, 2011 -- Final Panel Report

Dear Alan and Karen cc Stacy (she already has a copy)- Attached here is the report of the external review panel that recently reviewed our Center's Turtle Program-- realizing turtles at our Center include 5 division, 6 programs. In a few weeks Sam (our Director) will post on the Center web site. So for now please don't share with others. I think this was a helpful review, and I'm sending to you to perhaps aid in our forthcoming conference call on the 19th. Cheers, George

"Even handed - FAIR MINDED" - NOT  
Use of <sup>supervisor</sup> gov power to intimidate.  
Not acceptable as adequate  
peaks and valleys  
unacceptable

TIM HEUR HOR
MONDAY LUNDI
TUESDAY MARDI
WEDNESDAY MERCREDI
THURSDAY JEUDI
FRIDAY VENDREDI
SATURDAY SAMEDI
SUNDAY DIMANCHE

XIN  
HAIN

YURI Mead.

"The old days & ways ARE FADING"

Rear Turtles

CITY - ZHANJIAN G  
PROVINCE -

"If you don't go to HAWAII  
BY IT SEEMS LIKE YOU HAVEN'T  
BEEN TO"  
HAWAII  
FEIYAN ZHANG  
9/2012

XIMEN - opposite direction

SHANDELL - 286-4359

SCHEDULE

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MONDAY LUNDI LUNES	Ray Clarke "INTERNATIONAL FISHERY DIVISION"							
TUESDAY MARDI MARTES	https:// VPN.pifsc.noaa.gov				China - dajia.888			
WEDNESDAY MERCREDI MIERCOLES	HONLAB ↓ Q.hb*20120210							
THURSDAY JEUDI JUEVES	est Kn* 10272012				Dr. Margaret B. MURPHY Department of Biology and Chemistry City University of Hong Kong Room B6608, Tat Chee Avenue Kowloon, Hong Kong SAR			
FRIDAY VENDREDI VIERNES	V Cc USERNAME SHAN/UN888							
SATURDAY SAMEDI SABADO	3956409*8G4Bz							
SUNDAY DIMANCHE DOMINGO	AMAGATA - "HEAVEN DIRECTION"							

SHUT DOWN

ON LINE

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5/2012

Seamore

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Gen BANK HAWAII (cm)

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HAWAII 96734

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MARGARET MURPHY 011-852-344-26858  
OFFICE

CITY UNIVERSITY OF HONG KONG  
P2402 TAT CHEE AVENUE  
KOWLOON, HONG KONG SAR

Simon office - 011-852-21506910

APVC  
BANGKOK

REGISTRATION@APVC.BANGKOK.COM

Pattaraporn Jai Hong (ms)

T. 011-662.749.3939 EX 3123

FAX 662.749.3950 EX 3123  
\* 662.749.3949

DOUG HYKLE FAX: 662-288-3041  
662-280-3829

DOUG CELL =

FEIYAN - 011-86139-2833-5808

KEITH CHANAN office 301-427-8115

Home 703-752-0245

Konrad Schaad  
53200 N Mc Neil Pt  
Homer Ak 99603

User ID: 459  
E-mail: gbalazs@honlab.nmfs.hawaii.edu  
Password: shanlung888

SEATURLES.ORG

Act = p. 73

Mrs. Ng

MR. NG

MEI-YING, LUK

NG HO TIM

WILLA JAPAN 011-81-90-4847-1199

WILLA HK 011-852-985-67757

CHIA-LING FONG, 13F., NO. 139,  
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LIZETTE OLA DURAND  
CHINA  
Feb 3 TPE  
Feb 8 HK  
Feb 18 HSC  
See page 28 next HK trip.

WAIT LIST Feb 19 Sunday  
"Where are all the people coming from?"  
"The Death of a Turtle" April 29, 2012 Sunday  
808-388-0464

UNLOCK 709559.20  
VOICE MAIL & PIN 6363

JOHN EHRISMANN  
7667 Acoma TRAIL  
YUCCA VALLEY, CA 92284

Eddie & Di (ANE)  
MEDEIROS  
P.O. Box  
1216  
KK, HI  
96748-1216

AMA GATA

HEAVEN  
DIRECTION

BOB JUSTMAN telecons 10/2011 = 662 flights  
TO TEEN OVER 22 YEARS

Ms. Denise Parker  
1246 Grant Street  
Philomath, OR 97370

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old timer

Rolly?

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寄件人姓名及地址  
NAME AND ADDRESS OF SENDER  
NG KA-YAN, CONNIE  
ROOM 1016, 10/F, KIN SHUE HSE.  
LEI MUK SHUE EST. TSUEN WAN.  
電話 / 傳真  
Tel. / Fax HONG KONG SAR, CHINA  
CUSTOMS DECLARATION

Kayan. ng. Connie  
@gmail.com  
cell 011-852-  
92-156-876

CONNIE KA-YAN NG

7/30/10 NANCY LINSLEY 1403 GREENVILLE WAY  
THE VILLAGER, FL 32162 (7)

Del Moss 55831 29 Palms Hwy.  
YUCCA VALLEY, CA 92284

UCHIDA

His address is Below, just to make sure  
2-14-66-3 Nannko Chigasaki; 253-0061; Japan  
Dr. Itaru UCHIDA

Bill Puleba  
PO BOX 160  
KAWAKAKA, 96748

KAJIKI  
4-5, Oi-cho, NAKA-KU  
NAGOYA 460-0015 JAPAN

FELIX AN ZHANG  
SEA TURTLE BAY  
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GUANG DONG  
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CHINA  
sent  
12/2012

HO HUI-WEN  
1057 SEC 1 CHUNG-SHEN RD.  
TA CHIA TOWN  
TAINUNG COUNTY  
TAINWAN

Handwritten signature/initials

Beverly KNESEHER  
171/ Lee Road 2037  
SALEM, AL 36874

Makai Animal Clinic  
420 Umuhi Street  
Kailua, HI 96734  
808-262-9621  
Official PPA#  
9/8/11  
7/9/16  
Hours: Mon-Fri 9AM-5PM, Sat 9AM-2PM, Sun 9AM-2PM

George Balazs@noaa.gov

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Maustad  
2829 12th Ave S  
Mpls, MN 55407  
55407

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My office address : Administration of Ocean and fisheries of Huizhou Municipality ,  
No.2, MaiAn Road, HuiCheng Area, Huizhou city, Guangdong Province, China  
中国广东省惠州市惠城区麦岸路2号 惠州海洋与渔业局  
postal code: 516008

LIL Mac MILLAN  
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Kauai, HI 96748

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Hongkong  
THANKS =  
PAGE 28

DARA Hicks  
21094 Highway Y,  
St. Robert, MO 65584  
(573) 202-5323

CHRISTIAN & STEFANI  
40 PIRATES COVE DRIVE  
SWANSBORO, NC 28584

Nancy Cinsley  
1402 Greenville Way  
THE VILLAGES, FL 32162

Robin WAPLES  
NOFSC NOAA BLVD  
2725 MONTLAKE EAST  
Seattle, WA 98112

Dr. Bob Morris  
348 Iliaina Street  
Kailua, HI 96734

NEW =

Chong Chong

MAKANA KAI

Steve Kaiser | Vice President Marine Science & Engineering | Atlantis  
the Palm | P.O. Box 211222 | Crescent Road | Palm Island | Dubai |  
U.A.E. | Direct (+971) 4 4260521 | Mobile : (+971) 050 738 3934

FEIYAN ZHANG SON =  
LAI SI-YUAN

>>> Dear George:  
>> Thank you very much. How about you try to mail to  
my home address? It may  
>> be more fast.

