

1970s-1990s G.H. BALAZS Work AND AWARDS FILE 2

UH-Manoa

> 1976-1977

GEORGE H. BALAZS +

HIMB & NMFS

GEORGE H. BALAZS
WILDLIFE BIOLOGIST
MARINE MAMMALS AND
ENDANGERED SPECIES PROGRAM



MEMBER, IUCN MARINE TURTLE SPECIALIST GROUP

NATIONAL MARINE FISHERIES SERVICE
P.O. BOX 3830 • 2570 DOLE ST.
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U.S. DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
NATIONAL MARINE FISHERIES SERVICE
Southwest Fisheries Center
Honolulu Laboratory
P. O. Box 3830
Honolulu, Hawaii 96812

January 21, 1982

F/SWC2:GHB

TO: William G. Gilmartin, Leader, Marine Mammal and Endangered Species Investigation

FROM: George H. Balazs, Fishery Biologist

SUBJECT: Accomplishments and activities involving marine turtle research conducted under my current IPA contract (1981-82)

1. Completed a paper co-authored with Dr. Andrew E. Dizon on the telemetry of green turtles at French Frigate Shoals - submitted to Marine Fisheries Review.
2. Completed a paper co-authored with Dr. G. Causey Whitton on the thermal ecology of basking green turtles - submitted to Pacific Science.
3. Completed a paper on sea turtle tagging techniques - accepted for Marine Turtle Newsletter.
4. Completed a map and note on known sea turtle migrations in the Pacific region - requested by the South Pacific Commission for the SPC Fisheries Newsletter.
5. Conducted reviews of various research proposals and reports (i.e., IUCN grant applications, NMFS Southeast Region draft conservation manual, WPPO Section 7 consultations).
6. Responded to public reports of dead, injured, and accidentally captured sea turtles.
7. Coordinated a program at the request of the Seattle Aquarium to salvage and display hatchlings from French Frigate Shoals.
8. Cooperated with the NMFS Galveston Laboratory to evaluate Inconel alloy tags on Kemps ridley turtles released from the headstart program.
9. Coordinated a program at the request of the Kahala Hilton Hotel to tag and release five captive-held adult green turtles.
10. Coordinated and implemented the tagging and release of 170 1-year old green turtles reared in captivity under contract to the Honolulu Laboratory.
11. Monitored and tagged the green turtle breeding colony at French Frigate Shoals for 20 consecutive days during May-June of 1981.

12. Monitored and tagged basking and foraging green turtles at Pearl and Hermes Reef for 5 days during August of 1981.
13. Captured and tagged juvenile green turtles off Eastern Island, Midway, for 2 days during August of 1981.
14. Assessed the sea turtle resources and their native usage in the Tokelau Islands with financial aid from the World Wildlife Fund and the New Zealand Office for Tokelau Affairs; implemented a program of continuing cooperative assistance.
15. Continued a program of cooperative assistance with the government-sponsored hawksbill turtle hatchery in Western Samoa.
16. Presented lectures and seminars on the activities and results of NMFS sea turtle research in Hawaii and the Pacific.



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August 12, 1983

F/SWC2:WGG

TO: Richard S. Shomura, Director, Honolulu Laboratory

THRU: William G. Gilmartin, Leader, Marine Mammals and Endangered Species Program

FROM: George H. Balazs, Wildlife Biologist *George H. Balazs*

SUBJECT: Trip report for Western Atlantic Turtle Symposium, Eastern Pacific Turtle Research Meeting, and IUCN Marine Turtle Specialists Group Meeting.

As an invited participant, I attended the Western Atlantic Turtle Symposium (WATS) held in San Jose, Costa Rica, from July 17 to 22, 1983. Representatives from 38 countries came together at this meeting for the purpose of reviewing existing data on the status of the region's marine turtle stocks, and to identify research necessary to achieve effective management and conservation.

A National Report was presented by each delegate during the first day of the Symposium. This was followed by comprehensive panel sessions on the subjects of "Species Synopses" (covering the six species in the region), "Research Techniques," "Habitat Alteration and Impacts," "Conservation," "Culture," "Utilization," "Enforcement and Regulations," "Status of Species," "Management Options," and "Future Actions." "Audience Response" sessions were held nearly every evening to permit full exchange of ideas with the many nongovernmental attendees from Central and North America. I formally served on both the Conservation panel (chaired by P. Bacon) and Management Options panel (chaired by W. Fox). I also contributed as the co-editor (with K. Bjorndal) of the second edition of the WATS Conservation and Research Manual.

The Symposium's schedule was exhausting, but nevertheless extremely informative, interesting, and potentially important for future action in the region. Poster papers, along with various educational materials, were on display throughout the week. Except for the National Reports, there were no formal presentations of scientific papers. Rapporteurs were assigned to each panel session to ensure that all discussions were recorded for the Symposium proceedings. This document is due to be published later in the year. Overall, the Symposium was organized and executed in a superb fashion. The Service clearly made significant contributions to this accomplishment.

Several key points discussed at WATS relevant to SWFC turtle research included:

1. The need to develop reliable population models capable of estimating stock size and trends, especially recruitment to the nesting beaches;
2. The importance at this time of focusing research on the immature wild turtles in their marine habitat. Estimates of natural mortality rates at the immature stages are especially needed;
3. The growing awareness that incidental capture of turtles by longline fishing needs to be quantified and evaluated;
4. The importance of fostering public participation and awareness as part of the effort to recover and properly manage marine turtle stocks.

On July 23, I attended the Eastern Pacific Turtle Research Meeting held from 0800 to 1900 h at the University of Costa Rica in San Jose. This workshop included representatives from countries bordering the Pacific from Mexico to Peru. National reports were presented for all species. Major interest centered on the research of the olive ridley, Lepidochelys olivacea, nesting in Costa Rica and Mexico, but migrating to offshore waters of Peru and other neighboring countries. The decision was made at the conclusion of the meeting to establish a permanent cooperative research group for the region. Several other important points covered at the meeting included 1) the impact of shrimp trawling on eastern Pacific turtles, 2) the heavy direct exploitation of turtles occurring in Guatemala and Mexico; 3) two tag recoveries made from olive ridleys caught in tuna purse seiners; 4) the funding and other cooperative assistance now being provided by the Albuquerque office of the Fish and Wildlife Service.

On July 24 and 25 I attended a meeting of the IUCN Marine Turtle Specialist Group held at Tortuguero, Costa Rica. I have been a member of this international group of turtle researchers for the past 4 years. Seventeen members attended, including my colleague Larry Ogren of the SEFC. Agenda items included an appraisal of survival status categories used for sea turtles, the role and need for sea turtle sanctuaries, and the worldwide catch of turtles by various fisheries. A considerable amount of applied information on research methods was exchanged. This was facilitated by nightly surveys of the Tortuguero beach where green turtles were actively nesting.

Six action projects for the enhancement of green turtle nesting habitat at French Frigate Shoals and the possible increase in the numbers of green turtles in the Hawaiian population

by

George H. Balazs

September 1980

1. East Island has 10 concrete foundations from an abandoned U.S. Coast Guard facility which constitute obstructions to turtles and render the habitat unusable for nesting purposes. The largest slab covers 134 m², while the combined area of all 10 slabs is 165 m² or 0.4% of the 4.0 ha comprising East Island. The destruction of these slabs could be accomplished using sledge hammers and a portable jack hammer obtained from a rental agency in Honolulu. The resulting concrete rubble could be transported by a small boat to deep water for marine disposal.

Erosion which continues to occur along the northeast shore of East Island has resulted in the loss of 6,000 m² of land or 13% of the island since 1948. Over 50% of nesting by green turtles in the Hawaiian Archipelago presently takes place on East Island. It would therefore be desirable to make all remaining areas of the island suitable as nesting habitat.

2. In addition to concrete foundations, East Island also contains considerable abandoned debris in the form of wood, stakes, iron, electrical cables, and antenna ground wire. The removal of these obstructions would further enhance this important nesting habitat.
3. Ghost crabs, Ocypode ceratophthalmus and O. laevis, are known to prey on hatchling turtles at French Frigate Shoals. While this predation is low in comparison to many other sea turtle rookeries, it nevertheless involves an estimated 5% of all hatchlings emerging from nests. Further investigations are necessary, and such work could include an experimental ghost crab control program, ideally on Tern and Whale-Skate Islands where the greatest numbers exist. The experimental elimination of ghost crabs along select beach areas could be accomplished with little adverse impact to other entities by using baited traps and a BB gun.
4. Analysis of natural nests at French Frigate Shoals has found that 76.7% of the eggs in each clutch hatch, but only 70.8% of the eggs yield hatchlings that reach the surface and emerge. The remaining turtles, an average of six per nest, remain hopelessly trapped underground where they eventually die. The excavation, salvage, and release of many of these hatchlings could take place with only a modest effort. In order to measure the ability of these salvaged turtles to survive, small rearing studies could be conducted on Tern Island for periods of 5 to 10 days.

5. At French Frigate Shoals, tiger sharks, Galeocerdo cuvier, are known to prey on resident juvenile turtles, as well as mature adults that seasonally migrate to the area for breeding purposes. Experimental shark fishing conducted at this location during recent years has shown that 31% of the tiger sharks captured had been feeding on turtles. An experimental control program designed to coincide with the turtle breeding season could reduce mortality to turtles and provide further data on the nature and magnitude of this predation.

6. Predation on hatchlings by frigatebirds, Fregata minor, has never been recorded at French Frigate Shoals, however, such mortality is known to occur at some sea turtle rookeries. In order to confirm this absence of predation at French Frigate Shoals, a short-term but intensive food sampling program could be carried out concurrent with the peak months of hatchling emergence. If predation is discovered, appropriate experimental management steps could be taken to reduce this loss.

Transplant algae to FFS ?



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Southwest Fisheries Center
Honolulu Laboratory
P. O. Box 3830
Honolulu, Hawaii 96812

February 2, 1981

F/SWC2:GB

TO: William G. Gilmartin
Richard S. Shomura

FROM: George Balazs

SUBJECT: Summary Status Report for Program Activities involving Marine Turtles

Eight of the 12 months of my present IPA contract have now passed and it seems appropriate at this time to set forth an overview of our principal program accomplishments and aspirations relating to marine turtles. The listing that follows should help to establish priorities for future research and management needs, given the constraints of available funding.

1. Radio Tracking of Green Turtles at French Frigate Shoals - Phase I was accomplished during June 1980 when adults nesting and basking at Trig and Whale-Skate Island were successfully monitored for three weeks. Two publications from this work are now in preparation, one covering movements (senior authored by A. Dizon), and one dealing with surfacing-diving frequencies (senior authored by G. Balazs). Phase II will involve the similar monitoring of turtles that nest and bask at East Island, the most important breeding site at French Frigate Shoals. Current plans call for this work to be conducted during June of either 1981 or 1982.
2. Determination of 1980 Breeding Parameters at French Frigate Shoals - Comprehensive tagging and monitoring of green turtles were carried out at East Island in June 1980 for the eighth consecutive breeding season. This continuing study is the "foundation" of all marine turtle research in the Hawaiian Islands. Similar yearly assessments must continue.
3. Habitat Enhancement at French Frigate Shoals - Concrete foundations, along with iron and wood debris, have been consolidated and partially removed from East Island to improve nesting habitat. Phase II of this project is envisioned to involve a multiagency effort to remove all remaining litter.
4. Synopsis Report - The contract report "Synopsis of Biological Data on the Green Turtle in the Hawaiian Islands" has been transposed into a lab report and is now receiving widespread distribution.
5. Preparation of a Pacific Marine Turtle Newsletter - Letters of inquiry concerning this suggestion were sent to appropriate parties in all SPC member nations. Most of the responses were positive, however, very little information suitable for use in a newsletter has thus far been received. In order to help stimulate interest, a map of known marine turtle movements in the Pacific is being compiled for publication in the SPC Fisheries Newsletter.

6. Development of a Regional Marine Turtle Tagging Project for the Pacific Islands - Following considerable discussions with other workers as to the possible approaches that could be taken, I have arrived at the following conclusion. The initiation of such a project should consist of one or two individuals, well versed in applied marine turtle research and "state-of-the-art" management, visiting each Pacific location for 4-6 days to conduct seminars and distribute tags to key individuals. It would be unrealistic to expect programs to rapidly develop from this effort, however, significant advances in knowledge would nevertheless result on a long-term basis. Even a few tags applied intermittently can yield important information. Consider, for example, the brief tagging effort previously conducted at Scilly Atoll in French Polynesia.

We must also remember that locally funded marine turtle research (tagging) projects already exist in the Solomon Island, in Papua New Guinea, and on the Great Barrier Reef of Australia. Work may also soon commence in Indonesia.

7. Contract to the University of Hawaii for Marine Turtle Data Acquisition (Dr. G. C. Whittow, PI) - The basic purpose of this contract is to provide me with a research technician for sampling and tagging turtles at select foraging pastures around the main Hawaiian Islands. A number of field expeditions have now been successfully accomplished. Six months of this 12-month contract still remain.
8. Contracts to J. R. Hendrickson and Sea Life Park for Hatchling Marking Experimentation and Rearing in Captivity - My recommendations for the release of most these turtles in October 1981 will be set forth in a separate memorandum. After 4 months of captive growth, many of the grafts have taken and are readily discernible by white-black contrast. Redistribution of carapace pigments that occurs with normal growth is just now starting to occur. If a significant proportion of the marks remain clear at one year of age, a marking effort of hatchlings should be undertaken in conjunction with one or two selected existing hatchery projects.
9. Aerial Surveys of Marine Turtles and Habitat in New Caledonia - Charts for this overdue report are currently being prepared. Much of my enthusiasm to complete this report evaporated when I learned some months ago that Peter Pritchard had retroactively included the results in his own paper for the World Conference on Sea Turtle Conservation (November 1979), currently in press.
10. Evaluation of Hawkbill Hatchery in Western Samoa - This 14-day study visit will start on February 4. William Pedro of the Office of Marine Resources, American Samoa, will accompany and assist me for a one-week period.
11. Tagging Study at Rose Atoll, American Samoa - A three-day preliminary survey was conducted during November 1980 in conjunction with the Fish and Wildlife Service and the Office of Marine Resources. Although the apparent peak of the breeding season had passed, sufficient information

was obtained to indicate that this would be a highly desirable site to intensively tag green turtles during August or September. Preliminary plans for a 3-4 week project have now been made with the Office of Marine Resources. A high funding priority for this work should be established at the earliest opportunity.



November 9, 1983

Mr. George Balazs
National Marine Fisheries
2570 Dole Street
Honolulu, Hawaii 96822

Dear George:

From Dec. 11-22 Ron Phillips and I will be holding our Hawaiian Marine Biology class on Oahu (instead of Maui). The class enjoyed your presentation and slides two years ago and we felt that you provided meaningful insight consistent with the goals of the course. I am writing to inquire of your availability to give an evening presentation this year (Dec. 12-19).

Dennis passes along his regards.

Thank you for your consideration.

Sincerely,

A. Kenneth Moore

AKM:bc



1) Admin 11/20

2) RBS - Is there any possible way that I can qualify for Health Benefits under my current status as a Temporary Employee?

Ray Bolz

OCT 27 1983

3) Sorry, George, employees on temporary appointments of a year or less are not entitled to health or life insurances. It's really sad - for all of our temporary people. d

MEMORANDUM FOR All Commerce Employees

John M. Golden
Director of Personnel

From:

Subject:

Health Benefits Open Season, November 14 - December 9, 1983

An open season, during which eligible Federal employees may enroll or change enrollment to a new Federal Employees Health Benefits (FEHB) Plan, will be held from November 14 - December 9, 1983.

Distribution of open season literature will be made through administrative officers prior to November 14. This year, each employee should receive the following material:

o 1984 Enrollment Information Guide and Plan Comparison Chart (BRI 41-331):

This booklet contains open season enrollment information for Federal civilian employees. It also contains general information about the Federal Employees Health Benefits Program and plans, charts comparing the benefits of all plans, and bi-weekly and monthly rates for each plan for 1984.

o Addenda to the brochures for each plan:

The addenda will set forth any changes to each plan's benefits, which will be effective beginning January 1, 1984.

If, after examining the comparison chart included in BRI 41-331, you decide that you are interested in enrolling in, or changing to, a particular plan, consult the brochure of the plan for a complete description of benefits. Brochures will be available for your inspection at your personnel office.



UNITED STATES DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
NATIONAL MARINE FISHERIES SERVICE

Southeast Fisheries Center
Mississippi Laboratories
National Space Technology Laboratories
NSTL, Mississippi 39529

January 3, 1984 F/SEC2:AJK:bs

To: F/SWC2 - George H. Balazs
From: F/SEC2 - Andrew J. Kemmerer
Subject: Turtles

I was glad you took the step and became a NMFS person. I always knew Dick Shumura was smart and would grab good people when they came along. In any event, congratulations (if I did not say so in Costa Rica).

Attached is the paper you requested on surfacing patterns of loggerheads. Walter Nelson is working on one that is much more comprehensive dealing with many more turtles over a much longer time period. We made a lot of mistakes in our first study and most of these mistakes were corrected in the study being handled by Walter. I will ask him to send you a copy when he finishes a good draft.

We have a Ph.D. graduate student working up our data on turtle movements and other interesting subjects which can be inferred from tagging data. He just completed a manuscript on tag loss so I am certain he will be very interested in seeing your results. Tag loss from loggerheads seems to be higher than from your green turtles. With the type of information which can be gained from tags it would seem to make sense to do something to make a better tag.

Please keep in touch.

Attachment

cc: Terry Henwood



November 9, 1983

F/SWC2:ARE

TO: OA/C74 - Dr. J. Morgan Wells, Director, Diving Office

FROM: F/SWC2 - Alan R. Everson, Diving Officer

SUBJECT: Updates to Honolulu Dive Unit

On July 11, 1983 I was informed that as part of my job as foreign vessel observer I would have to leave for Tokyo within 2 days to board a Japanese trawler. Unfortunately I did not have an opportunity to inform the dive office of my impending absence. I did not return to the Honolulu Laboratory until October 20. During my absence John J. Naughton assumed the duties of Unit Diving Officer.

Within this time period several updates and changes were made in the Honolulu dive unit. These include the following:

1. Addition of George H. Balazs and Alan K. H. Kam to the Honolulu dive team. I understand that Balazs and Kam have completed all steps necessary for NOAA certification. We assumed, since we heard nothing to the contrary, that everything was in order and that they could begin diving. As of now they are both working in the field and will be diving imminently. A couple of days ago Robert Williscroft called and informed me that Balazs is missing serology, blood type, and diving resumé. His individual test scores were A. 88, B. 90, C. 100. Kam is missing blood type and diving resumé. His individual test scores were A. 86, B. 90, C. 85. Our only alternative is to resolve the rest of this missing information when they return from the field next week.

2. Enclosed is a diving resumé, dive examination results, and physical examination for John R. Henderson. His checkout dive was taken along with Balazs and Kam on September 19. Please review his qualifications and test results and inform us of the status of his diving certification as soon as possible.

3. Updates to west coast unit diving roster, Hawaii, SWFC:

Everson, Alan R. - Physical: 2/23/83. Serology: 11/9/83--
results pending; will forward as soon as possible. Last dive:
3/29/83 due to extended time at sea.

Kramer, Steven H. - Employment terminated.

Naughton, John J. - Physical: 9/14/83, results enclosed.
Last dive: 10/30/83.

Ralston, Stephen - Physical: 2/28/83. Serology missing; will retake as soon as possible. Last dive: 9/22/83.

My temporary appointment with NMFS expires on November 10. I will be off the payroll for at least 1 month while my position is advertised. Hopefully, I will be rehired for another year. John Haughton will take over again in my absence.