Address: No.268, Building C1, JinShaJunYuan,  
DongHu 3 Street, Huicheng area,  
>> Huizhou city, Guangdong Province, China.  
>> Postcode: 516002.  
>> Kind regards,  
>> Feiyan

HOME  
fear of the sent

Sea Turtles

10-20-2012 LMR PAUL SMANGIATA

- a. Request a workplan from the Joint Sea Turtle Working Group that identifies the top 2 priorities (within the general areas of foraging ecology and population distribution) (December 15, 2012 deadline)
- b. Consider scientific staff exchange with U.S. scientists in conducting research timed with the Guangdong Reserve annual release of sea turtles

6

English / Chinese

2/2011 TIENTHOU <sup>MET</sup> MAZU MAGONG

MR. CHIEH-YU CHEN \*  
2F-3, NO. 2, LN. 256, SEC. I  
CHONGDE RD. NORTH DISTRICT  
TAICHUNG, CITY 40452  
TAIWAN

Point your browser to:

<https://vpn.pifsc.noaa.gov>

You need to supply your domain username (George.Balazs), and the associated password. Once you do that successfully you'll be presented with a menu. On that menu will be a line that sez:

SSH to Honlab

Click on that (it's a URL).

You'll get a terminal session into honlab. Login to it as you usually would when using putty (username: gbalazs, etc.).

Tomomi SAITO

Office:  
Usa Marine Biological Institute, Kochi University  
194 Inoshiri, Usa-cho, Tosa 781-1164, Japan  
tel: +81-88-856-0422; fax: +81-88-856-025  
Prv:  
2-4-6 Shin-yashiki, Kochi 780-0911, Japan  
tel: +81-88-855-4099

RUSSELL PRICE 11/2012

See also P. 94  
GIFT 100  
CHRISTMAS BIRTHDAY

CURATOR LI CHENG TANG,  
WITHIN GUANGHOU - AQUARIUM  
ZOOLOGICAL GARDEN, 120  
XIANLIEZHONG ROAD  
GUANGHOU, PRC/HK 510070

Year of SWAKE  
YU FAMILY  
CINDY JERRY ANILING  
9F, NO. 166 CHUNG HSIAO  
EAST RD. SEC. 3  
TAIPEI, TAIWAN 106  
ROC

New

LU, HAWAII 2396  
SIMON & ANNA CHAN FAMILY  
including w/ MICHAEL  
FLAT A6, 14/F  
BLOCK A, FORTUNE TERRACE  
TAK SHING STREET  
JORDAN, HONG KONG SAR

DR. DAVID CHEN DVM  
YELIU OCEAN WORLD  
NO. 167-3, KANTUNG RD.  
YELIU VILLAGE  
WAN DISTRICT, NEW TAIPEI CITY, TAIWAN

I think her husband's name phonetically is Xie-Zhi

Year of the SWAKE  
CAI YA-RU  
MARINE NATIONAL PARK HEADQUARTERS  
81157 NO. 24 DEMIN RD.  
NANZHA DIST  
KAOHSIUNG CITY, TAIWAN R.O.C.

KS CHEUNG FAMILY  
FLAT C, 2/F Block 5  
VILLA ATHENA, MA-ON-SHAN  
600 SAI SHA ROAD  
N.T. HONG KONG SAR



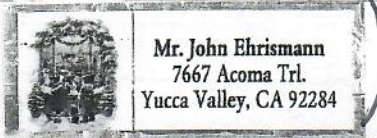
Miyuki KAJIKI FAMILY  
4-5<sup>o</sup> OI-CHO, NAKA-KU  
NAGOYA 460-0015  
JAPAN

Gifts  
12/31/12

See            (7)  
page 94 & 56

Richard FAEMAN  
Aquarium des Lagons  
61, PROMENADE ROGER LAROCHE -  
ANSE VATA  
BP 8185 - 98807 Noumea Cedex  
New Caledonia

Senzo Uchida Ph.D. X  
Director Emeritus



Okinawa Churaumi Aquarium  
424 Ishikawa, Motobu-cho, Okinawa 905-0206 JAPAN  
Phone: +81-980-48-2742 FAX: +81-980-48-4399  
E-mail: s-uchida@okichura.jp

Alison & Tracey Wock  
PO Box 2302  
Honolulu, HI  
96804

TW 2302  
BOX  
96804

Nagao is better address to mail.  
Please mail to  
Nagaomotomachi 5-17-18-302, Hirakata,  
Osaka 573-0163 JAPAN  
TEL: +81-72-864-0335

X TAKAHASHI  
ISHIHARA

However, I tell you the address at Suma Aqualife park for the future.  
Suma-ku Wakamiya-cho 1-3-5, Kobe, Hyogo 654-0049 JAPAN  
TEL: +81-78-731-7301

X YOSHI MATSUZAWA  
X NAOKI KAMEZAKI

Cc: Naoki Kamezaki <JCG03011@nifty.ne.jp>

Kon-nichiwa George-san

My personal address is

Kamokogahara 1-8-1, Higashinada, Kobe, Hyogo,  
658-0064 Japan

Yoi-otoshiwo. (Have a good new year!)

X MISS LI WEI  
CITY UNIVERSITY OF HONG KONG  
P2402  
TAT CHEE AVENUE, KOWLOON  
HONG KONG SAR

X PROFESSOR WANG, YAMIN  
COLLEGE OF OCEAN  
SHANDONG UNIVERSITY  
AT WEIHAI  
180 WEN HUA XI LU  
WEIHAI, 264209  
PEOPLES REPUBLIC OF CHINA

X PROFESSOR LI JILONG  
CHINESE ACADEMY OF FISHERY SCIENCE  
NO. 150, QINGTA CUN  
SOUTH YANGDING RD.  
BEIJING, P.R. CHINA  
100141

GEORGE BALAZS  
Marine Turtle Research  
NCHA SEAFOOD PISC  
2870 Dale Street  
Honolulu, Hawaii 96822  
X DR. XING, YINGCHUN  
NATURAL RESOURCES ENVIR. RESEARCH CTR.  
CHINESE ACADEMY OF FISHERY SCIENCE  
NO. 150, QINGTA CUN  
S. YANGDING RD. BEIJING, CHINA  
100141

X DR. TSUNG CHOU CHANG  
NATIONAL PINGTUNG UNIV.  
of Science Technology  
I, HSEUH FU RD, NEI PU  
PINGTUNG 91201  
TAIWAN ROC

DR. HUNG-CHAU WANG  
I HSEU FU RD.  
NEI PU, PINGTUNG  
91207 TAIWAN ROC

NMBA  
DR. LI TSUNG-HSIEN  
2 HOUWAN ROAD  
PINGTUNG, 9114  
TAIWAN ROC

June Dlugoss  
Apt 205  
701 Market St  
Oxford, MI 48371

My address is : 9F-2,, No 53  
CHUN-YU (EVELYN)  
Ji-Lin Rd  
Luzhu Shiang  
Taoyuan Taiwan R.O.C., 338  
X MENG-CHIEN (MAY)

Name: CHIU HSIANG-CHUN SHARON  
Current Mailing Address: 2F., No.24, Lane 156, <?xml:namespace prefix  
= st1 ns = "urn:schemas-microsoft-com:office:smarts" />Datong N.  
Rd., Sanchong City, Taipei County 24145,  
Taiwan ( R.O.C )

175

FROM  
Chialing Fong  
13F, No. 139, MaiJin Rd.  
ANLE District, Keelung  
Taiwan R.O.C



RA091925238TW

011- 886952254663



臺灣原住民文化郵票首日封  
Taiwan's Aboriginal Culture Postage Stamps F.D.C.

81157  
YARU CAI  
No. 24 DEMIN RD. NANZIH  
DIST, Kaohsiung City  
Taiwan R.O.C



Dr. & Mrs. G. C. Whitton  
927 Prospect Street # 1003  
Honolulu, HI 96822

Date: Sat, 5 Jan 2013 09:38:03 +0900  
From: Ara Jo <likeujo80@gmail.com>  
To: George H. Balazs <gbalazs@honlab.nmfs.hawaii.edu>  
Subject: Re: Kobayashi et al. 2011- hotspot for loggerheads near Korea

Dear Mr. Balazs,

Thanks so much for the article and the picture with Douglas and Thai turtles. It reminds me of the happiest moments in Thailand. My address is 352-10, Donong-dong, Namyangju-si, Gyeonggi-do, Korea. Thanks and happy new year.

Kindly  
Ara Jo

Yoshimasa Matsuzawa  
6-7-1-203 Nogaomotomachi  
Hirakata, Osaka 573-0163  
JAPAN

Naolci Kamezaki  
Kamokogahara 1-8-1  
Higashimada, Kobe  
658-0064 JAPAN



Judy Hornaday  
32 Las Praderas Drive  
San Luis Obispo, CA  
93401

FGC

COORDINATED ABANDONMENT

TOSTAN Senegal

HUANG, MING HIEN

437

台中市大甲區中山路一段 828 號

ZATZ

DAJIA TRAIN STATION  
TAIWAN

Cc: Daniel Zatz <Daniel@zatzworks.com>  
Subject: Re: Emerson 2012 The Coral Ca

DANIEL ZATZ  
3430 Main St. Suite  
Homer, AK 99603

ELI

LITITIA

HSUI-CHI

you of the  
snake sent

My postal address in Chinese is:  
台灣省澎湖縣馬公市鎖港里 337 號

2012 year of  
Derao 1/23/2012 card sent x 12/12

Weng

My postal address in English should be:

No. 337, Suogang Village, Magong City, Penghu County  
880, Taiwan (R.O.C.)

澎湖縣朝陽路 136 號

MAGONG

Cindy 辛

Apple

莉斐 Fei 予蘋 Yu Ping

700 台南市西門路二段 300 巷 21 號

TAINAN, TAIWAN R.O.C



South China Sea Fisheries Research Institute,  
CHINESE ACADEMY OF FISHERY SCIENCES

Qin Chuanxin

Ph.D

Associated professor

8/21/12  
LUNCH

Marine ranching and stocking enhancement; marine ecology

Add: 231 West Xingang Road, Guangzhou, 510300, P. R. China

Tel: +86-20-89103365

Fax: +86-20-89103365

Mobile: 18925127968

E-mail: qincx@scsfri.ac.cn

http://www.scsfri.ac.cn

qqincx@hotmail.com



中国水产  
科学研究院 南海水产研究所

秦传新 博士  
副研究员

海洋牧场与资源增殖; 海洋生态

地址: 广州市新港西路231号

邮编: 510300

电话: 020-89103365

传真: 020-89103365

手机: 18925127968

E-mail: qincx@scsfri.ac.cn

http://www.scsfri.ac.cn

qqincx@hotmail.com

✓ Dr. Tang Zhenzhao

tang.zhenzhao@gmail.com

↑  
same  
Address  
29  
2008

914 Remaining 2012 Christmas cards

See also Page 6 & 7

X Margaret Murphy ~~with type~~

X QIN CHUANXIN TANG ZHENHAO  
S. CHINA Sea Fisheries Research Institute  
CA of Fishery Sciences  
931 West Xingang Rd.  
GUANGZHOU 510300 P.R. CHINA

X HUANG HONGHUI  
Frederick YEH ~~with type~~ NO POSTAL

need Bennetts

X ARIEL  
Kawazaki STAJ - POSTAL MATSUZAWA need POSTAL

need DR. LAM; I-JUUN; SAITO; KURITA; SOICHI  
FARMAN

need DR. XING

X Yi-chen Ariel Chen  
NO. 10, LN. 317, DAMING Rd.  
DALI DIST. TAICHUNG 412 TAIW

X SAITO Tomomi TEL. 81-88-855-4099  
Home: 2-4-6 Shin-Yasahi  
KOCHI 780-0911 JAP

Office: Usa MARINE BIOLOGICAL INST  
KOCHI UNIVERSITY  
194 Inoshiri, Usa-cho, TOSA 781-1  
JAPAN office TEL. 81-88-855-041

Frederick Yeh  
Hainan Normal University  
Department of Biology, Room #215  
No. 99 Longkun South Road  
Haikou City, Hainan Province, Code: 571158  
People's Republic of China  
Tel: 18889851777

Recd 3/9/13  
Send  
PITTAGS  
needles

叶政廷  
海南师范大学生物楼 215 房  
龙昆南路 99 号，邮编 571158  
中国海南省海口市  
电话: 18889851777

Himansu Sekhar Das, Ph D., Scientist, TMBS,  
Unit Head, Marine Endangered Species and Habitat,  
Environment Agency Abu Dhabi, PO Box 45553, UAE.  
Phone +971-2-6934654, Mob: +971504465125  
www.ead.ae

DIRECTOR  
XUWEN  
CORAL  
REEF  
RESERVE



刘 炜 Liu Wei  
副局长 Vice director

广东省海洋与渔业局  
Guangdong Ocean and Fishery Administration  
广东徐闻珊瑚礁国家级自然保护区管理局  
Guangdong Xuwen National Coral Reef Reserve Administration

地址: 广东省徐闻县东方二路龙达广场A幢505房 邮编: 524100  
Add: Rm 505, A Building, Longda Square, 2nd Dongfang Rd.,  
Xuwen County, Guangdong.

电话(Tel): 0759-4801689 传真(Fax): 0759-4865368  
手机(Cell): 13827186933  
邮箱(E-mail): Lweimail@126.com, xwshanhu@126.com

180

# FIRST DAY EVER IN TAIWAN

mead.  
**AUGUST 23 1994**

SQUARE DEAL

PEOPLE ORCHID



SCHEDULE  
HORAIRE / HORARIO

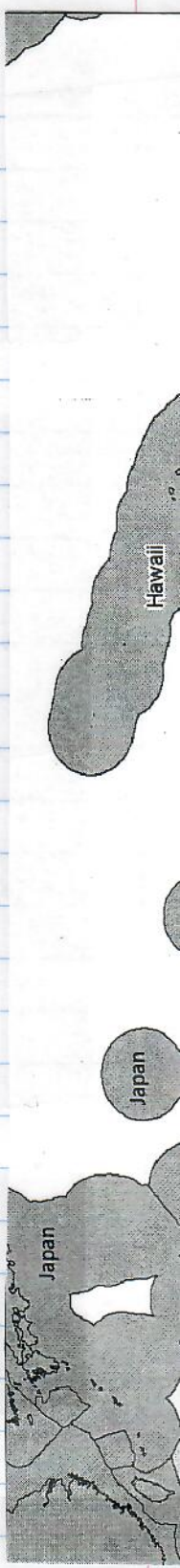
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BAGG 2011 FIRST DAY EVER HONG KONG  
BRIGHT BRILLIANT SOUND