Enclosures

bc: Everson
HL

ARE:iht



U.S. DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
NATIONAL MARINE FISHERIES SERVICE

Southwest Region
Western Pacific Program Office
P. O. Box 3830
Honolulu, Hawaii 96812

September 19, 1983

F/SWR1:JJN

George

Dr. Morgan Wells
NOAA Diving Coordinator
National Ocean Survey
Rockville, Maryland 20852

Dear Morgan:

I find myself as Unit Diving Officer (UDO) again since Alan Everson is away for an extended period at sea.

The purpose of this letter is to request NOAA diver certification for two employees at the Honolulu Laboratory, National Marine Fisheries Service (NMFS). Enclosed you will find the necessary information.

I am recommending NOAA Limited Certification for George H. Balazs and Alan K. H. Kam, both biologists with NMFS. Enclosed are NOAA Diver Certification Checklists for each diver, photo copies of their basic certification and their complete physical examinations (SF 88, SF 93, NOAA Form 64-5 and all lab reports). Mr. Balazs scored 90% and Mr. Kam 88% on the NOAA Scuba Diving Examination.

On September 9, 1983 I conducted an open ocean proficiency dive with both Mr. Balazs and Mr. Kam. Their performance was as expected for experienced divers and indicated complete confidence underwater.

I will be away in the western Pacific for the last two weeks of September, therefore there will be no UDO in Hawaii for that period. If you have any questions about certification for these two individuals I should be in the office again on October 3.

Sincerely yours,

John J. Naughton
Acting Unit Diving Officer

cc: Richard Shomura, F/SWC2

Enclosures



Vacancy Announcement
 U.S. Fish and Wildlife Service
 DEPARTMENT OF THE INTERIOR
 (See reverse for information on how to apply)

B.E.
 P.A.
 ES
 LE
 SF 11/17
 D.H. 12

(All candidates will be considered without regard to race, creed, color, sex, age, national origin, political affiliation, or any other non-merit factor.)

Issuing Office PORTLAND, OREGON Announcement Number 83-48
 Date Issued November 28, 1983 Closing Date December 19, 1983

Symbols Explanation

- # Candidates from outside the Federal service will be given concurrent consideration for these positions. Submit SF-171, a copy of your current Civil Service Notice of Rating and a supervisory appraisal (Form 3-142)
- + Position has positive education requirements. A List of College Courses (CSC Form 1170) or an official college transcript must be submitted with your application if you do not presently serve or have not been previously employed in this occupational series.
- * The successful candidate must file, prior to appointment, a Confidential Statement of Employment and Financial Interests (DI-212).

In addition to your experience and education, other elements such as relevant awards, training, self-development, outside activities, and supervisory appraisals will be evaluated as indicators of your ability to perform the specific ranking factors of the position. To receive full consideration for advertised positions, your application must include concise information regarding the quality of your experience, specifically, the knowledges, skills, abilities, and personal characteristics involved in carrying out the duties and responsibilities of your current and past positions.

<u>Position Title</u>	<u>Series & Grade</u>	<u>Office & Location</u>	<u>Personnel Office Receiving Applications</u>
+Refuge Manager	GS-485-11	Hawaiian/Pacific Islands NWR Complex, Honolulu, Hawaii	Region 1

The incumbent serves as Project Leader for six (6) remote island national wildlife refuges within the Hawaiian and Pacific Islands NWR Complex, Honolulu, Hawaii. The six remote island NWR's are located in the Northwestern Hawaiian Islands, Johnson Atoll, Howland Island, Baker Island, Jarvis Island and Rose Atoll (American Samoa). An additional remote island overlay refuge is planned for Midway Atoll. Remote island refuges are managed for migratory seabirds and endangered species, including seals, turtles and landbirds. Natural ecosystems are protected and compatible research is encouraged. This position under the supervision of Refuge Complex Manager.
Major Duties: (1) Selects and supervises staff consisting of permanent and seasonal employees (asst. refuge managers, bio-techs, maintenance workers, clerical); (2) Directs programs for facilities/equipment maintenance and capital development;

GENERAL INFORMATION - HOW TO APPLY

Candidates are urged to apply for vacancies for which they qualify. Application must be on Standard Form 171 (Personal Qualifications Statement) accompanied by a supervisory appraisal (Form 3-142), and forwarded to the Personnel Office receiving applications. Applications must be received in the appropriate Personnel Office by the closing date shown on the vacancy announcement. Candidates interested in more than one vacancy must submit a separate SF-171 and supervisory appraisal for each vacancy. Include Vacancy Announcement Number, Position Title, Grade and Location of position applied for on each SF-171 submitted.

Candidates from outside the Service who currently serve in career or career-conditional appointments, and those with reinstatement eligibility or other forms of special competitive status may apply, using an SF-171 accompanied by a current supervisory appraisal. Copies of the supervisory appraisal may be obtained from one of the Service's Personnel Offices, (Supervisory appraisals used by other agencies are acceptable for candidates from outside the Service).

To be considered, candidates must meet the qualification standards specified in Civil Service Handbook X-118 or X-118-C and any mandatory selective factors. Candidates are evaluated on the basis of education, experience, supervisory appraisal, training, awards, and outside activities which relate to the duties of the position. Candidates who will meet the qualification requirements within 90 days after the closing date of the announcement will also be considered.

Addresses and telephone number of Personnel Offices, U.S. Fish and Wildlife Service, are listed below. Apply directly to the office receiving applications.

Washington, D.C. Room 3452 - Main Interior Bldg. 18th and C Sts., NW Washington, DC 20240 (FTS: 343-7742; 202-343-7742)	Region 4 Richard B. Russell Federal Bldg. 75 Spring Street, SW Atlanta, GA 30303 (FTS: 242-6414; 404-881-4866)
Region 1 Lloyd 500 Bldg., Suite 1692 500 NE Multnomah St. Portland, OR 97232 (FTS: 429-6136; 503-231-6136)	Region 5 One Gateway Center, Suite 700 Newton Corner, MA 02158 (FTS: 829-9239; 617-965-5100 Extension 239)
Region 2 P.O. Box 1306 Albuquerque, NM 87103 (FTS: 474-2033; 505-766-2081)	Region 6 P.O. Box 25486 Denver, CO 80225 (FTS: 234-3865; 303-234-3865)
Region 3 Bishop Henry Whipple-Federal Bldg. Room 650, Fort Snelling Twin Cities, MN 55111 (FTS: 725-3585; 612-725-3585)	Alaska Area Office 1011 East Tudor Road Anchorage, AK 99503 (FTS: 907-786-3301)

<u>Position Title</u>	<u>Series & Grade</u>	<u>Office & Location</u>	<u>Personnel Office Receiving Applications</u>
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(3) Completes program schedules, annual work plans and procurement plans; (4) Develops and updates master plans, habitat development plans and refuge management plans; (5) Directs and manages the Tern Island field station and temporary remote island field camps; (6) Directs and performs fish and wildlife monitoring programs, including data analysis, interpretation and reporting; (7) Coordinates remote island programs with other Service activities and with other Federal, State, territorial and local agencies and general public; (8) Provides technical assistance on fish and wildlife management topics to Federal, State and local agencies; (9) Conducts an active on and off-site environmental education and interpretation program; (10) Negotiates and implements cooperative agreements for wildlife management on military installations; and (11) Enforces fish and wildlife regulations and provisions in special use permits on refuge lands and waters.

Ranking Factors: (1) Knowledge of island ecosystems, particularly relating to land-birds, seabirds, reef fauna, marine mammals, turtles, fish and plants; (2) Knowledge of management methods relating to insular habitats, including recovery of endangered species, vegetation control, predator control and remote sensing; (3) Knowledge and experience in planning and operation of remote field stations, including logistics, personnel, supply, equipment maintenance; (4) Knowledge of procedures for budgeting, annual work planning, program scheduling, personnel action, procurement and property management including control procedures (project planning, monitoring and inspection); (5) Ability to supervise, train and accomplish complex work with a staff of varied backgrounds, abilities and responsibilities; (6) Knowledge of and/or familiarity with legislative and procedures pertinent to migratory birds, endangered species and refuge administration; (7) Demonstrated ability to communicate effectively and to negotiate/resolve controversial problems with local citizens, government agencies and conservation groups; and (8) Ability to develop and implement an effective interpretive and environmental education program.

Other Considerations: Successful completion of a probationary period will be required if incumbent has not previously served as a supervisor.

Full Performance Level: GS-11.

Secretary (Typing)	GS-318-5	Law Enforcement Portland, Oregon	Region 1
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Major Duties: (1) Types correspondence, memoranda, case reports, and other material pertaining to the activities of the district in final form, working from handwritten rough notes, verbal instructions, dictation tapes, Field Information Reports, etc.; (2) Prepares requisitions, travel vouchers, and time and attendance records. Documents fiscal obligations of the Oregon operating funds; maintains cost records and develops periodic status reports; and (3) Maintains record of cases and permits assigned to Oregon District and maintains files on ongoing investigations.

Ranking Factors: (1) Ability to type and properly use correspondence and grammatical rules; (2) Knowledge of office routine and clerical and administrative procedures; and (3) Knowledge of basic filing systems and procedures.

Full Performance Level: GS-5.



V A C A N C Y A N N O U N C E M E N T

REFUGE MANAGER, GS-11
(Remote Island National Wildlife Refuges)

No. FH-4-14
Open: 1/6/84
Close: 1/14/84

SALARY: \$25,366 per year plus 22.5% Cost-of-Living Allowance (COLA).

LOCATION: U.S. Fish and Wildlife Service, Honolulu, Hawaii. One vacancy.

DESCRIPTION OF WORK: Serves as project leader for remote island national wildlife refuges in the Hawaiian and Pacific Islands where refuges are managed for migratory seabirds and endangered species, including seals, turtles and landbirds. Develops refuge management and operational plans; directs and coordinates maintenance and public use programs, law enforcement activities and fiscal and administrative programs; directs and performs fish and wildlife monitoring programs; provides technical assistance on fish and wildlife management to Federal, State and local agencies; directs and manages the Tern Island field station and temporary remote island field camps; and supervises permanent and seasonal employees. Field work on remote islands may require periods of strenuous physical exertion and work under difficult or hazardous conditions.

QUALIFICATION REQUIREMENT:

Basic Requirement: You must show that you have completed one of the following:

- (A) A 4-year bachelor's or higher degree from an accredited college with major study in zoology, wildlife management, or a closely related subject-matter field of biology. This course of study must have included at least 9 semester hours of zoology and 6 semester hours in such wildlife courses as mammalogy, ornithology, animal ecology, wildlife management, or other wildlife courses, supplemented by 9 semester hours of botany. OR
- (B) Coursework in an accredited college with major study in a field shown above and which meets the specified coursework requirement, plus enough additional experience, or education, of an appropriate nature to total 4 years of experience and education, or 4 years of education, which would give technical knowledge comparable to that normally acquired by completion of study as described in paragraph (A) above.

Additional Requirements: In addition to meeting the basic requirement, you must have professional experience, or graduate education and professional experience, in or directly related to wildlife management as follows:

<u>GRADE LEVEL</u>	<u>PROFESSIONAL EXPERIENCE</u>
GS-11	3 Years

At least 6 months of the required experience must have been at the level of difficulty comparable to that of the GS-10 level, or 1 year comparable to the GS-9 level, in the Federal service.

Education Substitution for Professional Experience: One full academic year of graduate education may be substituted for 1 year of the required professional experience, completion of a master's degree or 2 full academic years of graduate education for 2 years of professional experience. The education must be in or directly related to wildlife management.

SELECTIVE PLACEMENT: For this position, you must have knowledge of island ecosystems, particularly seabirds, reef fauna, marine mammals, turtles, and island habitats.

BASIS OF RATING: NO WRITTEN TEST IS REQUIRED. You will be rated on a scale of 70 to 100 based on your experience, education, training, and personal qualifications in relation to the requirements of the position to be filled.

CITIZENSHIP REQUIREMENT: You must be a citizen of the United States or an American Samoan.

TERM OF ELIGIBILITY: The list of eligibles for this position will be terminated after the vacancy is filled.

ADDITIONAL INFORMATION: For information about physical abilities required, refer to Pamphlet BRE-67. Incumbent may be expected to qualify for SCUBA diving as part of this position. Wearing the Service uniform is a requirement of this position.

APPLICATION PROCEDURES

HOW TO APPLY: Complete and submit the following forms:

1. SF-171, Personal Qualifications Statement
2. OPM Form 1203-X, Employment Availability Statement (KEES), Form B
3. OPM Form 1170/17, List of College Courses, or transcript
4. SF-15, with documentary proof, if you are claiming 10-point veteran preference.

Instructions for completing Form B: Most of the items on the form are self explanatory.

Item 3. Geographic Availability: Write the Area Office name, "Honolulu", in the boxes. Blacken circle number "10" for Honolulu.

Item 5. Other Employment Terms: Items (A) through (D), blacken circle "N" for NO. (Does not apply)

Item 6. Job Preference: Does not apply.

WHERE TO OBTAIN AND SUBMIT FORMS:

Federal Job Information Center
U.S. Office of Personnel Management
300 Ala Moana Boulevard, Room 5316
P. O. Box 50028
Honolulu, Hawaii 96850

Hours: 8:00 a.m. to 12:00 noon, Monday through Friday.

Series: 485

Publicity: HW

Distribution: 2, 4, 10, 19, 20; U.S. Fish and Wildlife Service; Special

GENERAL WORKFORCE PERFORMANCE APPRAISAL SYSTEM
PERFORMANCE PLAN AND APPRAISAL FORM

NAME OF EMPLOYEE George H. Balazs	ORGANIZATION Dept. of Commerce, NOAA, NMFS	PAY PLAN/SERIES/GRADE GS-11
RATING OFFICIAL - NAME William G. Gilmartin		APPRAISAL PERIOD FROM 4/1/83 TO 3/31/84

INSTRUCTIONS

The General Workforce Performance Plan and Appraisal Form is used to record an employee's performance plan including critical and non-critical performance elements and performance standards, the employee's actual performance achievements, and the assigned performance rating.

The appraisal process consists of three phases: (1) Development of the performance plan and communication to the employee of performance standards; (2) Progress Review; and (3) Performance Appraisal. Section I documents phase 1; Section III, phase 2; and Sections II and IV, phase 3.

DEVELOPMENT OF THE PERFORMANCE PLAN

The rating official (usually the employee's immediate supervisor) is responsible for developing the performance plan (Section I) and for communicating the Performance Standards to the employee. This should be done in participation with the employee to the extent possible.

When the Performance Plan has been completed, the rating official and the employee sign Item 4, Section I. The employee's signature documents that the Plan has been discussed. A copy shall be provided to the employee.

A. Performance Plans must include critical and other performance elements and must be developed at the beginning of the rating period. They also must include performance standards which describe a satisfactory level of performance for each performance element.

B. Performance Elements are brief descriptions of major duties and areas of responsibility. They must be designated as "Critical" or "Non-Critical." Critical elements are defined by the Office of Personnel Management as components of an employee's job that are of sufficient importance that performance below the minimum standard required by management requires remedial action and may result in the denial of a within-grade increase, removal or reduction in grade. Such action may be taken without regard to performance on other components of the job. Critical elements may be identified by the supervisor by asking some of the following questions about each performance element:

- How much time is spent on the activity? A high percentage of time spent does not necessarily mean that the element should be designated as "Critical," but it is a strong indicator.
- What is the impact of inadequate performance? Would inadequate performance have significant impact on the mission of the work group?
- Is there a significant consequence for errors? Could inadequate performance cause serious damage to the program or cause a significant loss of time or money?
- Does the element involve activities which are mandated by law, regulation or higher managerial priorities? Would inadequate performance result in the work unit's inability to perform these mandated activities?

SINGLE CRITICAL AND/OR NON-CRITICAL PERFORMANCE ELEMENTS SHOULD BE AVOIDED.

C. Performance Standards are expressions of performance goals which are stated in terms of quantity, quality, timeliness, or other effectiveness measures. Performance standards should be achievable by a competent employee and they must be within the employee's control.

The following factors should be considered when deciding how to express a unit of measure:

- Observable - can be witnessed; concrete; definable.
- Measurable - can be assessed; evaluated; can distinguish different performance levels.
- Achievable - possible to accomplish; no barriers exist.
- Authority to act - employee has substantial control over the job and power to make decisions.
- Opportunity to act - work, proper tools, materials, equipment, time, etc., will be available.
- Reasonable - can be done within a specific time frame.
- Related to the position - measurement is based on key elements and tasks of the job, and not on individual traits or person-to-person comparisons.
- Understandable - clear about what is being measured as well as when and how it will be measured.
- Cost-effective - the standard will realize potential savings to the government.

D. Disagreements between the rating official and the employee regarding the contents of the Performance Plan may be referred to the approving official for review and recommendations. However, the decision of the rating official is final. Identification of performance elements and performance standards is not grievable. (If a review by the approving official is made, he/she should sign Item 4, Section I.)

PROGRESS REVIEW PHASE

Progress reviews may be conducted at any time during the performance appraisal period and may be initiated by either the rating official or the employee. One progress review meeting is required. A formal progress review must be initiated and conducted by the rating official within 30 days of the mid-point of the appraisal period.

The purpose of the Progress Review is to discuss the employee's success in meeting the performance standards and the need for changes in either the elements or performance standards if duties, priorities, resources or work unit objectives have changed.

THE PERFORMANCE PLAN MAY BE CHANGED AT ANY TIME DURING THE PERFORMANCE PERIOD IF IT NO LONGER REFLECTS CURRENT REALITIES. The performance plan should not be changed if the elements and standards are accurate and the employee is not performing up to a standard. All changes should be initiated and dated by both the rating official and the employee.

If performance deficiencies are observed at a progress review, the rating official may write a performance improvement plan to assist the employee to improve performance. Performance improvement plans, when they are written, must be reviewed with the employee 60 days prior to the end of the appraisal period in a follow-up progress review. If performance deficiencies are still observed, the rating official must advise the employee of these deficiencies at least 30 days before the proposed rating is assigned.

Agreements reached during the Progress Review should be noted in Section III. At the end of the review, both the rating official and the employee sign and date Section III.

Bill - TH's
HOPE TH'S
HELPS!

Some Performance Elements (submitted by GB)

i.e. Projects:
Johnston, FFS,
Big 2 sea grant

1. Define, develop and conduct research on Pacific marine turtles addressing problems of migratory patterns, growth rates, food habits, mortality, reproduction, habitat usage, human impacts and stock assessment.
2. Assist the Investigation Leader in the development of long range plans and goals for marine turtle research in the Pacific.
3. Collect and prepare comprehensive background information based on literature searches and research data to enable management decisions to be made.
4. Present the results of research in appropriate technical reports and scientific publications. *current - TM-36; Admin Report M-83-17; Tokelau Atoll Research Bulletin; coeditor of Marine Turtle Cons. Manual - 2nd edition,*
5. Supervise the field research activities of 1 to 4 biologists or technicians at the GS-4 to 9 levels. *Kam - Johnston 29 Sept - 13 Oct*
6. Respond in an appropriate manner to all stranding reports of marine turtles in the Hawaiian Islands. *A couple each month*
7. Provide authoritative information on marine turtles in response to inquiries received from the professional and public community in Hawaii and the tropical Pacific islands. *NWAI Symposium presentation* *inquiry letters & telephone calls frequently received; WPPC & Center requests*
8. Maintain proficiency as a NOAA scuba diver for field research requiring underwater work. *achieved certification X*

WATS Symposium I participated in

Provide scientific reviews of manuscripts for journal editors, when requested - most recent review - July 83 for Animal Behaviour

SECTION I - PERFORMANCE PLAN		SECTION II - ACCOMPLISHMENTS			
ITEM 1	ITEM 2	ITEM 3	ITEM 1	ITEM 2	ITEM 3
PERFORMANCE ELEMENTS	C-Critical N-Non-Critical	PERFORMANCE STANDARDS	ACTUAL ACHIEVEMENTS FOR EACH STANDARD	Perform. Std. Rating	Perform. Elem. Rating
1. Designs and conducts research on turtle migration, growth, feeding habits, reproduction and habitat usage (other than those studies specifically mentioned below).	C	<ul style="list-style-type: none"> - proposed studies address important problem areas. - plans are thorough and an efficient use of personnel time and project funds. - reports are complete and prepared in a timely manner. 		Exceeded	Met
2. Design, direct and prepare report on assessment study of Johnston Island turtles.	C	<ul style="list-style-type: none"> - develops research plan for maximum turtle sighting/catching effort with budget available. - assembles and ships all necessary equipment to J.I. ahead of time needed. - prepares technical report including historical data and present findings add and discusses significance of the information. 		Met	Met
3. Assembles, files, and interprets and prepares reports on turtle tagging data collected by the MM/ES program.	C	<ul style="list-style-type: none"> - distributes tags and maintains complete records of all tag data including resighting information. - As requested by program leader prepares reports of these data or assists other center personnel with interpretation for population modeling work. 		Exceeded	Met
4. Designs and conducts turtle foraging research study at the Big Island.	C	<ul style="list-style-type: none"> - makes regular visits to review work progress and consult with students so that research plans not significantly delayed. - insures that the catch effort is maintained at at least 75% of the plan. - Prepares thorough technical report discussing all aspects of the research. 		Exceeded	Met

Islands.