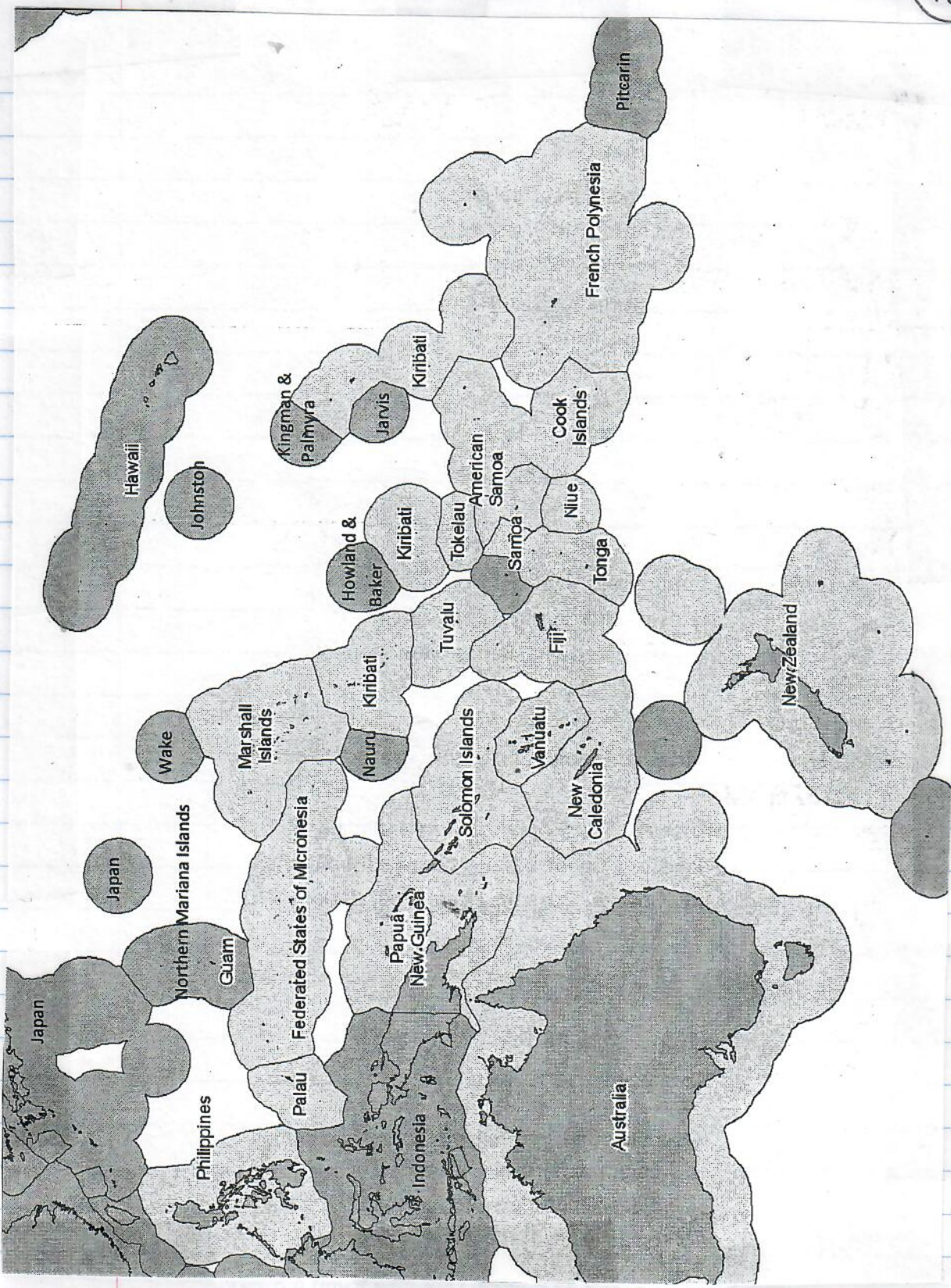
TIME HEURE HORA	1	2	3	4	5	6	7	8
MONDAY LUNDI LUNES								
TUESDAY MARDI MARTES								
WEDNESDAY MERCREDI MIÉRCOLES	(Janet)							
THURSDAY JEUDI JUEVES	Keiyan Zhang's son Makana Kai Husband (Apple) Lai Si-Yuan "thankful and express gratitude to your source of everything you have"							
FRIDAY VENDREDI VIERNES	FACUC NEW MEXICO BORN PAGES 59-83 APRIL 10, 2011							
SATURDAY SAMEDI SÁBADO	Chinese saying "you need to remember always your source of water when you drink" (Open-name) Water							
SUNDAY DIMANCHE DOMINGO	DARA 21094 HIGHWAY 65584 ST. ROBERT, MO							

AFC Dept.  
7/F Cheung SHA WAN Gov. offices  
303 CHEUNG SHA WAN Rd.  
KOW LOON HONG KONG SAR

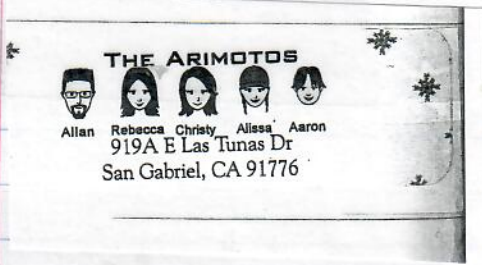
99020101  
KIM MEI  
6607  
6607











Pushpa Palaniappan  
 BMRI, UMS  
 Jalan UMS  
 88400 Kota Kinabalu  
 Sabah  
 MALAYSIA

**From:** Keith Chanon - NOAA Federal <[keith.chanon@noaa.gov](mailto:keith.chanon@noaa.gov)>  
**Date:** April 17, 2013 12:21:06 PM PDT  
**To:** Jeffrey Seminoff <[jeffrey.seminoff@noaa.gov](mailto:jeffrey.seminoff@noaa.gov)>  
**Subject:** China and Sea Turtles

Jeff-  
 Please see the update below based on recent conversations we had with CAFS. You'll see that CAFS is offering to cover the costs for one US scientist to go to the Guangdong Reserve when they have their annual turtle release. I'm not sure of the timing for the release. Do you think we might be able to accomplish something under this scenario?

Keith

*Update:*

- *Joint proposal prepared by the Sea Turtle Working Group. Funding was requested to send 4 U.S. scientists to Guangdong, China to attend a workshop at a cost of \$20,000. It's unlikely for NOAA to fund this for FY13.*
- *Sea turtle releasing event in Guangdong Reserve has been a big event and attracted government officials and scientists to attend the event. However, the priority for sea turtle research in China is medium-low.*
- *CAFS received the sea turtle proposal for FY13, and may be able to provide travel support for one U.S. scientist to conduct research timed with the Guangdong Reserve annual release of sea turtles.*

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Reprinted with Permission from Umigame Newsletter of Japan 2004, No. 62:15-16 2004, Sea Turtle Association of Japan

"My Journey to the Past: when my grandfather owed his life to sea turtles during WW II" by Anna Ishii

During World War 2, Shintaro Noda, my grandfather, was a member of the "Shiragiku" special attack corp in Tokushima. One day, he made up his mind to go on a final suicide mission for "Nippon." Soon after takeoff, the flight he was with got the order to abort the mission due to bad weather, so they returned to Tokushima. But a radio set wasn't loaded into my grandfather's aircraft, so not knowing about the abort order my grandfather kept flying. Eventually, being unable to locate the U.S. Forces and after he finally noticed that there were no other aircraft in the air, he decided to return home, but he didn't have enough fuel to return to Tokushima. To keep flying as long as possible he jettisoned his bombs to reduce weight. Despite his attempts he finally ran out of gas and his aircraft crashed in the mouth of Issou River, Yakushima (Island).

He remained unconscious for twenty days after the crash. While he was sleeping, the local people of Yakushima poured sea turtle's eggs into his mouth to keep him alive. After that, he always said "sea turtle allowed me to escape death."

He often visited Yakushima after the end of the war. The local people of Yakushima said to him "We often saved lives during the war, but you are the only persons to come back to meet us after the war. He proudly talked about his strong ties with his lifesavers. He told many people his story by giving lectures in nearby junior high schools and publishing booklets."

My grandfather passed away on June 16, of this year. Many people who came to the funeral remembered my grandfather's story and talked to my family about it. We also found old maps, guide books and diaries of Yakushima when we cleaned up after my grandfather's passing. And then I remembered my grandfather's story anew and was interested in the sea turtles of Yakushima. On investigation, I discovered that the "Yakushima Sea Turtle Museum" looks for volunteers to help on research about the behavior of sea turtles. I wanted to help save sea turtles, so I decided to apply. If sea turtles hadn't allowed my grandfather to escape death, I might not have been born. My grandmother and relatives sent me as their representative to help repay the sea turtles of Yakushima.

When I was researching sea turtles as a volunteer, Mr. Ohmura, a director of the Yakushima Sea Turtle Museum, said to me "Each nest is its own microcosm." It makes sense. I thought each sea turtle leads its own lives; some couldn't grow, some couldn't break the egg, and some died in the sand." I reflected on my grandfather's life, overlapping with that of the sea turtle. Though I finished my period of volunteer work today, I think that I had many precious experiences.

In addition to my experiences, an unbelievably happy thing happened to me. Mr. Takahashi, the officer of the Sea Turtle Museum, who lives in Issou where my grandfather's aircraft crashed, knew my grandfather's name. He works at the post office and knows the neighborhood very well, so he said that he would introduce the person who saved my grandfather to me if I told him their name and address. Yesterday, I finally met Mr. Terada. He is ninety years old. He is the one who saved the life of my grandfather. He remembered clearly what happened the day of the crash and happily talked to me about it. When my grandfather's aircraft crashed, at first he thought my grandfather to be an enemy. But when he saw my grandfather was Japanese, he rescued him from the aircraft and carried him on a door which he brought from his house. He poured sea turtle eggs into my grandfather's mouth at the military station of Issou. I was impressed by the story he told. Although grandmother met Mr. Terada two years ago, when I told him about the meeting over the phone, she tearfully said "Thank you."

It was a spur of the moment decision to participate as a volunteer, and though I spent only two weeks in Yakushima, I feel it was worthwhile. I will never forget the various benefits of sea turtles."

Date: Sun, 13 Dec 1998 11:02:19 -1000 (HST)  
 From: George H. Balazs <gbalazs@honlab.nmfs.hawaii.edu>  
 To: MTSG EC-Alberto Abreu Grobois <abreu@servidor.dgsca.unam.mx>,  
 Colin Limpus <Col.Limpus@env.qld.gov.au>,  
 Deborah Crouse <debby\_crouse@fws.gov>, Nat B. Frazer <nat.frazer@srs.gov>  
 Karen Bjorndal <kab@zoo.ufl.edu>, Hedelvy Guada <95-79050@usb.ve>,  
 Margaritoulis Dimitris <stps@compulink.gr>,  
 Neca Marcovaldi <neca@e-net.com.br>  
 Cc: Marydele Donnelly <MDonnelly@DCCMC.ORG>  
 Subject: "Vision Statement" for South Pacific Strategic Sea Turtle Plan

Dear EC Members- For your information, the following resulted from the Strategic Planning Meeting for Sea Turtles convened by SPREP (South Pacific Regional Environment Programme) in Apia during June 1996. The formal document for this meeting still hasn't been issued yet, but I understand will be soon. I participated in this meeting as Technical Advisor (Col's counterpart). It is an eloquent and powerful statement as to the importance of sea turtles, and their need to be restored, throughout the Pacific islands of Micronesia, Melanesia and Polynesia. It also links very nicely to our MTSG Global Strategy. George

-----  
 VISION STATEMENT

"We see a future where generations of Pacific Island people will have choices about how they use and interact with sea turtles. This dream will come true if we take action now to ensure that sea turtle populations recover to become healthy, robust and stable. Sea turtles will be fulfilling their ecological role and be harvested by Pacific Islander people on a sustainable basis to meet their cultural, economic and nutritional needs.

-----

Post Note: There was some concern at the meeting as to how the above statement, forged in English, might come out when translated into the various languages of the Pacific. To test this important consideration, several of the participants proceeded to translate it into their native tongue, and then convert it back into English. The following resulted when this little exercise was carried out by the representative from the Solomon Islands:

"It's not here yet, but we see a time when people in the Pacific and turtles are living together in harmony. The turtles will live to support the people in their needs; also turtles will have their place in the Pacific."

Excerpt from: Yoshimasa Matsuzawa. 2009. Sea Turtle Conservation and Sea Turtle Association of Japan. In Tatsuo Adachi and Nobuyuki Tokoro (eds). *Sustainability and Business Administration: Realizing Coexistence Societies through Environmental Business*. Minerva Press, Kyoto, Japan.

(Translated by Asuka Ishizaki)

“What kind of world would open up when we solve the issues that pose threats to sea turtles today, sufficiently recover the population, and remove them from the Red List? We envision a world in which a diversity of relationships exists, as it must have been so for a long time, between sea turtles and people who live outside of urban centers: those who eat sea turtles; those who do not eat sea turtles because of their loyalty to an ancestor who was saved by a sea turtle; those who eat sea turtle eggs; craftsmen who create eyeglass frames using hawksbill shells; fishermen who offer sake<sup>1</sup> to a sea turtle caught in his net; fishermen who carry out a burial for a dead sea turtle in expression of sympathy; fishermen who enshrine in their family altar<sup>2</sup> a piece of driftwood that a sea turtle used as a pillow; children who play at the beach mocking the tracks of sea turtles that came to nest; children who surround a sea turtle and torment it, and a young fisherman who comes by to rescue the turtle<sup>3</sup>. To bring back rich and plentiful nature that allows and tolerates such a diversity of values and world views, we believe, is the natural direction toward which we should be moving.” (p.207)

足立辰雄・所伸之編著「現代社会を読む経営学（14）サステナビリティと経営学—共生社会を実現する環境経営」2009年、ミネルヴァ書房（京都）より  
第11章 ウミガメ保護と日本ウミガメ協議会 松沢慶将

「現在ウミガメに脅威となっている主な問題を解決して、十分に個体数を復活させ、レッドリストから外したその先にはどのような世界が広がるのだろうか？われわれが思い描くのは、もともと長い間存在したであろう、地方で暮らす人々とウミガメの多様な関係である。ウミガメを食べる人、ウミガメに救われた祖先の遺言を忠実に守りウミガメを食べない人、ウミガメの卵を食べる人、タイマイの鱗板から眼鏡の縁を作る職人、網にかかったウミガメに酒をふるまう漁師、死んだウミガメを哀れみ埋葬する漁師、ウミガメが枕にしていた流木を神棚に祀る漁師、ウミガメの足跡を真似て砂浜で遊ぶ子供たち、ウミガメを囲みいじめる子供たち、それを制してウミガメを助ける若い漁師。このような多様な価値観を許容する豊かな自然を取り戻すことが、本来の進むべき方向であると思う。」(P.207)

<sup>1</sup> Sake is traditionally used as one of the highest forms of offerings in *Shinto* practices.

<sup>2</sup> Most Japanese households have a family altar called *kamidana*, following the traditional *Shinto* practice. A talisman called *Shinsatsu* or *Ofuda* issued by a *Shinto* shrine is typically placed on the *kamidana* as a protector of the household. Offerings such as rice and *sake* are placed regularly on the *kamidana*.

<sup>3</sup> In reference to the Japanese folklore *Urashima Tarou*, which is a story about a young fisherman who rescues a sea turtle being tormented by a group of children, and is rewarded for his heroic act with a visit to an underwater palace.

STRENGTH  
CHARACTER  
FAITH  
CLEAR MIND  
HEAD

# AMAGATA - "Heaven Direction"

TRIP DATES IN PP<sup>ASS</sup> 427976091 = 45 = 9

Admitted DATE	ISSUED	EXPIRE	PP <sup>ASS</sup>	DEPART DATE	PLACE
2/19/08	22 JUL 2007	21 JUL 2017	427976091	2/25/08	TAIPEI
4/4/08				4/10/08	TAIPEI
9/30/09				10/6/09	TAIPEI
2/16/11	1/2011 NO.6			2/21/11	TAIPEI
4/6/11				4/15/11	TAIPEI
9/29/11	HENG CHIU NAMBA WORKSHOP			10/8/11	TAIPEI
2/4/12	TURTLE SACRIFICE MY NO.7			2/8/12	TAIPEI
5/31/12	KAOSHUNG YARU wedding			6/3/12	TAIPEI
11/4/12	LIUQIU			11/11/12	TAIPEI
2/18/13	Heng Chiu Namba LIUQIU → Penghu 2/25/13			2/26/13	TAIPEI
				Full moon Turtle Sacrifice	TAIPEI

STAY ON THE MOVE (ACTIVE)  
LOGICAL  
LIQUIDATE

PHD what you do with it after you get it"



192

« Robert Y.K. Wong  
GLENN CANNON »