6. Assists program leader with development of long range turtle research plan.

7. Provides authoritative information on marine turtles as requested by program or lab director, other professionals or the public.

and specimen collection.

- provides information as requested.
- critically reviews plan in a timely manner.
- prepares responses in a timely manner.
- responses are complete and concise.

SECTION I - ITEM 4. DOCUMENTATION OF THE PERFORMANCE PLAN

RATING OFFICIAL (Signature)

DATE

EMPLOYEE (Signature)

DATE

REVIEWING OFFICIAL (Signature)

PERFORMANCE PLAN REVIEW

DATE

SECTION III - MID-TERM PROGRESS REVIEW NOTES

DOCUMENTATION OF PROGRESS REVIEW

RATING OFFICIAL (Signature)	DATE	EMPLOYEE (Signature)	DATE
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SECTION IV - PERFORMANCE APPRAISAL AND RATING

The rating official must initiate the formal appraisal process by providing written notice to the employee at least five days prior to the appraisal meeting. Once so notified, the employee has the option of having a pre-appraisal discussion. The employee is responsible for initiating and conducting the pre-appraisal discussion during which the employee provides the rating official with information regarding actual accomplishments, informs the rating official of facts about the work, or provides the rating official with a self-assessment of performance.

Once the advance notice of the appraisal meeting has been given, the rating official should begin the appraisal process by gathering the facts and documentation upon which to base a recommended rating. When the facts are available, the rating official should enter actual accomplishments on the Performance Plan in Item 1, Section II.

Actual accomplishments then should be compared to the stated performance standards and a rating for each Performance Standard should be entered in Item 2, Section II.

Rating levels for Performance Standards are as follows:

- Exceeded
- Met
- Not Met

Based on the ratings assigned to the performance standards, the rating official rates each performance element as follows in Item 3, Section II:

- Exceeded - Most performance standards rated Exceeded and none rated below Met. ("Most" is defined as at least half.)
- Met - All performance standards rated at least Met.
- Not Met - Assign when any performance standard is rated Not Met.

Then, based on the ratings assigned to the performance elements and their criticality, the rating official recommends an overall rating. (See Item 1, Section IV.)

The employee and the rating official must both sign and date the performance plan when the formal appraisal meeting is completed (Item 2, Section IV). The employee's signature on the form does not indicate concurrence with the recommended overall rating but does indicate that the appraisal and rating were discussed. When the employee disagrees with the overall rating recommended by the rating official, he/she may write a response within five working days of the appraisal meeting and send that written response directly to the approving official.

The rating official will forward all completed appraisal documents to the approving official in accordance with published schedules. The approving official will review the completed appraisal documents and the employees' comments and will assign the final overall ratings. A copy of his/her completed appraisal document will be provided to each employee.

Final overall performance ratings may be grieved under applicable NOAA grievance procedures or negotiated grievance procedures, but not both.

ITEM 1. RATING DEFINITIONS

- OUTSTANDING** - Exceeds standards for all critical and most non-critical performance elements. No performance element rated below Met. ("Most" is defined as at least half.)
- COMMENDABLE** - Exceeds the standards for most critical and most non-critical performance elements. No performance element rated below Met. ("Most" is defined as at least half.)
- SATISFACTORY MINIMALLY SATISFACTORY** - Meets the standards for all critical elements and most non-critical elements. ("Most" is defined as at least half.)
- SATISFACTORY** - Marginally meets established standards, but important deficiencies have been identified. Typically is deficient in a critical performance element.
- UNSATISFACTORY** - Fails to meet established standards in one or more critical performance elements.

ITEM 2. RECOMMENDED OVERALL RATING

OUTSTANDING
 COMMENDABLE
 SATISFACTORY
 MINIMALLY SATISFACTORY
 UNSATISFACTORY

RATING OFFICIAL (Immediate supervisor)	DATE
EMPLOYEE (Signature indicates appraisal meeting held.)	DATE

ITEM 3. FINAL RATING

OUTSTANDING
 COMMENDABLE
 SATISFACTORY
 MINIMALLY SATISFACTORY
 UNSATISFACTORY

APPROVING OFFICIAL (Rating official's supervisor)	DATE
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United States Department of the Interior

FISH AND WILDLIFE SERVICE

P.O. BOX 87
KILAUEA, KAUAI, HAWAII 96754

IN REPLY REFER TO:

February 6, 1984

Mr. George Balazs
National Marine Fisheries Service
P.O. BOX 3830
Honolulu, HI 96812

Dear George:

I would like to invite you to speak on turtles to our recently formed volunteer group at Kilauea Point.

Our group consists of about 80 people, mostly retirees, who will assist interpretation of the Kilauea site to the approximately 500 visitors per day we currently receive and the usual weekly school groups.

As you well know, Pacific Green Sea Turtles are often seen from several locations on the Kilauea Point Peninsula. I was hoping that your presentation would give our volunteers an overview of the life cycle of the turtle, a better understanding of the causes of its recent decline, and any current efforts toward their conservation.

Most of our presentations are about an hour in length.

Unfortunately, we are unable to provide air fare, however, we are able to provide a room in Quarters #2.

We had talked about Wednesday, March 14 at 9:00 AM as a tentative date. I will contact you in early March to reconfirm.

Any handout material you would want to provide to the volunteers can be duplicated by the Service if you send them over to me.

Thank you for your help.

Sincerely,

Dan Moriarty
Park Ranger



Save Energy and You Serve America!

3/84

George...

I think you asked me what you're worth--I wouldn't dare tackle that!
However, here's what you cost:

Annual: \$25,366.00 - base
 5,707.35 - COLA
 \$31,073.35 - your salary
 + 2,891.72 - E.C. of 11.4% of base
 \$33,965.07 - cost to NOAA

or

Hourly: \$ 12.15 - base
 2.73 - COLA
 \$ 14.88
Overtime: \$ 16.59

dp

POPULATION STATUS AND ECOLOGY OF THE GREEN TURTLE IN THE
NORTHWESTERN HAWAIIAN ISLANDS

George H. Balazs*

Hawaii Institute of Marine Biology,
P.O. Box 1346
Kaneohe, Hawaii 96744

ABSTRACT

A history of underprotection and overexploitation has resulted in a reduction in the range and numbers of the Hawaiian green turtle (*Chelonia mydas*). In an effort to reverse this trend, the State of Hawaii closed down the commercial turtle fishery in 1974. In 1978 the population was granted full legal protection when it was listed as "threatened" under the U.S. Endangered Species Act. State wildlife rules were later revised to afford equivalent protection. There are presently some encouraging signs that the population has started to recover. However, full recovery is likely to be a protracted process due to slow growth rates found for turtles living in the wild, and the impacts of natural and human predation.

Between 1977 and 1980 the University of Hawaii Sea Grant College Program and the State of Hawaii funded a study of the green turtle as part of the Tripartite Cooperative Agreement. Since 1980, research responsibilities of Hawaiian and certain other Pacific sea turtles have been assumed by the Southwest Fisheries Center Honolulu Laboratory of the National Marine Fisheries Services.

Hawaiian green turtles migrate to breed in the Northwestern Hawaiian Islands where at least 90 percent of all nesting occurs at French Frigate Shoals. An estimated 300 adult females were present at this key location during each of the past two breeding seasons. The important aspects of reproductive ecology at French Frigate Shoals, as determined by tagging, are summarized in this paper. A review is also presented of significant results relating to migrations, food sources, growth rates, predation, and the unique land-basking behavior that takes place at undisturbed sites in the Northwestern Hawaiian Islands.

*The author is currently affiliated under an IPA contract with the Southwest Fisheries Center Honolulu Laboratory National Marine Fisheries Service, P.O. Box 3830, Honolulu, Hawaii 96812.



UNITED STATES DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
NATIONAL OCEAN SERVICE

LETTER OF CERTIFICATION TO DIVE
for the National Oceanic and Atmospheric Administration

George H. Balazs

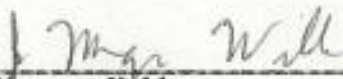
is hereby certified to dive at the level of

WORKING

AUTHORIZATION: You are authorized to use open-circuit self-contained underwater breathing apparatus incident to the performance of your official duties, and subject to the prescribed NOAA policy and regulations governing the use of such equipment, NOAA Directives Manual 64-23.

RESTRICTIONS: When diving in unfamiliar conditions, you must be under the supervision of a diver trained and experienced in those conditions.

REMARKS: The above individual was examined and found technically qualified and psychologically adapted for diving.



J. Morgan Wells
NOAA Diving Coordinator



Date



DIVING RESUME

George Harvey Balazs
Name of Diver

7-1-83
Date

NMFS-Honolulu Laboratory
Organization

Training - List diving certifications by date, organization, level of certification, hours of training, and location of training.

Basic Certification- September 1976- NAUI (455202)

SCUBA Qualified- Koral Kings Dive Club, Naval Station Midway Island
January 1977 (No. 286)

Related Training & Activities - Life Saving, CPR, WSI, EMT, etc.

Basic Cardiac Life Support May 1979- American Heart Association

Diving Statistics - By year, list the following: number of dives; total bottom time; depths; and location of dives. Specify recreational or working dives, equipment and breathing gases used, environmental conditions, platforms, etc. (Be specific; i.e., "1-foot visibility" NOT "limited visibility," "6 knot current" NOT "high current.")

1968-1973	recreational dives 1 per month, 15-90', Hawaiian Islands
1976-1980	working dives averaging 6 per month, 15-60', Oahu, Hawaii, Kure and Midway Island, day and night catching and tagging of sea turtles.
1981-1983	recreational dives averaging 6 per year, 15-60', Hawaiian Islands

NOTIFICATION OF PERSONNEL ACTION

TO DSG F88200 PGM 036

1. Name (Last, First, Middle) BALAZS, GEORGE H.				2. SSN 564 54 0156		3. Position Sensitivity (Pjt) 2		4. Date of Birth 02 26 43	
5. Veteran Preference 1-None 2-5 Pct 3-10 Pct. Disab. 4-10 Pct. Comp. 5-10 Pct. Other 6-10 Pct./30% Comp.				6. Serv. Comp. Date (Leave) 06 01 83		7. Tenure 0		8. Retirement 1-CS 2-FICA 3-FS 4-None 5-Other 6-CS Spec	
9. FEGLI A				10. FLSA E-Exempt N-Nonexempt		11. Sex M		12. Citizenship 1-US 8-Other	
14. Effective Date 06 01 83		15. Annuitant Indicator 9		16. Work Schedule F-Full-time P-Part-time I-Intermittent		17. (Reserved for OPW Use)		13. Exp. Level (Pjt) 000	
18-A. NOAC 115 APPT		18-B. Nature of Action NTE 05 31 84		19-A. NOAC		19-B. Nature of Action		18-C. Auth Code	
18-D. Authority REG 316.402(A) OUTSIDE		18-E. Auth Code		18-F. Authority		19-C. Auth Code		19-D. Authority	
20. FROM: Position Title and Number		20. FROM: Position Title and Number		27. To: Position Title and Number WILDLIFE BIOLOGIST (RESEARCH) 00N35357		27. To: Position Title and Number		27. To: Position Title and Number	
21. Name and Location of Employing Office 0012				28. Name and Location of Employing Office NATIONAL OCEANIC AND ATMOSPHERIC ADMIN WESTERN-ADM SUPPORT CTR SEATTLE, WASH SOUTHWEST FISHERIES CENTER, NMFS HONOLULU LABORATORY					
22. Pay Plan & Occupational Code		23. Grade or Level		24. Step or Rate		25. Salary		26. Pay Basis	
29. Pay Plan & Occupational Code 08 0486		30. Grade or Level 11		31. Step or Rate 01		32. Salary \$24506.00		33. Pay Basis PA	
34. Duty Station HONOLULU HA				35. Position Occupied 1-Competitive 2-Excepted 3-SES General 4-SES Career Reserved		36. Appropriation Code (Optional)			

37. Remarks
 SUBJECT TO SATISFACTORY REPORT OF INVESTIGATION AS TO SUITABILITY FOR EMPLOYMENT
 INELIGIBLE FOR HEALTH BENEFITS.
 CODE A IN ITEM 9 INDICATES EMPLOYEE IS INELIGIBLE FOR FEOL
 COVERAGE.
 LOCAL RETAIL/PRIVATE HOUSING-DAHU-AUTHORIZED COLA 20.0% EFFECTIVE 06-01-83
 ENTITLED TO EARN LEAVE ON FULL TIME BASIS.
 ENTITLED TO EARN ANNUAL AND SICK LEAVE

EMPLOYEE NUMBER 20197

38. Approval		39. FPMIS Data			
A. Title of Approving Official PERSONNEL OFFICER		B. Date 05 31 83		A. Srv. or Manag. Ind. B	
C. Signature/Authentication of Approving Official <i>Carroll Mc Cutchon</i>		D. VEV IND N		C. PRD 0	
40. Employing Department or Agency U. S. DEPARTMENT OF COMMERCE		E. Org. Unit Status 7777		D. Berg. Unit Status 11	
		F. Ed. Level		G. Year Degree Attained	
		H. Academic Discipline		I. Agency Code 0M07	
		J. Location Code 15 2400 003		K. SON 1531	
		L. N.		M. O.	
		P.		Q. 11510	

POSITION DESCRIPTION (Please Read Instructions on the Back)

1. Agency Position No.
N35357

2. Reason for Submission <input type="checkbox"/> Redescription <input type="checkbox"/> Reestablishment <input type="checkbox"/> Other Explanation (Show any positions replaced)		3. Service <input checked="" type="checkbox"/> New <input type="checkbox"/> Dept <input checked="" type="checkbox"/> Field <input type="checkbox"/> Other		4. Employing Office Location Seattle, WA		5. Duty Station Honolulu, HI		6. CSC Certification No.	
7. Fair Labor Standards Act <input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt				8. Employment/Financial Source Required <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		9. Subject to IA Action <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		10. Position Status <input checked="" type="checkbox"/> Competitive <input type="checkbox"/> Excepted (Specify)	
11. Position is <input type="checkbox"/> Supervisory <input type="checkbox"/> Managerial <input checked="" type="checkbox"/> Neither				12. Sensitivity <input type="checkbox"/> Critical <input type="checkbox"/> Noncritical <input checked="" type="checkbox"/> Nonsensitive		13. Competitive Level Code 0000		14. Agency Use	

15. Classified/Graded by	Official Title of Position	Pay Plan	Occupational Code	Grade	Initials	Date
a. Civil Service Commission						
b. Department, Agency, or Establishment						
c. Bureau	Wildlife					
d. Field Office	Fishery Biologist (Research)	GS	486	11	HF	3/01/83
e. Recommended by Supervisor or Initiating Office	Fishery Biologist	GS	482	11		

16. Organizational Title of Position (if different from official title)

17. Name of Employee (if vacancy, specify)

18. Department, Agency, or Establishment

Commerce

a. First Subdivision
National Oceanic & Atmospheric Admin.

b. Second Subdivision
National Marine Fisheries Service

c. Third Subdivision
Southwest Fisheries Center

d. Fourth Subdivision
Honolulu Laboratory

e. Fifth Subdivision
Marine Mammal & Endangered Species Program

19. Employee Review. This is an accurate description of the major duties and responsibilities of my position.

Signature of Employee (optional)

20. Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge

a. Typed Name and Title of Immediate Supervisor
William G. Gilmartin
Supervisory Wildlife Biologist
Signature: *[Signature]* Date: *[Date]*

b. Typed Name and Title of Higher-Level Supervisor or Manager (optional)
Richard S. Shomura
Laboratory Director
Signature: *[Signature]* Date: *[Date]*

21. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U. S. Code, in conformance with standards published by the Civil Service Commission or, if no published standards apply directly, consistently with the most applicable published standards.

Typed Name and Title of Official Taking Action
Personnel Mgmt. Specialist
Signature: *[Signature]* Date: *[Date]*

22. Standards Used in Classifying/Grading Position
GS-486 std and RGEG.

Information for Employees. The standards, and information on their application, are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the Civil Service Commission. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the Commission.

23. Position Review	Initials	Date	Initials	Date	Initials	Date	Initials	Date
a. Employee (optional)								
b. Supervisor								
c. Classifier								

24. Remarks

25. Description of Major Duties and Responsibilities (not attached)

I. RESEARCH SITUATION

This position is in the Marine Mammals and Endangered Species Investigation Program. The research work is presently directed at determining reproductive status, movement patterns, growth rates, mortality, population size and composition and habitat requirements of sea turtles in the central and western Pacific, and developing similar information on monk seals in the Northwestern Hawaiian Islands. The position described here is that of a Wildlife Biolog. with major responsibility in sea turtle research.

The incumbent will define, develop and conduct original research on Pacific marine turtle populations addressing migratory patterns, growth rates, food habits, mortality rates, reproduction, habitat usage, and stock assessment problems. The results of this research will be presented in appropriate technical reports and scientific publications. The incumbent will also collect and prepare comprehensive background information, based on literature searches and unpublished research data to enable management decisions to be made relevant to marine turtle conservation.

The incumbent also assists the Investigation Leader in development of long range plans and goals for marine turtle research, and acts as party chief in field assignments for both turtle and monk seal activities.

II. SUPERVISORY RELATIONSHIPS

The Leader, Marine Mammals and Endangered Species Investigation, a GS-13 Wildlife Biologist, provides guidance relative to general research needs and priorities and monitors work progress and adherence to project goals. In the field, the incumbent may supervise one to four Biologists or Technicians, GS-4 to GS-9.

III. GUIDELINES AND ORIGINALITY

Acceptable scientific methods of conducting this work and analyzing the data are the general guides to development of the incumbent's work.

Based on the incumbent's professional experience, knowledge of the relevant literature and currently accepted experimental methodologies, he/she designs, conducts and reports original research investigations directed at solutions to marine turtle information needs, modifying available techniques as may be necessary to accomplish the task.

IV. QUALIFICATIONS

Proven ability to independently define research problems on marine turtles, develop and carry out the studies, analyze the data, and prepare summary technical reports acceptable for scientific publication. The incumbent must have ~~professional~~ professional experience in marine biological research with emphasis on Pacific marine turtles, at least a Master of Science degree in some area of biological sciences, and the proven ability to conduct research in isolated field conditions for at least several weeks at a time. The ability to interview and obtain information from native Pacific island fishermen for the purpose of compiling historical, biological and cultural information on marine turtles is also desirable.



**U.S. DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration**

Northwest Administrative Service Office
7600 Sand Point Way N.E.
BIN C15700
Seattle, WA 98115

May 27, 1982

TO: MB/PER Robert P. Gajdys

FROM: MB/NW2 *Candace A. Turner*
Candace A. Turner

SUBJECT: IPA Agreement - George Balazs

The attached IPA agreement extends the assignment of the subject employee for the period 6/1/82 to 5/31/83.