### Lucius Gilbert Eldredge, III

Posted On May 10th, 2013 - Honolulu Star-Advertiser

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3



LUCIUS GILBERT ELDRIDGE, III

1938 – 2013 Lucius Gilbert Eldredge, III, was born in East Greenwich, Rhode Island and grew up on the family farm. Lu met Joann Travell, the love of his life, in 1957 and they were married the following year. Lu received his BS in zoology from the University of Rhode Island in 1959. Lu and Jo set off to Hawaii for a grand adventure, where they had four daughters while he earned his PhD in invertebrate zoology from the University of Hawaii in 1965. Lu was on faculty at the University of Guam from 1965 to 1987, among his roles serving as the Director of the Marine Laboratory from 1967-1971 and Interim Director of the Micronesian Area Research Center from 1982-1984. He surveyed flora and fauna of Guam and the Northern Mariana Islands, and completed fieldwork throughout the Caroline, Marshall, Line, and Hawaiian Islands, Fiji, Samoa, Taiwan and Indonesia, and numerous other islands. On sabbatical, he earned his Master's of Library Studies from University of Hawaii in 1987. Following retirement from the University of Guam, he worked for the Regional Seas Directories and Bibliographies at the United Nations' Food and Agriculture Organization in Rome, Italy. Lu joined the staff of the Bishop Museum in 1989 to take up his position as the Executive Secretary of the Pacific Science Association. He continued his work on the impact of invasive species, serving on the Hawaii Coral Reef Initiative and the Federal Invasive Species Advisory Council. He was a founding member of the Hawaii Bishop Research Institute and was appointed as its Executive Secretary in 1990, a position he kept until his death. He retired from the Museum in 2012 but continued to work on keeping files of every publication known on the fauna of Pacific Islands and co-edited the annual Records of the Hawaii Biological Survey (a record of all native and introduced species to the Hawaiian islands) since its founding in 1992. He was world renowned for his investigations of animals introduced to the Pacific islands from outside sources, where they came from, when, and their current status. Throughout his career, Lu mentored young scientists, consulted with government agencies and published extensively. Lu was loving father, whose daughters could swim before they could walk and learned from him to appreciate the beauty and diversity in the world. He was a gourmet chef and gracious host and his house was the gathering place for celebrations small and large. He had a generous and optimistic spirit, a sympathetic ear, and a big heart. Lu was preceded in death by Jo, his wife for 52 years, and Emelyn, his daughter. He is survived by daughters Sarah Partain (Portland, OR), Deborah Eldredge, (Portland, OR), and Rebecca 'Nani' Eldredge (Kaneohe, HI); grandchildren Kay and Jeff (Portland, OR); and sisters Charlotte Blaine (Scituate, RI) and Harriet Brisson (Rehobeth, MA). We are saddened by Lu's sudden illness and passing, and are bolstered by his many friends who have shared stories about his adventures. In lieu of flowers, donations can be made to the Bishop Museum, earmarked for the Hawaii Biological Survey, and mailed to the Hawaii Biological Survey at 1525 Bernice St., Honolulu, HI 96817-2704.

Posted in Family Placed Obituaries

**BOARD OF DIRECTORS: TERMS OF REFERENCE** *ISTS*

The Board of Directors is comprised of members of the Society who will work to develop and further the Vision and Mission of the Society.

Board members shall:

- Have a high level of commitment to the ISTS and display this by attending and participating in all meetings, showing a willingness to serve on committees, and taking on a leadership role within the Society.
- Be responsible for the financial security of the Society including the approval of the Symposium budget, membership fees, the disbursement of funds by the Treasurer, and acceptance of the financial reports.
- Appoint Committees and Task Forces as needed to conduct matters associated with the Symposium and the Society in general.
- Oversee the activities of the President, President-Elect, Secretary, Treasurer and associated committees of the Board on behalf of the Society.
- Report on the activities of the Board of Directors to the Society. *CHINA REGION*

Board members are expected to attend two annual meetings, one during the Sea Turtle Symposium and a mid year meeting normally held during the month of August.

Board members must respect confidential discussions amongst Board of Directors members regarding Board business.

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# MELICK AQUAFEED

## TURTLE DEVELOPER/STARTER GUARANTEED ANALYSIS

Crude Protein.....(min.) 40%  
 Crude Fat.....(min.) 10%  
 Crude Fiber.....(max.) 5%  
 Phosphorus(P).....(min.) 1%  
 Ash.....(max.) 15%

**CAUTION**  
 Store in a dry, well ventilated area, free from rodents and insects. Do not use moldy or insect infested feed.

**IMPORTANT**  
 A feeding program is only as effective as the management practices follow

### Ingredients

Animal Protein Products, Plant Protein Products, Processed Grain By-Products, Fish Oil, Soy Lecithin, Calcium Lysin Sulfonate, Vitamin A Supplement, Vitamin D3 Supplement, Riboflavin Supplement, Niacin Supplement, Calcium Pantothenate, Vitamin B12 Supplement, Choline Chloride, d-Biotin, ThiamineMononitrate, Pyridoxine Hydrochloride, Vitamin E Supplement, Menadione Sodium Bisulfite Complex (source of Vitamin K activity), Folic Acid, L-ascorbyl-2-Polyphosphate (source of Vitamin C), Ethoxyquin (A preservative), Potassium Iodate, Salt, Magnesium Sulfate, Zinc Sulfate, Copper Sulfate, Sodium Selenite

Manufactured By:  
 Melick Aquafeed  
 139 South First Street  
 Catawissa, PA 17820  
 1-800-358-6595

Net Wt. 50 lbs.  
 22.68kg

Manufacture Date: May 26, 2009

**4.5MM** 104  
 MEDIUM

George, 3/27/13  
 Thank you so  
 much for the housewarming  
 gift! Words cannot  
 express my gratitude  
 for your thoughtfulness.  
 It has always been  
 appreciated. Remember,  
 "what matters most is  
 the way you see  
 yourself." ☺  
 Sincerely, Shardell

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TO TURTLE  
LINK NTSG

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R.I.N. NOAA-NMFS-2012-0154  
OFFICE OF PROTECTED RESOURCES  
NATIONAL MARINE FISHERIES SERVICE  
1315 EAST-WEST HIGHWAY  
SILVER SPRING, MD 20910

GEORGE H. BALAZS  
IUCN MARINE TURTLE SPECIALISTS GROUP  
PAST CO-CHAIR AND MEMBER SINCE 1976

China Cellular 86-00786-14716462320  
Hong Kong Cellular 852-54862320  
Taiwan Cellular 886-97-290-4929  
Hawaii USA Cellular +1-808-388-0464  
Email: itsaHoniWorld@hotmail.com

I ATTEST TO THE FOLLOWING DIRECT PERSONAL OBSERVATIONS, SUBMITTED HERE AS TESTIMONY BASED ON A SIGNIFICANT SPAN OF TIME - NEARLY 48 YEARS - 1965 - 2012 LIVING IN HAWAII AND DEVOTING ATTENTION, AS AN ASTUTE OBSERVER IN, ON, AND BY THE OCEAN. DURING THE MID-1960'S TO THE MID-1980'S IT WAS UNCOMMON TO EVER SEE GREEN TURTLES WHEN SNORKELING, SCUBA DIVING, BOATING, OR WALKING ALONG THE SHORELINE. STARTING IN THE LATE 1980'S AND EARLY 1990'S SIGHTINGS OF TURTLES INCREASED PROMINENTLY - INCLUDING THE OCCURRENCE OF TERRESTRIAL BASKING. BY THE MID-1990'S THROUGH TO THE PRESENT, WITH INCREASING FREQUENCY, IT HAS BECOME COMMON TO SEE TURTLES. MY OBSERVATIONS ARE APPLICABLE TO THE HAWAIIAN ISLANDS OF OAHU WHERE I LIVE, AS WELL AS MAUI, KAUAI, LANAI, MOLOKAI, AND THE BIG ISLAND OF HAWAII (INCLUDING EAST HAWAII AND THE KONA/KONA COAST). BY GREEN TURTLES BEING "COMMON" I MEAN WIDESPREAD, GENERAL, ORDINARY, OF FREQUENT OCCURRENCE, AND USUAL.

GEORGE H. BALAZS  
*George H. Balazs*

GEORGE BALAZS  
992 AWA'AWA'ANO'A PLACE  
APARTMENT A  
HONOLULU, HAWAII 96825



OFFICE OF PROTECTED RESOURCES  
R.I.N. NOAA-NMFS-2012-0154  
NATIONAL MARINE FISHERIES SERVICE  
1315 EAST-WEST HIGHWAY  
SILVER SPRING, MD 20910

See p. 89 "CHARLES L. BUTT-LOAD OF TURTLES"

\*

(AND PRIOR)  
12/28/12 JOE O'MALLEY Re Turtles =  
"THEY'RE ALL OVER THE "FRIGIN" PLACE"

196



Father John Catoir

# Cultivating your mental health is your power

Some say that spirituality and mental health have nothing to do with each other, but in the real world, they are two sides of the same coin. Mental health urges us to control our neurotic fears. Spirituality ups the ante and says, "Fear is useless, what you need is trust."

There are some lessons we can use from both to help us through our daily struggles.

For example, keep the following in mind:

■ You are not your thoughts; you are the observer of your thoughts. It's human to have a mind that wanders; the trouble starts when you follow your toxic thoughts. Don't let the past drag you down. Live in the present moment.

■ Learn to control your anger. Anger will harm its container more than it will harm the one on whom it is poured. Forgiveness is the antidote for anger. Remember, forgive "seventy-seven times," as Jesus said in the Book of Matthew.

*Do something every day to make others happy, even if it is only leaving them alone*

■ Be grateful. A grateful person sees an expensive bill from the doctor and before getting upset, stops to consider what the undertaker might have charged. And remember to count your blessings and cultivate a grateful heart.

■ Do not be a worrywart. A good way to test the gravity of your worries is to try remembering the things you were anxious about last week. Learn to laugh at yourself more and "have no anxiety at all," as the Letter to the Philippians tells us.

■ Work is good for the body, but it is also good for the soul. Self-respect comes from a job well done.

■ Choose joy over sorrow. Joy is a choice. The will says "yes" or "no." Do not let your feelings rule your life. Make a serious intention to be a joyful person. Cheerfulness is the main ingredient of good health.

■ And last, do something every day to make others happy, even if it is only leaving them alone.

It's not what happens to you in life that will put you down; it's how you react to it. I'll leave you with these suggestions and a story: A woman found out she had only six months to live. She fell apart, went home, got into bed and cried until she died six months later. Another woman was told she only had six months to live, but she decided to make those six months the happiest days of her life.

She took a cruise to Europe, and even squeezed in a second honeymoon to Tahiti before her energy ran out. By then, her illness caught up with her and she died peacefully. She stretched those six months into more than a year and taught us all that we should not tremble before anything, even before the specter of death.

Behavior of  
Validating t

Devon L. Franco  
George H. Bala

*Hawaii Pacific University  
Marine Turtle Research  
Marine Geologic and A*

ARTICLE I I

Article history:  
Received 24 October 2012  
Received in revised form  
Accepted 18 March 2013  
Available online xxx

Keywords:  
Chelonia mydas  
Diving behavior  
Foraging  
Green sea turtle  
GPS  
Visual observation

Handwritten notes in blue ink: "Bolt - P AD OF 1261522", "Cooker", "28"

Handwritten mark in blue ink: a star-like symbol

# Behavior of juvenile green turtles in a coastal neritic habitat: Validating time–depth–temperature records using visual observations



Devon L. Francke <sup>a,b,\*</sup>, Stacy A. Hargrove <sup>b,c</sup>, Eric W. Vetter <sup>a</sup>, Christopher D. Winn <sup>a</sup>, George H. Balazs <sup>b</sup>, K. David Hyrenbach <sup>a</sup>

<sup>a</sup> Hawai'i Pacific University, 45-045 Kamehameha Highway, Kaneohe, HI, 96744-5297, USA

<sup>b</sup> Marine Turtle Research Program, National Oceanic and Atmospheric Administration, Pacific Islands Fisheries Science Center, 2570 Dole Street, Honolulu, HI, 96822-2396, USA

<sup>c</sup> National Oceanic and Atmospheric Administration, Southeast Fisheries Science Center, 75 Virginia Beach Dr., Miami, FL, 33149, USA

## ARTICLE INFO

### Article history:

Received 24 October 2012  
Received in revised form 18 March 2013  
Accepted 18 March 2013  
Available online xxxx

### Keywords:

*Chelonia mydas*  
Diving behavior  
Foraging  
Green sea turtle  
TDR  
Visual observation

## ABSTRACT

MEPES  
APRIL 2013

There are inherent limitations to inferring green turtle (*Chelonia mydas* L.) diving behavior from time–depth recorders (TDRs). Validating TDR data with independent observations of turtle behaviors is imperative to derive behavioral inferences from these archival data. Logistic regressions of video observational data and corresponding TDR data from six juvenile green turtles at the Kawai'nui Marsh Estuary (KME) in Kailua Bay, O'ahu, Hawai'i, were used to determine the extent to which TDR records capture six specific behaviors recorded using a submersible video camera. While foraging, food searching, hovering, and breathing could be explained using a combination of TDR-derived metrics, the records could not describe swimming and resting. The habitat associations of turtle activity patterns (activities) were also evaluated, with some behaviors being more commonly encountered in specific habitat types, including resting and breathing. Comparison of video-recorded in situ observations of juvenile green turtles to concurrent TDR records indicated that TDR data alone can accurately describe certain turtle behaviors at KME, but are insufficient to describe a turtle's full range of behavior. Therefore, we contend that direct behavioral observations augment TDR deployments by ensuring the full behavioral repertoire of juvenile green turtles is captured. The integration of these disparate datasets can enhance the understanding of juvenile green turtle behaviors, especially within shallow heterogeneous habitats like the Kawai'nui Marsh Estuary.

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May 13, 2013

George H. Balazs  
National Marine Fisheries Service/NOAA Fisheries  
Pacific Islands Fisheries Science Center  
2570 Dole St.  
Honolulu, HI 96822

**Graduate School**  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2976  
FAX (937) 775-2453  
e-mail: [wsugrad@wright.edu](mailto:wsugrad@wright.edu)  
<http://www.wright.edu/gradschool>

Dear Mr. Balazs:

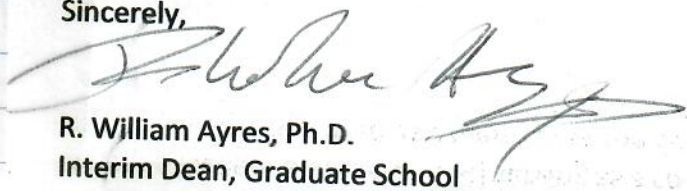
I am pleased to inform you that you have been granted temporary membership in the graduate faculty for the Fall 2013 academic term; this membership will end December 31, 2013. Temporary membership is not renewable, but the Graduate Council Membership Committee is scheduled to review your nomination for adjunct graduate faculty membership when they meet again in September.

We look forward to your participation in graduate faculty affairs. Your privileges include (1) instruction at the graduate level on a continuing basis in your discipline or department, and (2) serving as a member of a master's student's thesis or a doctoral dissertation/project committee. Additionally, your privileges may also include (3) serving as a co-director of a master's student's thesis, and (4) serving as a co-director of a doctoral dissertation/project as long as you are approved as a member of the doctoral program faculty and are dissertation-qualified. In both cases, the other co-director must be a regular member of graduate faculty.

These privileges also imply responsibilities to our graduate students. In addition to quality classroom instruction, we have an obligation to serve as concerned mentors to our students as they begin independent scholarly inquiry and new professional responsibilities. Mentorship is central to all graduate faculty activities.

Please accept my best wishes for your continued success.

Sincerely,



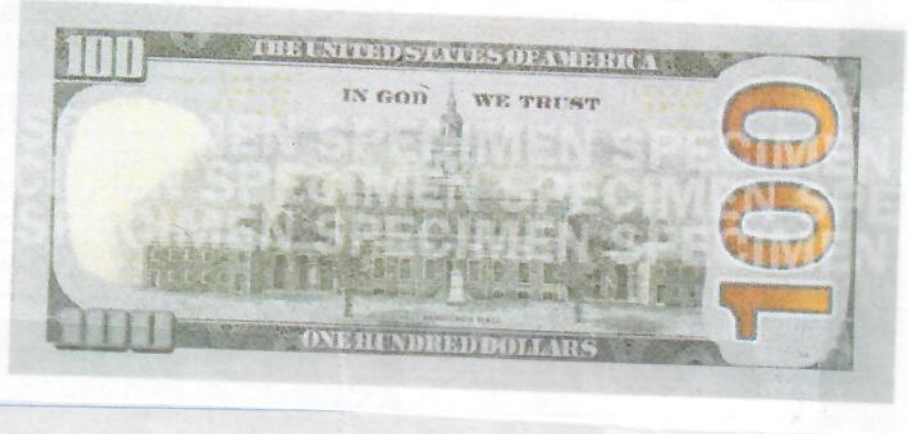
R. William Ayres, Ph.D.  
Interim Dean, Graduate School