Prior verbal approval was given by Jack Falls, Fx3.

Attachment

Distribution:

NFMS - Fx3
DOC - Office of Personnel
OPM - Office of intergovernmental Personnel Progs. (2)
University of Hawaii
NMFS - Honolulu
NMFS - F/SWC
NOAA - MB/FIN
NOAA - MB/NW1 (Seattle Field Finance Office)
→ Mr. George Balazs



PART 9-FISCAL OBLIGATIONS

Identify, where appropriate, the office to which invoices and time and attendance records should be sent.

26. Federal Agency Obligations (If paying more than 50 percent of a Federal employee's salary beyond a 6-month period, specify rationale for cost-sharing decision.)

Federal Agency will reimburse the State Agency for the salary and fringe benefits of G. Balazs, and will provide office space, typing services, and supplies as normally provided a visiting researcher.

27. State or Local Government Agency Obligations

State agency is responsible for continuing to pay all wages and benefits to G. Balazs, who will report time and attendance to the University of Hawaii for normal record keeping, according to established procedures.

PART 10-CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

- 28. Applicable Federal, State or local conflict-of-interest laws have been reviewed with the employee to assure that conflict-of-interest situations do not inadvertently arise during this assignment.
- 29. The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him/her while on this assignment.

PART 11-OPTIONS

30. Indicate coverage or "N.A." if not applicable

A. Federal Employees Group Life Insurance

Covered N.A.

B. Federal Civil Service Retirement

Covered N.A.

C. Federal Employee Health Benefits

Covered N.A.

31. State or Local Agency Benefits (Indicate all State employee benefits that will be retained by the State or local agency employee being assigned to a Federal agency. Also include a statement certifying coverage in all State and local employee benefit programs that are elected by the Federal employee on leave without pay from the Federal agency to a State or local agency.) State employee benefits to be retained by G. Balazs being assigned to a Federal agency, in addition to base pay, are his retirement plan, Social Security (FICA), Health plan, Group life insurance plan, 5-days cumulative vacation, workmen's compensation and unemployment insurance.

32. Other Benefits (Indicate any other employee benefits to be made part of this agreement)

Any travel that may be necessary to the effective performance of his duties while assigned to the Federal agency will be at Federal government expense.

PART 12-TRAVEL AND TRANSPORTATION EXPENSES AND ALLOWANCES

33. Indicate: (1) Whether the Federal agency or State or local agency will pay travel and transportation expenses to, from, and during the assignment as specified in Chapter 334, of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

Not applicable

PART 13—APPLICABILITY OF RULES, REGULATIONS AND POLICIES**34. Check Appropriate Boxes**

- YES** A. The rules and policies governing the internal operation and management of the agency to which my assignment is made under this agreement will be observed by me.
Yes, with exceptions attached
- B.** I have been informed that my assignment may be terminated at any time at the option of the Federal agency or the State or local government.
- C.** I have been informed that any travel and transportation expenses covered from Federal agency appropriations may be recoverable as a debt due the United States, if I do not serve until the completion of my assignment (unless terminated earlier by either employer) or one year, whichever is shorter. *not applicable
- D.** I have been informed of applicable provisions should my position with my permanent employer become subject to a reduction-in-force procedure.
- E.** I agree to serve in the Civil Service upon the completion of my assignment for a period equal to that of my assignment. Should I fail to serve the required time, I have been informed that I will be liable to the United States for all expenses (except salary) of my assignment. (For Federal employees only)

PART 14—CERTIFICATION OF ASSIGNED EMPLOYEE

In signing this agreement, I certify that I understand the terms of this agreement and agree to the rules, regulations and policies as indicated in Part 13 above.

35. Location of Assignment (Name of Organization) National Marine Fisheries Service, SWFC Honolulu Laboratory	36. Date (Month, Day, Year) From: 6/1/82 To: 5/31/83
37. Signature of Assigned Employee <i>George H. Balay</i>	38. Date of Signature (Month, Day, Year) 2-2-82

PART 15—CERTIFICATION OF APPROVING OFFICIALS

In signing this agreement, we certify that:

- the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- this assignment is being entered into to serve a sound, mutual public purpose and not solely for the employee's benefit;
- at the completion of the assignment, the participating employee will be returned to the position he or she occupied at the time this agreement was entered into or a position of like seniority, status and pay.

State or Local Government Agency	Federal Agency
39. Signature of Authorizing Officer <i>Marvin J. Anderson</i>	40. Signature of Authorizing Officer <i>Candace A. Turner</i>
41. Date of Signature (Month, Day, Year) May 10, 1982	42. Date of Signature (Month, Day, Year) 5-27-82
43. Typed Name and Title Marvin J. Anderson, Interim Chancellor	44. Typed Name and Title Candace A. Turner (Acting) Personnel Officer, NASO, Seattle, WA

PRIVACY ACT STATEMENT

Sections 3373 and 3374, Assignment of Employees To or From State or Local Governments, of Title 5, U.S. Code, authorizes collection of this information. The data will be used primarily to formally document and record your temporary assignment to or from a State or local government, institution of higher education, Indian tribal government, or other eligible organization. This information may also be used as the legal basis for personnel and financial transactions, to identify you when requesting information about you, e.g., from prior employers, educational institutions, or law enforcement agencies, or by State, local, or Federal income taxing agencies.

Solicitation of your Social Security Number (SSN) is authorized by Executive Order 9397, which permitted use of the SSN as an identifier of individual records maintained by Federal agencies. Furnishing your SSN or any other data requested is voluntary. However, failure to provide any of the requested information may result in your being ineligible for participation in the Intergovernmental Assignment Program.



U.S. DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
NATIONAL MARINE FISHERIES SERVICE
Southwest Fisheries Center
Honolulu Laboratory
P. O. Box 3830
Honolulu, Hawaii 96812

April 23, 1980

F/SWC2:MLG

Dr. John Caperon, Director
Hawaii Institute of Marine Biology
P.O. Box 1346
Kaneohe, Hawaii 96744

Dear John,

Enclosed is an Intergovernmental Personnel Act (IPA) assignment agreement documenting the detail of Assistant Marine Biologist George H. Balazs, HIMB, to the National Marine Fisheries Service, Honolulu Laboratory, for one year starting June 1, 1980.

According to this agreement, Mr. Balazs will continue to be paid his present salary plus fringe benefits by the University of Hawaii. NMFS will reimburse the University accordingly.

I trust that this straightforward agreement will meet with your approval. It is our earnest desire to have Mr. Balazs as part of our Marine Mammals and Endangered Species Investigation, an assignment we are confident will be advantageous to both the University and the Federal government.

All reimbursement invoices should be sent to the Honolulu Laboratory at the above address. They should carry the identifying document number 03-0-FT2-2, and the appropriations code FT2000/88C5H100.

I will be happy to discuss any aspect of this assignment with you, should you desire.

Sincerely,

Richard S. Shomura
Director, Honolulu Laboratory

Enclosure

cc: P. Helfrich, U.H.
J. Arakawa
T. Nakamura

ASSIGNMENT AGREEMENT
 Title IV of the
 Intergovernmental Personnel Act of 1970
 (5 U.S.C. 3371-3376)

#03-0-FT2-2

INSTRUCTIONS

This agreement constitutes the written record of the obligations and responsibilities of the parties to a temporary assignment arranged under the provisions of the Intergovernmental Personnel Act of 1970.

The term "State or local government", when appearing in this form, also refers to an institution of higher education, and an Indian tribal government.

Copies of the completed and signed agreement should be retained by each signatory.

Within 15 days of the effective date of the assignment, two copies of this form must be sent to:

Office of Faculty Fellows and Personnel Mobility
 Bureau of Intergovernmental Personnel Programs
 U.S. Civil Service Commission
 Washington, D.C. 20415

Procedural questions on completing the assignment agreement form or on other aspects relating to the mobility program should be addressed to either mobility program coordinators in each Federal agency or to staff in the Intergovernmental Personnel Programs Divisions in U.S. Civil Service Commission regional offices.

PART I—NATURE OF THE ASSIGNMENT AGREEMENT

New Agreement

Modification

Extension

PART II—INFORMATION ON PARTICIPATING EMPLOYEE

Name (Last, first, middle)
BALAZS, GEORGE HARVEY

Social Security No.
~~504 121 1212~~

Home Address (Street, city, State ZIP code)

992-A Awaawaanoa Place
 Honolulu, HI 96825

PART III—PARTIES TO THE AGREEMENT

Federal Agency (List office, bureau or organizational unit which is party to the agreement)

COMMERCE, NOAA, NMFS, SWFC Honolulu Laboratory

State or Local Government (Identify the governmental agency fully)

University of Hawaii at Manoa
 Honolulu, Hawaii 96822

PART IV—POSITION DATA

Position Currently Held

Employment Office Name and Address (Building, street, city, State, and ZIP code)

University of Hawaii at Manoa
 Bachman Hall
 Honolulu, Hawaii 96822

Immediate Supervisor (Name and title)

Dr. John Caperon, Director
 Institute of Marine Biology

Title of Position

Ass't. Marine Biologist

Office Phone No. (Area Code)

(808) 247-6631

Type of Current Appointment

Federal Employees (Check appropriate box)

Career
 Competitive

Other (Specify)

Indicate GS Level:

State and Local Employees

State or local annual salary: \$20,736 (base) + fringes

Original date employed by
 the State or local government: October 1971

Position to Which Assignment Will Be Made

Employment Office Name and Address (Building, street, city, State, and ZIP code)

National Marine Fisheries Service
 Honolulu Laboratory
 P.O. Box 3830; Honolulu, HI 96812

Immediate Supervisor (Name and title)

William Gilmartin
 Wildlife Biologist

Title of Position

Fishery Biologist

Office Phone No. (Area Code)

(808) 946-2181

PART V—TYPE OF ASSIGNMENT

Check appropriate box

On detail from a Federal agency

On detail to a Federal agency

On leave without pay from a Federal agency

On appointment in a Federal agency

Period of Assignment

From (Month, day, year): June 1, 1980

To (Month, day, year): May 31, 1981

PART VI-REASON FOR MOBILITY ASSIGNMENT

T

Indicate the reasons for this mobility assignment and discuss how the work will benefit the participating governments. In addition, outline how the employee will be utilized at the completion of this assignment.

The National Marine Fisheries Service has been assigned the responsibility for sea turtles in the central and western Pacific Ocean. In response to this mandate the NMFS Honolulu Laboratory has agreed with the University of Hawaii for the detail of turtle expert George H. Balazs to the Laboratory staff. The ensuing programs are expected to result in a valuable advance in understanding of the Pacific populations of marine turtles. Results of this work will be documented in appropriate reports and publications.

PART VII-POSITION DESCRIPTION

List the major duties and responsibilities to be performed while on the mobility assignment. If available, attach an accurate current description of the position being filled through the IPA assignment.

Major duties and responsibilities of this assignment consist of developing and carrying out research programs dealing with Hawaiian and other Pacific populations of marine turtles (Cheloniidae and Dermochelidae). These programs will encompass tagging, stock assessment, migratory patterns, growth rates, reproductive ecology, food habits, natural mortality, terrestrial basking, and habitat usage involving radio tracking. The results of this work will be presented in appropriate reports and publications.

PART VIII-EMPLOYEE BENEFITS

Rate of Basic Pay

\$20,736 per annum

Special Pay Conditions (Indicate any conditions that could increase the assigned employee's compensation during the assignment period)

See attachment detailing fringe benefits.

Leave Provisions (Indicate the annual and sick leave benefits for which the assigned employee is eligible. Specify the procedures for requesting, reporting and recording such leave)

Employee will be eligible for his existing annual and sick leave benefits and will continue established procedures for requesting, reporting, and recording leave.

PART IX-FISCAL OBLIGATIONS

Identify, where appropriate, the office to which invoices and time and attendance records should be sent.

Federal Agency Obligations

Federal Agency will reimburse the State Agency for the salary and fringe benefits of G. Balazs, and will provide office space, typing services, and supplies as normally provided a visiting researcher.

State or Local Government Agency Obligations

State Agency is responsible for continuing to pay all wages and benefits to G. Balazs, who will report time and attendance to the University of Hawaii for normal record keeping, according to established procedures.

In signing this agreement, we certify that:

- the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- this assignment is being entered into to serve a sound, mutual public purpose and not solely for the employee's benefit;
- at the completion of the assignment, the participating employee will be returned to the position he or she occupied at the time this agreement was entered into or a position of like seniority, status and pay.

State or Local Government Agency	Federal Agency
Signature of Authorizing Officer	Signature of Authorizing Officer
Date of Signature	Date of Signature
Typed Name and Title V. Carl Bloede, Contracts Officer	Typed Name and Title

PRIVACY ACT NOTICE

GENERAL

This information is provided pursuant to Public Law 93-579 (*Privacy Act of 1974*), December 31, 1974, for individuals completing Mobility Assignment Agreements authorized by the Intergovernmental Personnel Act of 1970.

AUTHORITY

Title IV of the Intergovernmental Personnel Act of 1970 (*U.S. Code, Title 5, sections 3371-3376*) authorizes the temporary assignment of employees between Federal agencies and State and local governments and institutions of higher education. The Assignment Agreement (*Optional Form 69*) was developed to document each temporary assignment and become the permanent record of the assignment.

PURPOSES AND USES

The principal purpose of the Assignment Agreement is to formally document the temporary assignment of an employee between two agencies of Government under the Intergovernmental Personnel Act. The Assignment Agreement also establishes the legal basis for personnel and financial transactions which facilitate these temporary assignments. In addition, the Assignment Agreement provides statistical data on mobility program activities which may be furnished (*without your personal identification*) to Federal agencies, Congress, or other interested parties or individuals under the Freedom of Information Act.

EFFECTS OF NONDISCLOSURE

The personal information required to complete an Assignment Agreement under the Intergovernmental Personnel

Act is furnished voluntarily by the individual requesting the mobility assignment. The only consequences of not providing the requested information is the self-elimination by the individual for consideration for such an assignment.

INFORMATION REGARDING DISCLOSURE OF YOUR SOCIAL SECURITY NUMBER UNDER PUBLIC LAW 93-579 SECTION 7(b)

Disclosure by you of your Social Security Number (*SSN*) is mandatory to obtain the services, benefits, or processes that you are seeking. Solicitation of the SSN by the United States Civil Service Commission is authorized under provisions of Executive Order 9397, dated November 22, 1943. The SSN is used as an identifier throughout your Federal career from the time of application through retirement. It will be used primarily to identify your records that you file with the Civil Service Commission or agencies. The SSN also will be used by the Civil Service Commission and other Federal agencies in connection with lawful requests for information about you from your former employers, educational institutions, and financial or other organizations. The information gathered through the use of the number will be used only as necessary in personnel administration processes carried out in accordance with established regulations and published notices of systems of records. The SSN also will be used for the selection of persons to be included in statistical studies of personnel management matters. The use of the SSN is made necessary because of the large number of present and former Federal employees and applicants who have identical names and birth dates, and whose identities can only be distinguished by the SSN.

PART X—APPLICABILITY OF RULES, REGULATIONS AND POLICIES

- Yes
 Yes, with exceptions attached
 Assignee has been informed that the assignment may be terminated at any time at the option of the Federal executive agency or the State or local government.
 Assignee has been informed that any travel and transportation expenses covered from Federal agency appropriations may be recoverable as a debt due the United States, if he does not serve until the completion of his assignment (unless terminated earlier by either employer) or one year, whichever is shorter. * not applicable
 Assignee has been informed of applicable provisions should his position with his permanent employer become subject to a reduction-in-force procedure.

PART XI—CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

- Applicable Federal, State or local conflict-of-interest laws have been reviewed with the employee to assure that conflict-of-interest situations do not inadvertently arise during this assignment.
 The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him while on this assignment.

PART XII—OPTIONS AND/OR ENTITLEMENTS

Indicate coverage or "N.A." if not applicable

Federal Employees Group Life Insurance

Covered N.A.

Federal Civil Service Retirement

Covered N.A.

Federal Employee Health Benefits

Covered N.A.

State or Local Agency Benefits (Indicate all State employee benefits that will be retained by the State or local agency employee being assigned to a Federal agency. Also include a statement certifying coverage in all State and local employee benefit programs that are elected by the Federal employee on leave without pay from the Federal agency to a State or local agency.)

State employee benefits to be retained by G. Balazs being assigned to a Federal agency are, in addition to base pay, his retirement plan, Social Security (FICA), health plan, group life insurance plan, workmen's compensation and unemployment compensation insurance.

Other Benefits (Indicate any other employee benefits to be made part of this agreement)

Any travel that may be necessary to the effective performance of his duties while assigned to the Federal agency will be at Federal government expense.

PART XIII—TRAVEL AND TRANSPORTATION EXPENSES AND ALLOWANCES

Indicate: (1) Whether the Federal agency or State or local agency will pay travel and transportation expenses to, from, and during the assignment as specified in Chapter 334, of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

Not applicable

PART XIV—APPROVALS AND CERTIFICATION

Assigned Employee's Statement

I, George H. Balazs, understand the terms of this agreement providing

for my assignment to the position of fishery biologist

at (location) National Marine Fisheries Service

SWFC Honolulu Laboratory from (date) June 1, 1980 to May 31, 1981

Signature of Assigned Employee

Date of Signature

George H. Balazs

4/18/80



U.S. DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
NATIONAL MARINE FISHERIES SERVICE
Southwest Fisheries Center
Honolulu Laboratory
P. O. Box 3830
Honolulu, Hawaii 96812

February 23, 1981

F/SWC2:RSS

To: I. Barrett, Director, SWFC, La Jolla, CA - F/SWC
From: Richard S. Shomura, Director, Honolulu Laboratory
Subject: Marine turtle research

Attached is a copy of a report prepared by George Balazs describing the current status of his turtle research and related activities.

I am very pleased with what has been accomplished in turtle research resulting from George Balazs' IPA assignment to our Laboratory. I am certain that George's assignment provided the critical mass needed to produce substantial new knowledge on marine turtles in the Pacific.

Attachment

cc: ✓ G. Balazs
W. Gilmartin

Mr. George Balazs

ASSIGNMENT AGREEMENT

Title IV of the
Intergovernmental Personnel Act of 1970
(5 U.S.C. 3371-3376)

#03-0-FT2-2

100 JUN 18 11 10 50

INSTRUCTIONS

This agreement constitutes the written record of the obligations and responsibilities of the parties to a temporary assignment arranged under the provisions of the Intergovernmental Personnel Act of 1970.

The term "State or local government", when appearing in this form, also refers to an institution of higher education, and an Indian tribal government.

Copies of the completed and signed agreement should be retained by each signatory.

Within 15 days of the effective date of the assignment, two copies of this form must be sent to:

Office of Faculty Fellows and Personnel Mobility
Bureau of Intergovernmental Personnel Programs
U.S. Civil Service Commission
Washington, D.C. 20415

Procedural questions on completing the assignment agreement form or on other aspects relating to the mobility program should be addressed to either mobility program coordinators in each Federal agency or to staff in the Intergovernmental Personnel Programs Divisions in U.S. Civil Service Commission regional offices.

PART I—NATURE OF THE ASSIGNMENT AGREEMENT

New Agreement

Modification

Extension

PART II—INFORMATION ON PARTICIPATING EMPLOYEE

Name (Last, first, middle)

BALAZS, GEORGE HARVEY

Social Security No.

566 154 0156

Home Address (Street, city, State ZIP code)

992-A Awaawaanoa Place
Honolulu, HI 96825

PART III—PARTIES TO THE AGREEMENT

Federal Agency (List office, bureau or organizational unit which is party to the agreement)

COMMERCE, NOAA, NMFS, SWFC Honolulu Laboratory

State or Local Government (Identify the governmental agency fully)

University of Hawaii at Manoa
Honolulu, Hawaii 96822

PART IV—POSITION DATA

Position Currently Held

Employment Office Name and Address (Building, street, city, State, and ZIP code)

University of Hawaii at Manoa
Bachman Hall
Honolulu, Hawaii 96822

Immediate Supervisor (Name and title)

Dr. John Caperon, Director
Institute of Marine Biology

Title of Position

Ass't. Marine Biologist

Office Phone No. (Area Code)

(808) 247-6631

Type of Current Appointment

Federal Employees (Check appropriate box)

Career
Competitive

Other (Specify)

Indicate GS Level:

State and Local Employees

State or local annual salary: \$20,604

Original date employed by
the State or local government: October 1971

Position to Which Assignment Will Be Made

Employment Office Name and Address (Building, street, city, State, and ZIP code)

National Marine Fisheries Service
Honolulu Laboratory
P.O. Box 3830; Honolulu, HI 96812

Immediate Supervisor (Name and title)

William Gilmartin
Wildlife Biologist

Title of Position

Fishery Biologist

Office Phone No. (Area Code)

(808) 946-2181

PART V—TYPE OF ASSIGNMENT

Check appropriate box

On detail from a Federal agency

On leave without pay from a Federal agency

On detail to a Federal agency

On appointment in a Federal agency

Period of Assignment

From (Month, day, year): June 1, 1980

To (Month, day, year): May 31, 1981

(over)

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Indicate the reasons for this mobility assignment and discuss how the work will benefit the participating governments. In addition, outline how the employee will be utilized at the completion of this assignment.

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List the major duties and responsibilities to be performed while on the mobility assignment. If available, attach an accurate current description of the position being filled through the IPA assignment.

Major duties and responsibilities of this assignment consist of developing and carrying out research programs dealing with Hawaiian and other Pacific populations of marine turtles (Cheloniidae and Dermochelidae). These programs will encompass tagging, stock assessment, migratory patterns, growth rates, reproductive ecology, food habits, natural mortality, terrestrial basking, and habitat usage involving radio tracking. The results of this work will be presented in appropriate reports and publications.

PART VIII-EMPLOYEE BENEFITS

Rate of Basic Pay

\$20,604

Special Pay Conditions (Indicate any conditions that could increase the assigned employee's compensation during the assignment period)

See attachment detailing fringe benefits.

Leave Provisions (Indicate the annual and sick leave benefits for which the assigned employee is eligible. Specify the procedures for requesting, reporting and recording such leave)

Employee will be eligible for his existing annual and sick leave benefits and will continue established procedures for requesting, reporting, and recording leave.

PART IX-FISCAL OBLIGATIONS

Identify, where appropriate, the office to which invoices and time and attendance records should be sent.

Federal Agency Obligations

Federal Agency will reimburse the State Agency for the salary and fringe benefits of G. Balazs, and will provide office space, typing services, and supplies as normally provided a visiting researcher.

State or Local Government Agency Obligations

State Agency is responsible for continuing to pay all wages and benefits to G. Balazs, who will report time and attendance to the University of Hawaii for normal record keeping, according to established procedures.

PART X--APPLICABILITY OF RULES, REGULATIONS AND POLICIES

- Yes The rules and policies governing the internal operation and management of the agency to which the assignment is made under this agreement will be observed by the assigned employee.
- Yes, with exceptions attached
- Assignee has been informed that the assignment may be terminated at any time at the option of the Federal executive agency or the State or local government.
- Assignee has been informed that any travel and transportation expenses covered from Federal agency appropriations may be recoverable as a debt due the United States, if he does not serve until the completion of his assignment (unless terminated earlier by either employer) or one year, whichever is shorter. * not applicable
- Assignee has been informed of applicable provisions should his position with his permanent employer become subject to a reduction-in-force procedure.

PART XI--CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

- Applicable Federal, State or local conflict-of-interest laws have been reviewed with the employee to assure that conflict-of-interest situations do not inadvertently arise during this assignment.
- The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him while on this assignment.

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Indicate coverage or "N.A." if not applicable

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Covered N.A.

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Covered N.A.

Federal Employee Health Benefits

Covered N.A.

State or Local Agency Benefits (Indicate all State employee benefits that will be retained by the State or local agency employee being assigned to a Federal agency. Also include a statement certifying coverage in all State and local employee benefit programs that are elected by the Federal employee on leave without pay from the Federal agency to a State or local agency.)

State employee benefits to be retained by G. Balazs being assigned to a Federal agency are, in addition to base pay, his retirement plan, Social Security (FICA), health plan, group life insurance plan, workmen's compensation and unemployment compensation insurance.

Other Benefits (Indicate any other employee benefits to be made part of this agreement)

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Indicate: (1) Whether the Federal agency or State or local agency will pay travel and transportation expenses to, from, and during the assignment as specified in Chapter 334, of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

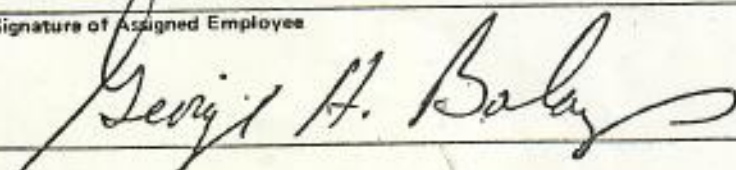
Not applicable

PART XIV--APPROVALS AND CERTIFICATION

Assigned Employee's Statement

I, George H. Balazs, understand the terms of this agreement providing for my assignment to the position of fishery biologist at (location) National Marine Fisheries Service


SWFC Honolulu Laboratory from (date) June 1, 1980 to May 31, 1981

Signature of Assigned Employee 	Date of Signature <u>4/18/80</u>
---	-------------------------------------

Certification of Approving Officials

In signing this agreement, we certify that:

- the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- this assignment is being entered into to serve a sound, mutual public purpose and not solely for the employee's benefit;
- at the completion of the assignment, the participating employee will be returned to the position he or she occupied at the time this agreement was entered into or a position of like seniority, status and pay.

State or Local Government Agency Signature of Authorizing Officer  Date of Signature MAY 20 1980 Typed Name and Title V. Carl Glode UNIVERSITY OF HAWAII Contracts Officer	Federal Agency Signature of Authorizing Officer  Date of Signature 7 Jan 1980 Typed Name and Title Richard S. Shomura Director, Honolulu Laboratory Personnel Office NASO, Seattle, Wa.
--	--

PRIVACY ACT NOTICE

GENERAL

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AUTHORITY

Title IV of the Intergovernmental Personnel Act of 1970 (*U.S. Code, Title 5, sections 3371-3376*) authorizes the temporary assignment of employees between Federal agencies and State and local governments and institutions of higher education. The Assignment Agreement (*Optional Form 69*) was developed to document each temporary assignment and become the permanent record of the assignment.

PURPOSES AND USES

The principal purpose of the Assignment Agreement is to formally document the temporary assignment of an employee between two agencies of Government under the Intergovernmental Personnel Act. The Assignment Agreement also establishes the legal basis for personnel and financial transactions which facilitate these temporary assignments. In addition, the Assignment Agreement provides statistical data on mobility program activities which may be furnished (*without your personal identification*) to Federal agencies, Congress, or other interested parties or individuals under the Freedom of Information Act.

EFFECTS OF NONDISCLOSURE

The personal information required to complete an Assignment Agreement under the Intergovernmental Personnel

Act is furnished voluntarily by the individual requesting the mobility assignment. The only consequences of not providing the requested information is the self-elimination by the individual for consideration for such an assignment.

INFORMATION REGARDING DISCLOSURE OF YOUR SOCIAL SECURITY NUMBER UNDER PUBLIC LAW 93-579 SECTION 7(b)

Disclosure by you of your Social Security Number (*SSN*) is mandatory to obtain the services, benefits, or processes that you are seeking. Solicitation of the SSN by the United States Civil Service Commission is authorized under provisions of Executive Order 9397, dated November 22, 1943. The SSN is used as an identifier throughout your Federal career from the time of application through retirement. It will be used primarily to identify your records that you file with the Civil Service Commission or agencies. The SSN also will be used by the Civil Service Commission and other Federal agencies in connection with lawful requests for information about you from your former employers, educational institutions, and financial or other organizations. The information gathered through the use of the number will be used only as necessary in personnel administration processes carried out in accordance with established regulations and published notices of systems of records. The SSN also will be used for the selection of persons to be included in statistical studies of personnel management matters. The use of the SSN is made necessary because of the large number of present and former Federal employees and applicants who have identical names and birth dates, and whose identities can only be distinguished by the SSN.

June 6, 1980

Mr. Richard S. Shomura
Laboratory Director
National Marine Fisheries Service
P. O. Box 3830
Honolulu, HI 96812

Re: Mr. George Harvey Balazs
IPA Assignment Agreement #03-0-FT2-2

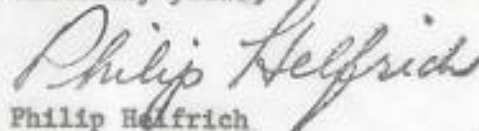
Dear Mr. Shomura,

We enclose herewith two copies of the IPA Assignment Agreement with respect to Mr. George H. Balazs of our Hawaii Institute of Marine Biology, which have been executed by Mr. V. Carl Bloede, Contracts Officer, on behalf of the University of Hawaii. The signed IPA Assignment Agreement needs to be forwarded to:

Office of Faculty Fellows & Personnel Mobility
Bureau of Intergovernmental Personnel Programs
U. S. Civil Service Commission
Washington, D.C. 20415

Please ensure that a copy of the fully executed document is returned to this office.

Sincerely yours,



Philip Helfrich
Associate Dean
Research and Training

PH:do

Enclosures

cc: Mr. George H. Balazs
Dr. John Caperon
CGAO
Mr. V. Carl Bloede
Mr. Sam Chastain

ASSIGNMENT AGREEMENT
 Title IV of the
 Intergovernmental Personnel Act of 1970
 (5 U.S.C. 3371-3376)

#03-0-FT2-2

INSTRUCTIONS

This agreement constitutes the written record of the obligations and responsibilities of the parties to a temporary assignment arranged under the provisions of the Intergovernmental Personnel Act of 1970.

The term "State or local government", when appearing in this form, also refers to an institution of higher education, and an Indian tribal government.

Copies of the completed and signed agreement should be retained by each signatory.

Within 15 days of the effective date of the assignment, two copies of this form must be sent to:

Office of Faculty Fellows and Personnel Mobility
 Bureau of Intergovernmental Personnel Programs
 U.S. Civil Service Commission
 Washington, D.C. 20415

Procedural questions on completing the assignment agreement form or on other aspects relating to the mobility program should be addressed to either mobility program coordinators in each Federal agency or to staff in the Intergovernmental Personnel Programs Divisions in U.S. Civil Service Commission regional offices.

PART I—NATURE OF THE ASSIGNMENT AGREEMENT

New Agreement Modification Extension

PART II—INFORMATION ON PARTICIPATING EMPLOYEE

Name (Last, first, middle) Social Security No.
BALAZS, GEORGE HARVEY ~~582 15 077~~
 Home Address (Street, city, State ZIP code)
 992-A Awaawaanoa Place
 Honolulu, HI 96825

PART III—PARTIES TO THE AGREEMENT

Federal Agency (List office, bureau or organizational unit which is party to the agreement)
COMMERCE, NOAA, NMFS, SWFC Honolulu Laboratory
 State or Local Government (Identify the governmental agency fully)
 University of Hawaii at Manoa
 Honolulu, Hawaii 96822

PART IV—POSITION DATA

Position Currently Held

Employment Office Name and Address (Building, street, city, State, and ZIP code) University of Hawaii at Manoa Bachman Hall Honolulu, Hawaii 96822	Immediate Supervisor (Name and title) Dr. John Caperon, Director Institute of Marine Biology
	Title of Position Office Phone No. (Area Code) Ass't. Marine Biologist (808) 247-6631

Type of Current Appointment

Federal Employees (Check appropriate box)

Career Competitive Other (Specify)

State and Local Employees
 State or local annual salary: \$20,604
 Original date employed by the State or local government: October 1971

Indicate GS Level:

Position to Which Assignment Will Be Made

Employment Office Name and Address (Building, street, city, State, and ZIP code) National Marine Fisheries Service Honolulu Laboratory P.O. Box 3830; Honolulu, HI 96812	Immediate Supervisor (Name and title) William Gilmartin Wildlife Biologist
	Title of Position Office Phone No. (Area Code) Fishery Biologist (808) 946-2181

PART V—TYPE OF ASSIGNMENT

Check appropriate box

On detail from a Federal agency On detail to a Federal agency

On leave without pay from a Federal agency On appointment in a Federal agency

Period of Assignment

From (Month, day, year): June 1, 1980 To (Month, day, year): May 31, 1981

PART VI-REASON FOR MOBILITY ASSIGNMENT

Indicate the reasons for this mobility assignment and discuss how the work will benefit the participating governments. In addition, outline how the employee will be utilized at the completion of this assignment.

The National Marine Fisheries Service has been assigned the responsibility for sea turtles in the central and western Pacific Ocean. In response to this mandate the NMFS Honolulu Laboratory has agreed with the University of Hawaii for the detail of turtle expert George H. Balazs to the Laboratory staff. The ensuing programs are expected to result in a valuable advance in understanding of the Pacific populations of marine turtles. Results of this work will be documented in appropriate reports and publications.

PART VII-POSITION DESCRIPTION

List the major duties and responsibilities to be performed while on the mobility assignment. If available, attach an accurate current description of the position being filled through the IPA assignment.

Major duties and responsibilities of this assignment consist of developing and carrying out research programs dealing with Hawaiian and other Pacific populations of marine turtles (Cheloniidae and Dermochelidae). These programs will encompass tagging, stock assessment, migratory patterns, growth rates, reproductive ecology, food habits, natural mortality, terrestrial basking, and habitat usage involving radio tracking. The results of this work will be presented in appropriate reports and publications.

PART VIII-EMPLOYEE BENEFITS

Rate of Basic Pay

\$20,604

Special Pay Conditions (Indicate any conditions that could increase the assigned employee's compensation during the assignment period)

See attachment detailing fringe benefits.

Leave Provisions (Indicate the annual and sick leave benefits for which the assigned employee is eligible. Specify the procedures for requesting, reporting and recording such leave)

Employee will be eligible for his existing annual and sick leave benefits and will continue established procedures for requesting, reporting, and recording leave.

PART IX-FISCAL OBLIGATIONS

Identify, where appropriate, the office to which invoices and time and attendance records should be sent.

Federal Agency Obligations

Federal Agency will reimburse the State Agency for the salary and fringe benefits of G. Balazs, and will provide office space, typing services, and supplies as normally provided a visiting researcher.

State or Local Government Agency Obligations

State Agency is responsible for continuing to pay all wages and benefits to G. Balazs, who will report time and attendance to the University of Hawaii for normal record keeping, according to established procedures.

PART X-APPLICABILITY OF RULES, REGULATIONS AND POLICIES

- Yes The rules and policies governing the internal operation and management of the agency to which the assignment is made under this agreement will be observed by the assigned employee.
- Yes, with exceptions attached
- Assignee has been informed that the assignment may be terminated at any time at the option of the Federal executive agency or the State or local government.
- * Assignee has been informed that any travel and transportation expenses covered from Federal agency appropriations may be recoverable as a debt due the United States, if he does not serve until the completion of his assignment (unless terminated earlier by either employer) or one year, whichever is shorter. * not applicable
- Assignee has been informed of applicable provisions should his position with his permanent employer become subject to a reduction-in-force procedure.

PART XI-CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

- Applicable Federal, State or local conflict-of-interest laws have been reviewed with the employee to assure that conflict-of-interest situations do not inadvertently arise during this assignment.
- The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him while on this assignment.

PART XII-OPTIONS AND/OR ENTITLEMENTS

Indicate coverage or "N.A." if not applicable

Federal Employees Group Life Insurance

Covered N.A.

Federal Civil Service Retirement

Covered N.A.

Federal Employee Health Benefits

Covered N.A.

State or Local Agency Benefits (Indicate all State employee benefits that will be retained by the State or local agency employee being assigned to a Federal agency. Also include a statement certifying coverage in all State and local employee benefit programs that are elected by the Federal employee on leave without pay from the Federal agency to a State or local agency.)

State employee benefits to be retained by G. Balazs being assigned to a Federal agency are, in addition to base pay, his retirement plan, Social Security (FICA), health plan, group life insurance plan, workmen's compensation and unemployment compensation insurance.

Other Benefits (Indicate any other employee benefits to be made part of this agreement)

Any travel that may be necessary to the effective performance of his duties while assigned to the Federal agency will be at Federal government expense.

PART XIII-TRAVEL AND TRANSPORTATION EXPENSES AND ALLOWANCES

Indicate: (1) Whether the Federal agency or State or local agency will pay travel and transportation expenses to, from, and during the assignment as specified in Chapter 334, of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

Not applicable

PART XIV-APPROVALS AND CERTIFICATION

Assigned Employee's Statement

I, George H. Balazs, understand the terms of this agreement providing

for my assignment to the position of fishery biologist

at (location) National Marine Fisheries Service

SWFC Honolulu Laboratory from (date) June 1, 1980 to May 31, 1981

Signature of Assigned Employee

Date of Signature


George H. Balazs

4/18/80

Certification of Approving Officials

In signing this agreement, we certify that:

- the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- this assignment is being entered into to serve a sound, mutual public purpose and not solely for the employee's benefit;
- at the completion of the assignment, the participating employee will be returned to the position he or she occupied at the time this agreement was entered into or a position of like seniority, status and pay.

State or Local Government Agency	Federal Agency
Signature of Authorizing Officer 	Signature of Authorizing Officer
Date of Signature MAY 20 1980	Date of Signature
Typed Name and Title V. Carl Bloede UNIVERSITY OF HAWAII Contracts Officer	Typed Name and Title

PRIVACY ACT NOTICE

GENERAL

This information is provided pursuant to Public Law 93-579 (*Privacy Act of 1974*), December 31, 1974, for individuals completing Mobility Assignment Agreements authorized by the Intergovernmental Personnel Act of 1970.

AUTHORITY

Title IV of the Intergovernmental Personnel Act of 1970 (*U.S. Code, Title 5, sections 3371-3376*) authorizes the temporary assignment of employees between Federal agencies and State and local governments and institutions of higher education. The Assignment Agreement (*Optional Form 69*) was developed to document each temporary assignment and become the permanent record of the assignment.

PURPOSES AND USES

The principal purpose of the Assignment Agreement is to formally document the temporary assignment of an employee between two agencies of Government under the Intergovernmental Personnel Act. The Assignment Agreement also establishes the legal basis for personnel and financial transactions which facilitate these temporary assignments. In addition, the Assignment Agreement provides statistical data on mobility program activities which may be furnished (*without your personal identification*) to Federal agencies, Congress, or other interested parties or individuals under the Freedom of Information Act.

EFFECTS OF NONDISCLOSURE

The personal information required to complete an Assignment Agreement under the Intergovernmental Personnel

Act is furnished voluntarily by the individual requesting the mobility assignment. The only consequences of not providing the requested information is the self-elimination by the individual for consideration for such an assignment.

INFORMATION REGARDING DISCLOSURE OF YOUR SOCIAL SECURITY NUMBER UNDER PUBLIC LAW 93-579 SECTION 7(b)

Disclosure by you of your Social Security Number (*SSN*) is mandatory to obtain the services, benefits, or processes that you are seeking. Solicitation of the SSN by the United States Civil Service Commission is authorized under provisions of Executive Order 9397, dated November 22, 1943. The SSN is used as an identifier throughout your Federal career from the time of application through retirement. It will be used primarily to identify your records that you file with the Civil Service Commission or agencies. The SSN also will be used by the Civil Service Commission and other Federal agencies in connection with lawful requests for information about you from your former employers, educational institutions, and financial or other organizations. The information gathered through the use of the number will be used only as necessary in personnel administration processes carried out in accordance with established regulations and published notices of systems of records. The SSN also will be used for the selection of persons to be included in statistical studies of personnel management matters. The use of the SSN is made necessary because of the large number of present and former Federal employees and applicants who have identical names and birth dates, and whose identities can only be distinguished by the SSN.