cc: Mark Mamrack  
Don Cipollini

199

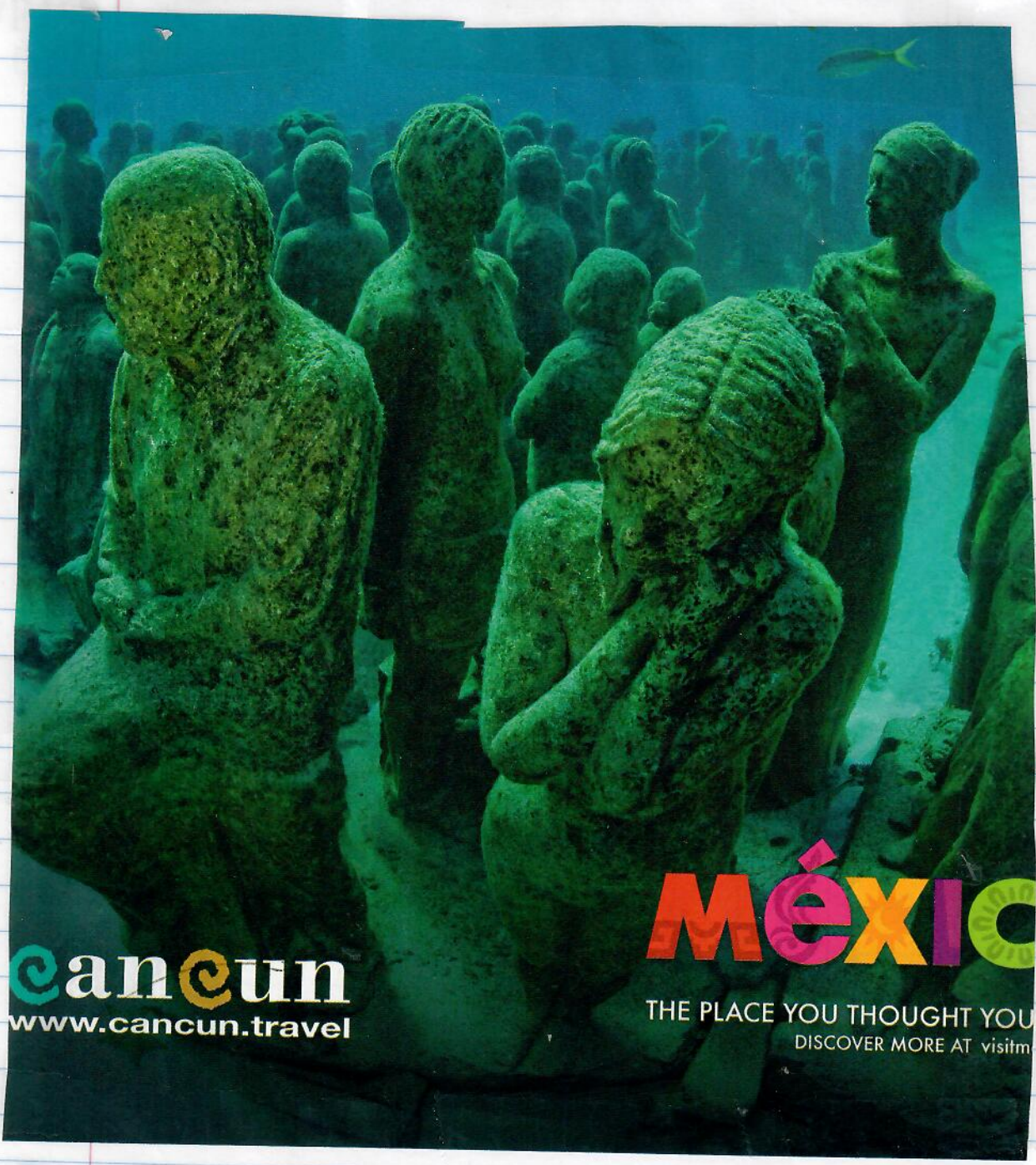


One of the techniques used to thwart counterfeiters and to help those with vision impairments is to add large, colorful images to our currency to indicate the denomination. Below is the image of the reverse of the new \$100 bill and there is no mistaking that it is worth 100 dollars with the giant 100 in big and bold gold.





200



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*William Ayres, Ph.D.*  
William Ayres, Ph.D.  
William Ayres, Ph.D.  
William Ayres, Ph.D.

# USEFUL INFORMATION

(201)

## CONVERSION TABLE

METERS	YARDS	INCHES
1.000	1.093	39.37
0.914	1.000	36.00

CENTIMETERS	INCHES	FEET
1.00	0.394	0.0328
2.54	1.000	0.0833
30.48	12.000	1.0000

KILOMETERS
1.000
1.609

GRAMS	OUNCES
1.00	0.035
28.35	1.000
453.59	16.000
1,000.00	35.274

KILOGRAMS	POUNDS
1.000	2.205
0.028	0.062
0.454	1.000

### Table of Time Measure

60 seconds	= 1 minute
60 minutes	= 1 hour
24 hours	= 1 day
7 days	= 1 week
30 days	= 1 calendar month
12 months	= 1 year
365 days	= 1 common year
366 days	= 1 leap year
100 years	= 1 century

### Table of Dry Measure

2 pints (pt.)	= 1 quart (qt.)
8 quarts	= 1 peck (pk.)
4 pecks	= 1 bushel (bu.)
1 cord	= 128 cu. ft.

### Table of Cubic Measure

1728 cubic inches	= 1 cubic foot
27 cubic feet	= 1 cubic yard
128 cubic feet	= 1 cord of wood
24-3/4 cubic feet	= 1 perch of stone

Note: A cord of wood is a pile 8 feet long, 4 feet wide, and 4 feet high.  
A perch of stone or brick is 16-1/2 feet long, 1-1/2 feet wide, and 1 foot high.

### Table of Avoirdupois Weight

16 drams	= 1 ounce (oz.)
16 ounces	= 1 pound (lb.)
100 pounds	= 1 hundred-weight (cwt.)
	= 1 ton (T.)
	= 1 long ton (L.T.)

### Table of Troy Weight

1 penny-weight (dwt)	= 1/60 ounce (oz.)
1 penny-weight (dwt)	= 1/60 ounce (oz.)
1 penny-weight (dwt)	= 1/60 ounce (oz.)

### Table of Circular Measure

1 minute	= 1/60 degree
1 degree	= 1/90 circumference
1 circumference	= 1/360 of the earth's surface or a
	= 69.16 miles at the equator.

Date: Wed, 27 Mar 2013 09:44:20 -1000  
 From: Shandell Brunson - NOAA Federal <shandell.brunson@noaa.gov>  
 To: George Balazs <gbalazs@honlab.nmfs.hawaii.edu>  
 Subject: Your Request

Here is what I found for ZP pay ranges:  
 Scientific and Engineering Career Path (ZP)  
 Pay Band I = \$29,134 - \$47,484  
 Pay Band II = \$36,087 - \$65,129  
 Pay Band III = \$53,409 - \$85,286  
 Pay Band IV = \$76,123 - \$116,942  
 Pay Band V = \$105,811 - \$137,560

Date: Mon, 24 Nov 2008 23:13:23 -1000 (HST)  
 From: George H. Balazs <gbalazs@honlab.nmfs.hawaii.edu>  
 To: George Balazs <gbalazs@honlab.nmfs.hawaii.edu>  
 Subject: Performance Ratings 2004-2008

FY05, 06, 07, 08 Four year merit increase total = 15.84%

10/1/04 - 9/30/05 4.56% (\$3660) PA 36/40; AA 17/20; A/S 35/40 = 88/100=88% + \$1500

10/1/05 - 9/30/06 4.00% (\$3427) 80% + \$1500

10/1/06 - 9/30/07 3.60% (\$3262) 82% + \$1500

10/1/07 - 9/30/08 3.68% (\$3541) 83% + \$1500  
 PA 34/40; AA 16/20; AS 33/40 = 83/100 = 83%

1 centiliter (cl)	1 deciliter (dl)	1 decal	1 hectoliter (hl)	1 kiloliter (kl)
0.01	0.1	1	10	1000

Date: Mon, 22 Apr 2013 20:25:11 -1000  
 From: Shandell Brunson - NOAA Federal <shandell.brunson@noaa.gov>  
 To: George H. Balazs <gbalazs@honlab.nmfs.hawaii.edu>  
 Subject: Re: might you have the months/years recorded somewhere?

## WEIGHT

1 gram	That could be when he started shadowing Bud, but I do recall Bud's Retirement party was Dec. 2009.
1 milligram	
1 centigram	
1 decigram	
1 decagram	I started back in MTRP as JIMAR in January 2009.
1 hectogram	It was April 2011 that I was hired as a federal employee.
1 kilogram (kg)	