UNITED STATES DEPARTMENT OF COMMERCE
 National Oceanic and Atmospheric Administration
 NATIONAL MARINE FISHERIES SERVICE
 Southwest Fisheries Center
 P.O. Box 271
 La Jolla, California 92038

15
 SWC
 NC
 BPA
 FPA

June 5, 1981 F/SWC:IB

NATIONAL MARINE FISHERIES SERVICE
 JUN 8 1981
 UNIT

To: F - Terry L. Leitzell

From: F/SWC - Izadore Barrett

Izadore Barrett

Subject: Extension of IPA assignment for Mr. George Balazs

Mr. George H. Balazs, Assistant Marine Biologist at the University of Hawaii at Manoa was assigned to the Honolulu Laboratory, Southwest Fisheries Center, National Marine Fisheries Service, National Oceanic and Atmospheric Administration from June 1, 1980 to May 31, 1981 under the provisions of the Intergovernmental Personnel Act (IPA) of 1970. During this one year period Mr. Balazs was engaged in the Honolulu Laboratory's Marine Turtle Research Project. For the reasons given below we request that Mr. Balazs' IPA assignment be extended for one year. Funds are available at the SWFC to support Mr. Balazs.

The status of marine turtle populations is poorly known, although it is generally thought that the populations worldwide are declining. The hawksbill turtle, Eretmochelys imbricata, leatherback turtle, Dermochelys coriaca, Atlantic ridley turtle, Lepidochelys kempi, are listed as endangered under the Endangered Species Act of 1973. In 1979 the Act was amended to list the green turtle, Chelonia mydas, in Florida and the Pacific coast of Mexico and the Pacific ridley turtle, L. olivacea, as endangered: The loggerhead turtle, Caretta caretta, and all other populations of the green turtle and Pacific ridley turtle were listed as threatened.

As a result of the endangered and threatened status of these marine turtles, NMFS' Southwest Fisheries Center was assigned the responsibility for marine turtle research in the Central and Western Pacific Ocean. However, a lack of hiring ceilings and qualified turtle researchers in NMFS threatened to delay the start of the program. Fortunately, Mr. Balazs, a recognized expert on sea turtles on the staff of the University of Hawaii, was persuaded in early 1980 to be detailed to the Honolulu Laboratory on an IPA contract. His major duties were to develop and carry out research programs dealing with Hawaiian and other Pacific populations of marine turtles belonging to Cheloniidae and Dermochelidae.

Mr. Balazs has accomplished an enviable amount of work in the one year he spent at the Honolulu Laboratory. This is evidenced in the report he prepared summarizing his research activities during the first eight months of his IPA contract. Among other things his report indicates that he has completed or began the preparation of several manuscripts describing some



of his research activities and accomplishments. A large part of Mr. Balazs' field work is done in the Northwestern Hawaiian Islands (NWHI) at French Frigate Shoals. In this regard he has also interacted well with researchers in the Marine Mammal Program of the Honolulu Laboratory in coordinating and carrying out shared marine mammal-sea turtle research activities in the NWHI.

There is still much to do in marine turtle research. For various reasons much support for sea turtle research will not be available at the University of Hawaii for Mr. Balazs. An extension of his IPA contract is thus crucial to the continuation of the excellent work initiated by Mr. Balazs on marine turtle research. A failure to extend Mr. Balazs' IPA assignment will result in a setback of NMFS' sea turtle research program in the Pacific.

Approve extension



Do not approve extension _____

- cc: F/SWC - Benjamin F. Remington
- MB/NW2 - Howard Fraley
- F/SWC2 - Richard S. Shomura
- F/MM - Richard B. Roe

1st Endorsement

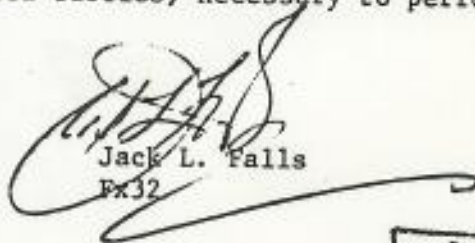
June 11, 1981

Per Ben Remington, Executive Officer, the Center reviewed the quals of the personnel on the "Impacted List" and found noone who met the unique qualifications (i.e., an expert on sea turtles) necessary to perform the functions of this position.

NATIONAL MARINE FISHERIES SERVICE

JUN 29 10 30 AM '81

HONOLULU LABORATORY



Jack L. Falls
FR32

Department of Commerce
National Marine Fisheries Service

JUN 25 1981

Southwest Center
La Jolla, California

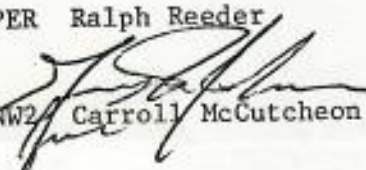


**U.S. DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration**

Northwest Administrative Service Office
1700 Westlake Avenue North
Seattle, Washington 98109

June 30, 1981

TO: MB/PER Ralph Reeder

FROM: MB/NW2  Carroll McCutcheon

SUBJECT: IPA - George H. Balazs

Attached is a copy of Mr. Balazs IPA Agreement extending his assignment through May 30, 1982. The previous extension was for one month only through June 30, 1981.

The attached extension was verbally cleared and approved by Jack Falls, NMFS.

Attachment

Distribution:

NMFS - Fx3
DOC - Office of Personnel
OPM - Office of Intergovernmental Personnel Programs
University of Hawaii
NMFS - Honolulu
NOAA-MB/FIN
NOAA-Seattle Field Finance Offc. - MB/NW1
Mr. George Balazs



ASSIGNMENT AGREEMENT

Title IV of the
Intergovernmental Personnel Act of 1970 #03-0-FT2-2 Amendment 1
(5 U.S.C. 3371 - 3376)

INSTRUCTIONS

This agreement constitutes the written record of the obligations and responsibilities of the parties to a temporary assignment arranged under the provisions of the Intergovernmental Personnel Act of 1970.

The term "State or local government," when appearing on this form, also refers to an institution of higher education, an Indian tribal government, and any other eligible organization.

Copies of the completed and signed agreement should be retained by each signatory.

Within 15 days of the effective date of the assignment, two copies of this form must be sent to:

Faculty Fellows and Personnel Mobility Division
Office of Intergovernmental Personnel Programs
Office of Personnel Management
P.O. Box 14184
Washington, DC 20044

Procedural questions on completing the assignment agreement form or on other aspects relating to the mobility program should be addressed to either mobility program coordinators in each Federal agency or to the staff in the Intergovernmental Personnel Programs Division in Office of Personnel Management's regional office.

PART 1—NATURE OF THE ASSIGNMENT AGREEMENT

1. New Agreement Modification Extension

PART 2—INFORMATION ON PARTICIPATING EMPLOYEE

2. Name (Last, First, Middle)
BALAZS, George Harvey

3. Social Security Number
~~543-21-1234~~

4. Home Address (Street, City, State, ZIP Code)
992-A Awaawaanoa Place
Honolulu, Hawaii 96825

5. - A. Have you ever been on a mobility assignment?
 YES NO

5. - B. If "YES", date of each assignment (Month and Year)
FROM: June 1, 1980 TO: June 30, 1981

PART 3—PARTIES TO THE AGREEMENT

6. Federal Agency (List office, bureau or organizational unit which is party to the agreement)
Commerce, NOAA, National Marine Fisheries Service, SWFC, Honolulu Laboratory

7. State or Local Government (Identify the governmental agency)
University of Hawaii at Manoa
Honolulu, Hawaii 96822

8. Is assignment being made through a faculty fellows program? If yes, give name of program.
 YES NO

PART 4—POSITION DATA

A—Position Currently Held

9. Employment Office Name and Address (Building, Street, City, State and ZIP code)
University of Hawaii at Manoa
Bachman Hall
Honolulu, Hawaii 96822

10. Employee's Position Title
Assistant Marine Biologist

11. Office Phone No. (Area Code)
(808) 247-6631

12. Immediate Supervisor (Name and Title)
Dr. Philip Helfrich, Director
Institute of Marine Biology

B—Type of Current Appointment

13. Federal Employees (Check appropriate box.)		14. State and Local Employees	
<input type="checkbox"/> Career Competitive	Indicate GS Level	State or Local Annual Salary	Original Date Employed by the State or Local Government
<input type="checkbox"/> Other (Specify)		<u>\$23,695</u>	<u>October 1971</u>

C—Position To Which Assignment Will Be Made

15. Employment Office Name and Address (Building, Street, City, State and ZIP code)
National Marine Fisheries Service
Honolulu Laboratory
P. O. Box 3830, Honolulu, HI 96812

16. Assignee's Position Title
Fishery Biologist

17. Office Phone No. (Area Code)
(808) 946-2181

18. Immediate Supervisor (Name and Title)
William G. Gilmartin
Wildlife Biologist

PART 5--TYPE OF ASSIGNMENT

<p>19. Check Appropriate Box</p> <p><input type="checkbox"/> On detail from a Federal agency</p> <p><input type="checkbox"/> On leave without pay from a Federal agency</p> <p><input checked="" type="checkbox"/> On detail to a Federal agency</p> <p><input type="checkbox"/> On appointment in a Federal agency</p>	<p>20. Period of Assignment (Month, Day, Year)</p> <p>FROM: TO:</p> <p>July 1, 1981 May 30, 1982</p>
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PART 6--REASON FOR MOBILITY ASSIGNMENT

21. Indicate the reasons for this mobility assignment and discuss how the work will benefit the participating governments. In addition, indicate how the employee will be utilized at the completion of this assignment.

The National Marine Fisheries Service has been assigned the responsibility for sea turtles in the central and western Pacific Ocean. In response to this mandate the NMFS Honolulu Laboratory has agreed with the University of Hawaii for the detail of turtle expert George H. Balazs to the Laboratory staff. The ensuing programs are expected to result in a valuable advance in understanding of the Pacific populations of marine turtles. Results of this work will be documented in appropriate reports and publications.

PART 7--POSITION DESCRIPTION

22. List the major duties and responsibilities to be performed while on the mobility assignment. Attach an accurate current description of the position being filled through the IPA assignment.

Major duties and responsibilities of this assignment consist of developing and carrying out research programs dealing with Hawaiian and other Pacific populations of marine turtles (Cheloniidae and Dermochelidae). These programs will encompass tagging, stock assessment, migratory patterns, growth rates, reproductive ecology, food habits, natural mortality, terrestrial basking, and habitat usage involving radio tracking. The results of this work will be presented in appropriate reports and publications.

PART 8--EMPLOYEE BENEFITS

<p>23. Rate of Basic Pay</p> <p>\$23,695</p>	<p>24. Special Pay Conditions (Indicate any conditions that could increase the assigned employee's compensation during the assignment period)</p> <p>See attachment detailing fringe benefits.</p>
--	--

25. Leave Provisions (Indicate the annual and sick leave benefits for which the assigned employee is eligible. Specify the procedures for reporting, requesting and recording such leave)

Employee will be eligible for his existing annual and sick leave benefits and will continue established procedures for requesting, reporting, and recording leave.

PART 9—FISCAL OBLIGATIONS

Identify, where appropriate, the office to which invoices and time and attendance records should be sent.

26. Federal Agency Obligations (If paying more than 50 percent of a Federal employee's salary beyond a 6-month period, specify rationale for cost-sharing decision.)

Federal Agency will reimburse the State Agency for the salary and fringe benefits of G. Balazs, and will provide office space, typing services, and supplies as normally provided a visiting researcher.

27. State or Local Government Agency Obligations

State Agency is responsible for continuing to pay all wages and benefits to G. Balazs, who will report time and attendance to the University of Hawaii for normal record keeping, according to established procedures.

PART 10—CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

28. Applicable Federal, State or local conflict-of-interest laws have been reviewed with the employee to assure that conflict-of-interest situations do not inadvertently arise during this assignment.
29. The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him/her while on this assignment.

PART 11—OPTIONS

30. Indicate coverage or "N.A." if not applicable

A. Federal Employees Group Life Insurance

Covered N.A.

B. Federal Civil Service Retirement

Covered N.A.

C. Federal Employee Health Benefits

Covered N.A.

31. State or Local Agency Benefits (Indicate all State employee benefits that will be retained by the State or local agency employee being assigned to a Federal agency. Also include a statement certifying coverage in all State and local employee benefit programs that are elected by the Federal employee on leave without pay from the Federal agency to a State or local agency.) State employee benefits to be retained by G. Balazs being assigned to a Federal agency are, in addition to base pay, his retirement plan, Social Security (FICA), health plan, group life insurance plan, workmen's compensation and unemployment compensation insurance.

32. Other Benefits (Indicate any other employee benefits to be made part of this agreement)
Any travel that may be necessary to the effective performance of his duties while assigned to the Federal agency will be at Federal government expense.

PART 12—TRAVEL AND TRANSPORTATION EXPENSES AND ALLOWANCES

33. Indicate: (1) Whether the Federal agency or State or local agency will pay travel and transportation expenses to, from, and during the assignment as specified in Chapter 334, of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

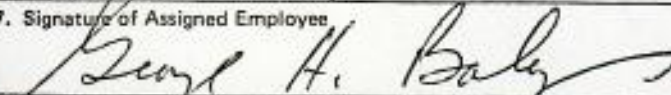
Not applicable

PART 13—APPLICABILITY OF RULES, REGULATIONS AND POLICIES**34. Check Appropriate Boxes**

- YES** **A. The rules and policies governing the internal operation and management of the agency to which my assignment is made under this agreement will be observed by me.**
 Yes, with exceptions attached
- B. I have been informed that my assignment may be terminated at any time at the option of the Federal agency or the State or local government.**
- C. I have been informed that any travel and transportation expenses covered from Federal agency appropriations may be recoverable as a debt due the United States, if I do not serve until the completion of my assignment (unless terminated earlier by either employer) or one year, whichever is shorter. * not applicable**
- D. I have been informed of applicable provisions should my position with my permanent employer become subject to a reduction-in-force procedure.**
- E. I agree to serve in the Civil Service upon the completion of my assignment for a period equal to that of my assignment. Should I fail to serve the required time, I have been informed that I will be liable to the United States for all expenses (except salary) of my assignment. (For Federal employees only)**

PART 14—CERTIFICATION OF ASSIGNED EMPLOYEE

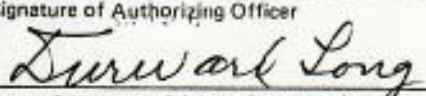
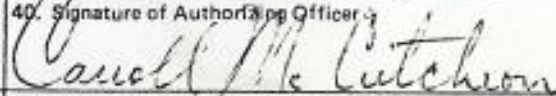
In signing this agreement, I certify that I understand the terms of this agreement and agree to the rules, regulations and policies as indicated in Part 13 above.

35. Location of Assignment (Name of Organization) National Marine Fisheries Service, SWFC Honolulu Laboratory	36. Date (Month, Day, Year) From: 7/1/81 To: 5/30/82
37. Signature of Assigned Employee 	38. Date of Signature (Month, Day, Year) 2/27/81

PART 15—CERTIFICATION OF APPROVING OFFICIALS

In signing this agreement, we certify that:

- the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- this assignment is being entered into to serve a sound, mutual public purpose and not solely for the employee's benefit;
- at the completion of the assignment, the participating employee will be returned to the position he or she occupied at the time this agreement was entered into or a position of like seniority, status and pay.

State or Local Government Agency	Federal Agency
39. Signature of Authorizing Officer 	40. Signature of Authorizing Officer 
41. Date of Signature (Month, Day, Year) MAY 21 1981	42. Date of Signature (Month, Day, Year) June 1, 1981
43. Typed Name and Title Durward Long, Chancellor University of Hawaii at Manoa	44. Typed Name and Title Carroll McCutcheon Personnel Officer, NASO, Seattle, WA

PRIVACY ACT STATEMENT

Sections 3373 and 3374, Assignment of Employees To or From State or Local Governments, of Title 5, U.S. Code, authorizes collection of this information. The data will be used primarily to formally document and record your temporary assignment to or from a State or local government, institution of higher education, Indian tribal government, or other eligible organization. This information may also be used as the legal basis for personnel and financial transactions, to identify you when requesting information about you, e.g., from prior employers, educational institutions, or law enforcement agencies, or by State, local, or Federal income taxing agencies.

Solicitation of your Social Security Number (SSN) is authorized by Executive Order 9397, which permitted use of the SSN as an identifier of individual records maintained by Federal agencies. Furnishing your SSN or any other data requested is voluntary. However, failure to provide any of the requested information may result in your being ineligible for participation in the Intergovernmental Assignment Program.



**U.S. DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration**

Northwest Administrative Service Office
7600 Sand Point Way N.E.
BIN C15700
Seattle, WA 98115

May 27, 1982

4/14
PA
JD

TO: MB/PER Robert P. Gajdys

FROM: MB/NW2 Candace A. Turner *Candace A. Turner*

WCC/ED

SUBJECT: IPA Agreement - George Balazs

The attached IPA agreement extends the assignment of the subject employee for the period 6/1/82 to 5/31/83.

DO

Prior verbal approval was given by Jack Falls, Fx3.

Attachment

Distribution:

- NFMS - Fx3
- DOC - Office of Personnel
- OPM - Office of intergovernmental Personnel Progs. (2)
- University of Hawaii
- NMFS - Honolulu
- NMFS - F/SWC
- NOAA - MB/FIN
- NOAA - MB/NW1 (Seattle Field Finance Office)
- Mr. George Balazs

HONOLULU LABORATORY
NATL MARINE FISHERIES
SERVICE
JUN 14 10 55 AM '82



ASSIGNMENT AGREEMENT

Title IV of the
Intergovernmental Personnel Act of 1970 ⁰³⁻ #~~20~~-0-FT2-2 Amendment 2
(5 U.S.C. 3371 - 3376)

INSTRUCTIONS

This agreement constitutes the written record of the obligations and responsibilities of the parties to a temporary assignment arranged under the provisions of the Intergovernmental Personnel Act of 1970.

The term "State or local government," when appearing on this form, also refers to an institution of higher education, an Indian tribal government, and any other eligible organization.

Copies of the completed and signed agreement should be retained by each signatory.

Within 15 days of the effective date of the assignment, two copies of this form must be sent to:

Faculty Fellows and Personnel Mobility Division
Office of Intergovernmental Personnel Programs
Office of Personnel Management
P.O. Box 14184
Washington, DC 20044

Procedural questions on completing the assignment agreement form or on other aspects relating to the mobility program should be addressed to either mobility program coordinators in each Federal agency or to the staff in the Intergovernmental Personnel Programs Division in Office of Personnel Management's regional office.

PART 1—NATURE OF THE ASSIGNMENT AGREEMENT

1. New Agreement Modification Extension

PART 2—INFORMATION ON PARTICIPATING EMPLOYEE

2. Name (Last, First, Middle) 3. Social Security Number
BALAZS, George Harvey

4. Home Address (Street, City, State, ZIP Code) 5. - A. Have you ever been on a mobility assignment?
992-A Awaawanoa Place YES NO
Honolulu, Hawaii 96825 5. - B. If "YES", date of each assignment (Month and Year)
FROM: 6/1/80 TO: 5/31/81
6/1/81 TO: 5/31/82

PART 3—PARTIES TO THE AGREEMENT

6. Federal Agency (List office, bureau or organizational unit which is party to the agreement) 7. State or Local Government (Identify the governmental agency)
Commerce, NOAA, National Marine Fisheries Service, SWFC, Honolulu Laboratory University of Hawaii at Manoa
Honolulu, Hawaii 96822

8. Is assignment being made through a faculty fellows program? YES NO
If yes, give name of program.

PART 4—POSITION DATA

A—Position Currently Held

9. Employment Office Name and Address (Building, Street, City, State and ZIP code) 10. Employee's Position Title
University of Hawaii at Manoa Assistant Marine Biologist
Bachman Hall 11. Office Phone No. (Area Code)
Honolulu, Hawaii 96822 (808) 247-6631

12. Immediate Supervisor (Name and Title)
Dr. Philip Helfrich, Director
Institute of Marine Biology

B—Type of Current Appointment

13. Federal Employees (Check appropriate box.) 14. State and Local Employees

<input type="checkbox"/> Career Competitive	Indicate GS Level	State or Local Annual Salary	Original Date Employed by the State or Local Government
<input type="checkbox"/> Other (Specify)		\$25,590	October 1971

C—Position To Which Assignment Will Be Made

15. Employment Office Name and Address (Building, Street, City, State and ZIP code) 16. Assignee's Position Title
National Marine Fisheries Service Fishery Biologist
Honolulu Laboratory 17. Office Phone No. (Area Code)
P. O. Box 3830, Honolulu, HI 96812 (808) 946-2181

18. Immediate Supervisor (Name and Title)
William G. Gilmartin
Wildlife Biologist

PART 9—FISCAL OBLIGATIONS

Identify, where appropriate, the office to which invoices and time and attendance records should be sent.

26. Federal Agency Obligations (If paying more than 50 percent of a Federal employee's salary beyond a 6-month period, specify rationale for cost-sharing decision.)

Federal Agency will reimburse the State Agency for the salary and fringe benefits of G. Balazs, and will provide office space, typing services, and supplies as normally provided a visiting researcher.

27. State or Local Government Agency Obligations

State agency is responsible for continuing to pay all wages and benefits to G. Balazs, who will report time and attendance to the University of Hawaii for normal record keeping, according to established procedures.

PART 10—CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

28. Applicable Federal, State or local conflict-of-interest laws have been reviewed with the employee to assure that conflict-of-interest situations do not inadvertently arise during this assignment.
29. The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him/her while on this assignment.

PART 11—OPTIONS

30. Indicate coverage or "N.A." if not applicable

A. Federal Employees Group Life Insurance

Covered N.A.

B. Federal Civil Service Retirement

Covered N.A.

C. Federal Employee Health Benefits

Covered N.A.

31. State or Local Agency Benefits (Indicate all State employee benefits that will be retained by the State or local agency employee being assigned to a Federal agency. Also include a statement certifying coverage in all State and local employee benefit programs that are elected by the Federal employee on leave without pay from the Federal agency to a State or local agency. State employee benefits to be retained by G. Balazs being assigned to a Federal agency, in addition to base pay, are his retirement plan, Social Security (FICA), Health plan, Group life insurance plan, 5-days cumulative vacation, workmen's compensation and unemployment insurance.

32. Other Benefits (Indicate any other employee benefits to be made part of this agreement)

Any travel that may be necessary to the effective performance of his duties while assigned to the Federal agency will be at Federal government expense.

PART 12—TRAVEL AND TRANSPORTATION EXPENSES AND ALLOWANCES

33. Indicate: (1) Whether the Federal agency or State or local agency will pay travel and transportation expenses to, from, and during the assignment as specified in Chapter 334, of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

Not applicable

PART 13—APPLICABILITY OF RULES, REGULATIONS AND POLICIES

34. Check Appropriate Boxes

- YES A. The rules and policies governing the internal operation and management of the agency to which my assignment is made under this agreement will be observed by me.
- Yes, with exceptions attached
- B. I have been informed that my assignment may be terminated at any time at the option of the Federal agency or the State or local government.
- * C. I have been informed that any travel and transportation expenses covered from Federal agency appropriations may be recoverable as a debt due the United States, if I do not serve until the completion of my assignment (unless terminated earlier by either employer) or one year, whichever is shorter. *not applicable
- D. I have been informed of applicable provisions should my position with my permanent employer become subject to a reduction-in-force procedure.
- E. I agree to serve in the Civil Service upon the completion of my assignment for a period equal to that of my assignment. Should I fail to serve the required time, I have been informed that I will be liable to the United States for all expenses (except salary) of my assignment. (For Federal employees only)

PART 14—CERTIFICATION OF ASSIGNED EMPLOYEE

In signing this agreement, I certify that I understand the terms of this agreement and agree to the rules, regulations and policies as indicated in Part 13 above.

35. Location of Assignment (Name of Organization)	36. Date (Month, Day, Year)
National Marine Fisheries Service, SWFC Honolulu Laboratory	From: 6/1/82 To: 5/31/83
37. Signature of Assigned Employee	38. Date of Signature (Month, Day, Year)
<i>George H. Balay</i>	2-2-82

PART 15—CERTIFICATION OF APPROVING OFFICIALS

In signing this agreement, we certify that:

- the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- this assignment is being entered into to serve a sound, mutual public purpose and not solely for the employee's benefit;
- at the completion of the assignment, the participating employee will be returned to the position he or she occupied at the time this agreement was entered into or a position of like seniority, status and pay.

State or Local Government Agency	Federal Agency
39. Signature of Authorizing Officer	40. Signature of Authorizing Officer
<i>Marvin J. Anderson</i>	<i>Candace A. Turner</i>
41. Date of Signature (Month, Day, Year)	42. Date of Signature (Month, Day, Year)
May 10, 1982	5-27-82
43. Typed Name and Title	44. Typed Name and Title
Marvin J. Anderson, Interim Chancellor	Candace A. Turner (Acting) Personnel Officer, NASO, Seattle, WA

PRIVACY ACT STATEMENT

Sections 3373 and 3374, Assignment of Employees To or From State or Local Governments, of Title 5, U.S. Code, authorizes collection of this information. The data will be used primarily to formally document and record your temporary assignment to or from a State or local government, institution of higher education, Indian tribal government, or other eligible organization. This information may also be used as the legal basis for personnel and financial transactions, to identify you when requesting information about you, e.g., from prior employers, educational institutions, or law enforcement agencies, or by State, local, or Federal income taxing agencies.

Solicitation of your Social Security Number (SSN) is authorized by Executive Order 9397, which permitted use of the SSN as an identifier of individual records maintained by Federal agencies. Furnishing your SSN or any other data requested is voluntary. However, failure to provide any of the requested information may result in your being ineligible for participation in the Intergovernmental Assignment Program.



U.S. DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
NATIONAL MARINE FISHERIES SERVICE
Southwest Fisheries Center
Honolulu Laboratory
P. O. Box 3830
Honolulu, Hawaii 96812

April 23, 1980

F/SWC2:MLG

Dr. John Caperon, Director
Hawaii Institute of Marine Biology
P.O. Box 1346
Kaneohe, Hawaii 96744

Dear John,

Enclosed is an Intergovernmental Personnel Act (IPA) assignment agreement documenting the detail of Assistant Marine Biologist George H. Balazs, HIMB, to the National Marine Fisheries Service, Honolulu Laboratory, for one year starting June 1, 1980.

According to this agreement, Mr. Balazs will continue to be paid his present salary plus fringe benefits by the University of Hawaii. NMFS will reimburse the University accordingly.

I trust that this straightforward agreement will meet with your approval. It is our earnest desire to have Mr. Balazs as part of our Marine Mammals and Endangered Species Investigation, an assignment we are confident will be advantageous to both the University and the Federal government.

All reimbursement invoices should be sent to the Honolulu Laboratory at the above address. They should carry the identifying document number 03-0-FT2-2, and the appropriations code FT2000/8805H100.

I will be happy to discuss any aspect of this assignment with you, should you desire.

Sincerely,

Richard S. Shomura
Director, Honolulu Laboratory

Enclosure

cc: P. Helfrich, U.H.
J. Arakawa
T. Nakamura

ASSIGNMENT AGREEMENT
 Title IV of the
 Intergovernmental Personnel Act of 1970
 (5 U.S.C. 3371-3376)

#03-0-FT2-2

INSTRUCTIONS

This agreement constitutes the written record of the obligations and responsibilities of the parties to a temporary assignment arranged under the provisions of the Intergovernmental Personnel Act of 1970.

The term "State or local government", when appearing in this form, also refers to an institution of higher education, and an Indian tribal government.

Copies of the completed and signed agreement should be retained by each signatory.

Within 15 days of the effective date of the assignment, two copies of this form must be sent to:

Office of Faculty Fellows and Personnel Mobility
 Bureau of Intergovernmental Personnel Programs
 U.S. Civil Service Commission
 Washington, D.C. 20415

Procedural questions on completing the assignment agreement form or on other aspects relating to the mobility program should be addressed to either mobility program coordinators in each Federal agency or to staff in the Intergovernmental Personnel Programs Divisions in U.S. Civil Service Commission regional offices.

PART I—NATURE OF THE ASSIGNMENT AGREEMENT

New Agreement Modification Extension

PART II—INFORMATION ON PARTICIPATING EMPLOYEE

Name (Last, first, middle) **BALAZS, GEORGE HARVEY**
 Social Security No. **354-34-~~XXXX~~**
 Home Address (Street, city, State ZIP code)
**992-A Awaawanoa Place
 Honolulu, HI 96825**

PART III—PARTIES TO THE AGREEMENT

Federal Agency (List office, bureau or organizational unit which is party to the agreement)
COMMERCE, NOAA, NMFS, SWFC Honolulu Laboratory
 State or Local Government (Identify the governmental agency fully)
**University of Hawaii at Manoa
 Honolulu, Hawaii 96822**

PART IV—POSITION DATA

Employment Office Name and Address (Building, street, city, State, and ZIP code)
**University of Hawaii at Manoa
 Bachman Hall
 Honolulu, Hawaii 96822**

Position Currently Held
**Dr. John Caperon, Director
 Institute of Marine Biology**

Title of Position
Ass't. Marine Biologist

Office Phone No. (Area Code)
(808) 247-6631

Federal Employees (Check appropriate box)
 Career Competitive Other (Specify)

State and Local Employees
 State or local annual salary: **\$20,604**
 Original date employed by the State or local government: **October 1971**

Indicate GS Level:

Employment Office Name and Address (Building, street, city, State, and ZIP code)
**National Marine Fisheries Service
 Honolulu Laboratory
 P.O. Box 3830; Honolulu, HI 96812**

Position to Which Assignment Will Be Made
 Immediate Supervisor (Name and title)
**William Gilmartin
 Wildlife Biologist**

Title of Position
Fishery Biologist

Office Phone No. (Area Code)
(808) 946-2181

PART V—TYPE OF ASSIGNMENT

Check appropriate box
 On detail from a Federal agency On detail to a Federal agency
 On leave without pay from a Federal agency On appointment in a Federal agency

Period of Assignment

From (Month, day, year): **June 1, 1980**

To (Month, day, year): **May 31, 1981**

PART VI-REASON FOR MOBILITY ASSIGNMENT

Indicate the reasons for this mobility assignment and discuss how the work will benefit the participating governments. In addition, outline how the employee will be utilized at the completion of this assignment.

The National Marine Fisheries Service has been assigned the responsibility for sea turtles in the central and western Pacific Ocean. In response to this mandate the NMFS Honolulu Laboratory has agreed with the University of Hawaii for the detail of turtle expert George H. Balazs to the Laboratory staff. The ensuing programs are expected to result in a valuable advance in understanding of the Pacific populations of marine turtles. Results of this work will be documented in appropriate reports and publications.

PART VII-POSITION DESCRIPTION

List the major duties and responsibilities to be performed while on the mobility assignment. If available, attach an accurate current description of the position being filled through the IPA assignment.

Major duties and responsibilities of this assignment consist of developing and carrying out research programs dealing with Hawaiian and other Pacific populations of marine turtles (Cheloniidae and Dermochelidae). These programs will encompass tagging, stock assessment, migratory patterns, growth rates, reproductive ecology, food habits, natural mortality, terrestrial basking, and habitat usage involving radio tracking. The results of this work will be presented in appropriate reports and publications.

PART VIII-EMPLOYEE BENEFITS

Rate of Basic Pay

\$20,604

Special Pay Conditions (Indicate any conditions that could increase the assigned employee's compensation during the assignment period)

See attachment detailing fringe benefits.

Leave Provisions (Indicate the annual and sick leave benefits for which the assigned employee is eligible. Specify the procedures for requesting, reporting and recording such leave)

Employee will be eligible for his existing annual and sick leave benefits and will continue established procedures for requesting, reporting, and recording leave.

PART IX-FISCAL OBLIGATIONS

Identify, where appropriate, the office to which invoices and time and attendance records should be sent.

Federal Agency Obligations

Federal Agency will reimburse the State Agency for the salary and fringe benefits of G. Balazs, and will provide office space, typing services, and supplies as normally provided a visiting researcher.

State or Local Government Agency Obligations

State Agency is responsible for continuing to pay all wages and benefits to G. Balazs, who will report time and attendance to the University of Hawaii for normal record keeping, according to established procedures.

PART X—APPLICABILITY OF RULES, REGULATIONS AND POLICIES

- Yes The rules and policies governing the internal operation and management of the agency to which the assignment is made under this agreement will be observed by the assigned employee.
- Yes, with exceptions attached
- Assignee has been informed that the assignment may be terminated at any time at the option of the Federal executive agency or the State or local government.
- * Assignee has been informed that any travel and transportation expenses covered from Federal agency appropriations may be recoverable as a debt due the United States, if he does not serve until the completion of his assignment (unless terminated earlier by either employer) or one year, whichever is shorter. * not applicable
- Assignee has been informed of applicable provisions should his position with his permanent employer become subject to a reduction-in-force procedure.

PART XI—CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

- Applicable Federal, State or local conflict-of-interest laws have been reviewed with the employee to assure that conflict-of-interest situations do not inadvertently arise during this assignment.
- The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him while on this assignment.

PART XII—OPTIONS AND/OR ENTITLEMENTS

Indicate coverage or "N.A." if not applicable

Federal Employees Group Life Insurance

Covered N.A.

Federal Civil Service Retirement

Covered N.A.

Federal Employee Health Benefits

Covered N.A.

State or Local Agency Benefits (Indicate all State employee benefits that will be retained by the State or local agency employee being assigned to a Federal agency. Also include a statement certifying coverage in all State and local employee benefit programs that are elected by the Federal employee on leave without pay from the Federal agency to a State or local agency.)

State employee benefits to be retained by G. Balazs being assigned to a Federal agency are, in addition to base pay, his retirement plan, Social Security (FICA), health plan, group life insurance plan, workmen's compensation and unemployment compensation insurance.

Other Benefits (Indicate any other employee benefits to be made part of this agreement)

Any travel that may be necessary to the effective performance of his duties while assigned to the Federal agency will be at Federal government expense.

PART XIII—TRAVEL AND TRANSPORTATION EXPENSES AND ALLOWANCES

Indicate: (1) Whether the Federal agency or State or local agency will pay travel and transportation expenses to, from, and during the assignment as specified in Chapter 334, of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

Not applicable

PART XIV—APPROVALS AND CERTIFICATION

Assigned Employee's Statement

I, George H. Balazs, understand the terms of this agreement providing for my assignment to the position of fishery biologist at (location) National Marine Fisheries Service SWFC Honolulu Laboratory from (date) June 1, 1980 to May 31, 1981

Signature of Assigned Employee

George H. Balazs

Date of Signature

4/18/80

Certification of Approving Officials

In signing this agreement, we certify that:

- the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- this assignment is being entered into to serve a sound, mutual public purpose and not solely for the employee's benefit;
- at the completion of the assignment, the participating employee will be returned to the position he or she occupied at the time this agreement was entered into or a position of like seniority, status and pay.

State or Local Government Agency Signature of Authorizing Officer Date of Signature TYPED NAME AND TITLE	Federal Agency Signature of Authorizing Officer Date of Signature TYPED NAME AND TITLE
V. Carl Bloede MAY 20 1980 UNIVERSITY OF HAWAII Contracts Officer	[Signature] 7 June 1980 Richard S. Shomura Director, Honolulu Laboratory Personnel Office NASO, Seattle, Wa.

PRIVACY ACT NOTICE

GENERAL

This information is provided pursuant to Public Law 93-579 (Privacy Act of 1974), December 31, 1974, for individuals completing Mobility Assignment Agreements authorized by the Intergovernmental Personnel Act of 1970.

AUTHORITY

Title IV of the Intergovernmental Personnel Act of 1970 (U.S. Code, Title 5, sections 3371-3376) authorizes the temporary assignment of employees between Federal agencies and State and local governments and institutions of higher education. The Assignment Agreement (Optional Form 69) was developed to document each temporary assignment and become the permanent record of the assignment.

PURPOSES AND USES

The principal purpose of the Assignment Agreement is to formally document the temporary assignment of an employee between two agencies of Government under the Intergovernmental Personnel Act. The Assignment Agreement also establishes the legal basis for personnel and financial transactions which facilitate these temporary assignments. In addition, the Assignment Agreement provides statistical data on mobility program activities which may be furnished (without your personal identification) to Federal agencies, Congress, or other interested parties or individuals under the Freedom of Information Act.

EFFECTS OF NONDISCLOSURE

The personal information required to complete an Assignment Agreement under the Intergovernmental Personnel

Act is furnished voluntarily by the individual requesting the mobility assignment. The only consequences of not providing the requested information is the self-elimination by the individual for consideration for such an assignment.

INFORMATION REGARDING DISCLOSURE OF YOUR SOCIAL SECURITY NUMBER UNDER PUBLIC LAW 93-579 SECTION 7(b)

Disclosure by you of your Social Security Number (SSN) is mandatory to obtain the services, benefits, or processes that you are seeking. Solicitation of the SSN by the United States Civil Service Commission is authorized under provisions of Executive Order 9397, dated November 22, 1943. The SSN is used as an identifier throughout your Federal career from the time of application through retirement. It will be used primarily to identify your records that you file with the Civil Service Commission or agencies. The SSN also will be used by the Civil Service Commission and other Federal agencies in connection with lawful requests for information about you from your former employers, educational institutions, and financial or other organizations. The information gathered through the use of the number will be used only as necessary in personnel administration processes carried out in accordance with established regulations and published notices of systems of records. The SSN also will be used for the selection of persons to be included in statistical studies of personnel management matters. The use of the SSN is made necessary because of the large number of present and former Federal employees and applicants who have identical names and birth dates, and whose identities can only be distinguished by the SSN.

11. OTHER RELATIVES AND ALIEN FRIENDS LIVING IN FOREIGN COUNTRIES (List grandparents, first cousins, aunts, uncles, brothers- and sisters-in-law, and other persons with whom a close relationship existed or exists)

RELATIONSHIP AND NAME	AGE	OCCUPATION	ADDRESS	CITIZENSHIP

12. FOREIGN TRAVEL (Other than as a direct result of United States military duties)

DATES		COUNTRY VISITED	PURPOSE OF TRAVEL
FROM--	TO--		
1/64	10/64	Tahiti, French Polynesia	Pleasure
1/73	1/73	Monterey, Mexico	Scientific conference
1/74	1/74	Cayman Islands	Scientific investigation
11/74	11/74	Cayman Islands	Scientific conference
1/77	2/77	Fiji, Cook Is., W. Samoa	Scientific consultant

13. EMPLOYMENT (Show every employment you have had and all periods of unemployment)

MONTH AND YEAR		NAME AND ADDRESS OF EMPLOYER	NAME OF IMMEDIATE SUPERVISOR	REASON FOR LEAVING
FROM--	TO--			
9/61	1/64	Peebler's Dry Cleaners 203 S. Main St., Santa Ana, CA	Gerald Peebler	Travel
1/64	1/65	Unemployed		
3/65	11/65	University of Hawaii, Maintenance Dept., Honolulu, HI	Perry Honjo	University study
11/65	6/67	Unemployed		
6/67	6/69	Graduate Research Assistant Animal Sciences Dep., Univ. Hawaii	Coy C. Brooks	Completion of M.S. degree
6/69	1/70	Unemployed		
1/70	11/70	Children's Hospital 226 N. Kuakini St., Honolulu, HI	Edward Jesus	(Seek employment commensurate with education)
11/70	10/71	Unemployed		
10/71	5/80 Present	Hawaii Institute of Marine Biology P.O. Box 1346, Kaneohe, HI	John Caperon	

DID ANY OF THE ABOVE EMPLOYMENTS REQUIRE A SECURITY CLEARANCE? YES NO DO YOU HAVE ANY FOREIGN PROPERTY OR BUSINESS CONNECTIONS, OR HAVE YOU EVER BEEN EMPLOYED BY A FOREIGN GOVERNMENT, FIRM, OR AGENCY? YES NO HAVE YOU EVER BEEN REFUSED BOND? YES NO IF THE ANSWER TO ANY OF THE ABOVE IS "YES," EXPLAIN IN ITEM 20.

SOCIAL SECURITY NO. 564-54-0156

14. CREDIT AND CHARACTER REFERENCES (Do not include relatives, former employers, or persons living outside the United States or its Territories.)

NAME (List 3 credit and 5 character)	YEARS KNOWN	STREET AND NUMBER (Business address preferred)	CITY	STATE OR TERRITORY
Master Charge	7	P.O. Box 47510	Honolulu	Hawaii
BankAmericard-VISA	4	1314 South King St.	Honolulu	Hawaii
First Federal Savings	14	909 Kapiolani Blvd.	Honolulu	Hawaii
Steven Olbrich	13	2623 Waiomao Drive	Honolulu	Hawaii
Ernest Ross	12	1909 Kakela Drive	Honolulu	Hawaii
Gary Naftel	4	1050 Koloa Street	Honolulu	Hawaii
Warren Koll	11	605 Kapiolani Blvd.	Honolulu	Hawaii
Causey Whittow	3	927 Prospect St.	Honolulu	Hawaii

S/N 0102-LF-004-2200

STATEMENT OF PERSONAL HISTORY

INSTRUCTIONS: Read the certification at the end of this questionnaire before entering the required data. Print or type all answers. All questions and statements must be completed. If the answer is "None," so state. Do not misstate or omit material fact since the statements made herein are subject to verification. If more space is needed, use the Remarks section, item 20, and

15. LIST ALL RESIDENCES FROM 1 JANUARY 1957

MONTH AND YEAR		STREET AND NUMBER	CITY	STATE OR COUNTRY
FROM—	TO—			
2/43	12/51	1637 Liberty Street	Lincoln Park	Michigan
12/51	9/60	56121 Yuma Trail	Yucca Valley	California
9/60	8/61	San Diego State College Dormitory	San Diego	California
9/61	6/63	Tustin Avenue	Tustin	California
7/63	1/64	Poplar Street	Santa Ana	California
2/64	8/10/64	Paea District (26.6 km)	Tahiti	French Polynesia
9/10/64	1/64	56121 Yuma Trail	Yucca Valley	California
1/65	8/68	46-031 Alaihi Street	Waimanalo	Hawaii
9/68	8/78	1651 Ala Moana Blvd. - Berth 778	Honolulu	Hawaii
9/78	Present	992-A Awaawaanoa Place	Honolulu	Hawaii

16. PAST AND/OR PRESENT MEMBERSHIP IN ORGANIZATIONS

NAME AND ADDRESS	TYPE <i>(Social, fraternal, professional, etc.)</i>	OFFICE HELD	MEMBERSHIP	
			FROM—	TO—
American S. Tech. & Herp.	Professional	None	6/73	Pres.
Sigma Xi	Professional	None	2/74	Pres.
Soc. for Study of Amphibians & Reptiles	Professional	None	2/74	Pres.

17.

YES	NO	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF THE COMMUNIST PARTY U. S. A., OR ANY COMMUNIST ORGANIZATIONS ANYWHERE?
<input checked="" type="checkbox"/>	<input type="checkbox"/>	ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF A FASCIST ORGANIZATION?
<input checked="" type="checkbox"/>	<input type="checkbox"/>	ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF ANY ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP OR COMBINATION OF PERSONS WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT, OR WHICH HAS ADOPTED THE POLICY OF ADVOCATING OR APPROVING THE COMMISSION OF ACTS OF FORCE OR VIOLENCE TO DENY OTHER PERSONS THEIR RIGHTS UNDER THE CONSTITUTION OF THE UNITED STATES, OR WHICH SEEKS TO ALTER THE FORM OF GOVERNMENT OF THE UNITED STATES BY UNCONSTITUTIONAL MEANS?
<input checked="" type="checkbox"/>	<input type="checkbox"/>	ARE YOU NOW OR HAVE YOU EVER BEEN AFFILIATED OR ASSOCIATED WITH ANY ORGANIZATION OF THE TYPE DESCRIBED ABOVE AS AN AGENT, OFFICIAL, OR EMPLOYEE?
<input checked="" type="checkbox"/>	<input type="checkbox"/>	ARE YOU NOW ASSOCIATING WITH, OR HAVE YOU ASSOCIATED WITH ANY INDIVIDUALS, INCLUDING RELATIVES, WHO YOU KNOW OR HAVE REASON TO BELIEVE, ARE OR HAVE BEEN MEMBERS OF ANY OF THE ORGANIZATIONS IDENTIFIED ABOVE?
<input checked="" type="checkbox"/>	<input type="checkbox"/>	HAVE YOU EVER ENGAGED IN ANY OF THE FOLLOWING ACTIVITIES OF ANY ORGANIZATION OF THE TYPE DESCRIBED ABOVE: CONTRIBUTION(S) TO, ATTENDANCE AT OR PARTICIPATION IN ANY ORGANIZATIONAL, SOCIAL, OR OTHER ACTIVITIES OF SAID ORGANIZATIONS OR OF ANY PROJECTS SPONSORED BY THEM; THE SALE, GIFT, OR DISTRIBUTION OF ANY WRITTEN, PRINTED, OR OTHER MATTER, PREPARED, REPRODUCED, OR PUBLISHED, BY THEM OR ANY OF THEIR AGENTS OR INSTRUMENTALITIES?

IF "YES," DESCRIBE THE CIRCUMSTANCES. ATTACH ADDITIONAL SHEETS FOR A FULL DETAILED STATEMENT. IF ASSOCIATED WITH ANY OF THE ABOVE ORGANIZATIONS, SPECIFY NATURE AND EXTENT OF ASSOCIATION WITH EACH, INCLUDING OFFICE OR POSITION HELD, ALSO INCLUDE DATES, PLACES, AND CREDENTIALS NOW OR FORMERLY HELD. IF ASSOCIATIONS HAVE BEEN WITH INDIVIDUALS WHO ARE MEMBERS OF THE ABOVE ORGANIZATIONS, THEN LIST THE INDIVIDUALS AND THE ORGANIZATIONS WITH WHICH THEY WERE OR ARE AFFILIATED.

18. HAVE YOU EVER BEEN DETAINED, HELD, ARRESTED, INDICTED OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED, OR IMPRISONED OR PLACED ON PROBATION, OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR ORDINANCE (excluding minor traffic violations for which a fine or forfeiture of \$25, or less was imposed)? INCLUDE ALL COURT MARTIALS WHILE IN MILITARY SERVICE. YES NO
IF "YES," LIST THE DATE, THE NATURE OF THE OFFENSE OR VIOLATION, THE NAME AND LOCATION OF THE COURT OR PLACE OF HEARING, AND THE PENALTY IMPOSED OR OTHER DISPOSITION OF EACH CASE.

19. ARE THERE ANY INCIDENTS IN YOUR LIFE NOT MENTIONED HEREIN WHICH MAY REFLECT UPON YOUR LOYALTY TO THE UNITED STATES OR UPON YOUR SUITABILITY TO PERFORM THE DUTIES WHICH YOU MAY BE CALLED UPON TO TAKE OR WHICH MIGHT REQUIRE FURTHER EXPLANATION? YES NO IF "YES," GIVE DETAILS

20. REMARKS

Purpose of Visit Research of Marine Turtles
Estimated date of arrival March 11, 1980 Length of Visit 3 days (in transit to Kure)
Estimated date of departure March 13, 1980 Trade or Occupation Marine Biologist
Hawaii Inst. Marine Biology
Employer's Address P.O.Box 1346, Kaneohe, HI Honolulu phone 395-6409 or 247-6631
Address to which permit should be sent Hawaii Institute of Marine Biology
P.O. Box 1346, Kaneohe, Hawaii 96744

I, George Harvey Balazs, acknowledge that before signing DD Form 398 (Statement of Personal History) in connection with my application for entry into Midway Islands there was brought to my attention the fact making a knowing or willful false statement in said Form can subject me to prosecution and punishment as provided by law

Date February 29, 1980 Signature George Harvey Balazs

I CERTIFY THAT THE ENTRIES MADE BY ME ABOVE ARE TRUE, COMPLETE, AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND ARE MADE IN GOOD FAITH. I UNDERSTAND THAT A KNOWING AND WILLFUL FALSE STATEMENT ON THIS FORM CAN BE PUNISHED BY FINE OR IMPRISONMENT OR BOTH (See U. S. Code, title 18, section 1001)

DATE	SIGNATURE OF PERSON COMPLETING FORM
02-29-80	<u>George Harvey Balazs</u>
TYPED NAME AND ADDRESS OF WITNESS	SIGNATURE OF WITNESS
<u>Alan K. H. Kam</u>	<u>[Signature]</u>
<u>41-984 Kakaina Place, Waimanalo, HI 96795</u>	

21. THIS SECTION TO BE COMPLETED BY AUTHORITY REQUESTING INVESTIGATION

BRIEF DESCRIPTION OF DUTY ASSIGNMENT AND DEGREE OF CLASSIFIED MATTER (top secret, secret, etc.) TO WHICH APPLICANT WILL REQUIRE ACCESS

RECORD OF PRIOR CLEARANCES

DATE OF CLEARANCE	TYPE OF CLEARANCE	AGENCY THAT COMPLETED INVESTIGATION

REMARKS

Some Performance Elements (submitted by GB)

Projects:
i.e. Johnston, PFS, sea Grant

1. Define, develop and conduct research on Pacific marine turtles addressing problems of migratory patterns, growth rates, food habits, mortality, reproduction, habitat usage, human impacts and stock assessment.
2. Assist the Investigation Leader in the development of long range plans and goals for marine turtle research in the Pacific.
3. Collect and prepare comprehensive background information based on literature searches and research data to enable management decisions to be made.
4. Present the results of research in appropriate technical reports and scientific publications. *current - TM-36; Adm. Report H-83-17; Tokelau Atoll Research Bulletin; coeditor of Marine Turtle Cons. Manual - 2nd edition,*
5. Supervise the field research activities of 1 to 4 biologists or technicians at the GS-4 to 9 levels. *Kam - Johnston 29 Sept - 13 Oct*
6. Respond in an appropriate manner to all stranding reports of marine turtles in the Hawaiian Islands. *A couple each month*
7. Provide authoritative information on marine turtles in response to inquiries received from the professional and public community in Hawaii and the tropical Pacific islands. *NWHI Symposium presentation*
inquiry letters & telephone calls frequently received; WPPO & Center requests
8. Maintain proficiency as a NOAA scuba diver for field research requiring underwater work. *achieved certification*

WATS Symposium I participated in

Provide scientific reviews of manuscripts for journal editors, when requested - most recent review - July 83 for Animal Behaviour

SWFC
STAFFING REPORT

Reporting Date: April 21, 1983

Organizational/Position Information	Date SF-52 Received	Action Requested	Action Taken/Status	Selectee	Effective Date
Honolulu Laboratory	1/28/83	Recruit, FTP (NMFCH830028)	MAP Selection Cert's issued 4/4/83; OPM has issued authority to recruit candidates outside government. (Competitive Vac. Annct. closes 4/29/83.)		
Supervisory Fishery Biologist (Research) GM-482-13/14	1/26/83	Recruit, FTP (NMFCH830029)	MAP Selection Cert's issued 4/4/83; OPM has issued authority to recruit candidates outside government. (Competitive Vac. Annct. closes 4/29/83.)		
Wildlife Biologist (Research), GS-482-11	3/3/83	Recruit, FTT (NMFCH830046)		Balazs	6/1/83
JR Fellow GS-2, (Series not known until time of selection)	4/4/83	Recruit, EXC appointment	Interviews in progress		



United States Department of the Interior

FISH AND WILDLIFE SERVICE

P.O. BOX 87
KILAUEA, KAUAI, HAWAII 96754

IN REPLY REFER TO:

April 2, 1984

4/6
~~Call~~
Call
Hwy
RDU
WEG

RSS

Mr. Richard Shomura
Director, Honolulu Laboratory
National Marine Fisheries Service
P.O. BOX 8380
Honolulu, Hawaii 96812

Dear Mr. Shomura:

We would like to thank you for sharing one of your staff, George Balazs to speak before our docent group on March 14.

Mr. Balazs presentation on sea turtles was excellent and a credit to your organization. Several of our group commented that his presentation was the best of the 12 speakers we have invited here to speak on a variety of natural history subjects.

In regards to public service, Kilauea Point receives over 1000 visitors per day, representing all 50 states and a number of foreign visitors.

The 55 volunteer docents which Mr. Balazs assisted in training will be better prepared through your efforts to interpret the sea turtles which are seen daily from the site.

Thank you again for your assistance.

Sincerely,

Daniel Moriarty
Park Ranger



Save Energy and You Serve America!

LITERATURE ON HAWAIIAN AND OTHER PACIFIC SEA TURTLES

AUTHORED BY GEORGE H. BALAZS

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KILAUEA POINT NATURAL HISTORY ASSOCIATION
Box 87 - Kilauea, Kauai, Hawaii 96754

Mr. Richard Shomura, Director
Honolulu Laboratory
National Marine Fisheries Service
Box 3830 - Honolulu, Hawaii 96812

Dear Mr. Shomura:

On behalf of our newly formed volunteer organization, thank you for making your staff available to us in our efforts to disseminate pertinent plant and wildlife information to the island visitors, students and community.

The Kilauea Point Natural History Association is a non-profit organization dedicated to advancing the interpretive, educational and scientific activities of the U. S. Fish and Wildlife Service in Hawaii.

A major part of our program depends on well trained volunteers who will act as wildlife interpreters and guides to the nearly one thousand daily visitors to the Kilauea Lighthouse Refuge and who will take natural history and conservation programs into the islands' schools.

To have qualified professionals such as wildlife biologist George Balazs contributing to the training of our volunteers helps assure that our programs will be of high quality. Mr. Balazs combines scientific expertise with an outstanding ability as a lecturer who gains and holds the attention of his students.

It would be an honor if we could lure you over as a guest lecturer sometime in the future. We look forward to meeting you.

Sincerely yours,

Charlene G. Dyer

Charlene G. Dyer
Volunteer President
K.P.N.H.A.

April 10, 1984

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G.H.
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CHILDREN'S TELEVISION WORKSHOP

ONE LINCOLN PLAZA • NEW YORK, NEW YORK 10023 • (212) 595 3456

46
W. G. Gilman
Shoreline

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F017

Department of Commerce
National Marine Fisheries Service
March 28, 1984 ³⁰
MAR 29 1984
Southwest Fisheries Center
La Jolla, California

Dr. Izadore Barrett
Center Director
Southwest Fisheries Center
National Marine Fisheries Service
P.O. Box 271
La Jolla , California 92037

*called
Ms MacLeod
4/2/84
OK
B*

Dear Dr. Barrett:

Children's Television Workshop, producers of SESAME STREET and 3-2-1 CONTACT, a science and technology series for 8 to 12 year olds, is interested in filming a story about George Balazs's work studying the Hawaiian green sea turtle. I have spoken with George, and with Bill Gilmartin, and they have kindly agreed to facilitate filming, pending your approval of Marine Fisheries Service involvement.

We would like to film for 1½ to 2 days at Punaluu County Park beach, where we would see George and his student assistants capturing turtles and then examining, measuring, tagging and releasing them. The story would be one segment in a half-hour show called "Flora and Fauna" (working title), part of a 5-show theme week entitled "EARTH". Our science content advisors work with our producers to ensure accuracy of information contained throughout the series. Among the points we would like to make are: the sea turtle is a migratory animal, it is a threatened species, and that the many unknown factors that cause and enable it to migrate will never be fully studied unless it is preserved. (The latter point, however, would certainly not be stressed as the only reason monitor the species.)

I would appreciate hearing from you at your earliest convenience, by phone or letter, concerning permission to go ahead with filming. We wish to film on April 10 and 11, so time is a bit short. Please call me if you have any further questions; additional information about our series is enclosed.

Many thanks for your time.

Sincerely,
Anne MacLeod
Anne MacLeod
Associate Producer
3-2-1 CONTACT



UNITED STATES DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
NATIONAL MARINE FISHERIES SERVICE

Southwest Fisheries Center
P.O. Box 271
La Jolla, California 92038

March 22, 1984

F/SWC:LLV

Mr. Willis (Skip) Brown
CBS News
101 Howard Street, Suite B
San Francisco, CA 94105

Dear Mr. Brown:

This letter is to confirm the substance of our conversation on March 20 concerning your formal request to produce a story on the work of Mr. George Balazs, Wildlife Biologist on our staff at the Honolulu Laboratory, with the green turtle at French Frigate Shoals in the Hawaiian Islands.

We have discussed your proposed program which will feature Mr. Balazs' research for the CBS News Broadcast program, "American Parade" and find it acceptable. Since the area where you wish to videotape is a restricted habitat, I suggest that you deal with Mr. Balazs directly to work out necessary details and logistics.

I must say that we are great fans of Charles Kuralt and his excellent vignettes of American life and times. We shall certainly look forward to seeing the new CBS series, "The American Parade" with Mr. Kuralt and particularly the sequence on our Mr. Balazs and the endangered green turtle of French Frigate Shoals.

I am certain that the exposure achieved by the widely viewed CBS program will help provide useful information to the public on the subject of great interest and assist in the efforts of National Marine Fisheries Service scientists to conserve and protect endangered and threatened marine turtles in the central Pacific.

With our best wishes for the success of your new project.

Sincerely,

John F. Carr
Isadore Barrett
Center Director

cc: Richard Shomura
William Gilmartin
George Balazs



CHILDREN'S TELEVISION WORKSHOP

ONE LINCOLN PLAZA • NEW YORK, NEW YORK 10023 • (212) 595 3456

April 20, 1984

Mr. William G. Gilmartin
National Marine Fisheries Service
P.O. Box 3830
Honolulu, HI 96812

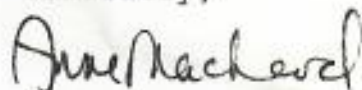
Dear Bill,

Many thanks for all of your help in getting us set up to film the segment for 3-2-1 CONTACT about George Balazs's sea turtle study.

I understand from our field producer, Larry Engel, and his crew that George and his assistants were a pleasure to work with and were truly dedicated to the effort under what turned out to be unusually trying circumstances.

We are all looking forward to seeing the footage -- Larry feels he got a great story. Again, thank you for your advice, cooperation and patience with my many questions!

Sincerely,



Anne MacLeod
Associate Producer
3-2-1 CONTACT

cc: George Balazs

3·2·1·CONTACT

April 20, 1984

George Balazs
National Marine Fisheries Service
P.O. Box 3830
Honolulu, HI 96812

Dear George,

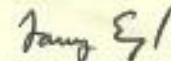
Thanks! There is absolutely no way that I can thank you enough for your help on our shoot with you, your student team and the turtles. Although we had our share of unforeseen activities in the area, I think that we got the story. And I'm convinced that it will be a great one.

I doubt that the stories of the evening's high drama will ever diminish. It turns out that my getting thrown into the bushes is already legend here.

In any case, your patience with us was remarkable. Your students were all unbelievably helpful, especially under the circumstances.

I wish the best of luck to all of you and only wish that we could have stayed longer. I'll be sending along t-shirts for all and a videotape of the story for you.

Best Regards,



Larry Engel
Field Producer

Personal Qualifications Statement

Read instructions before completing form

APPLICATION FOR
TEMP. HIRE 1983-84

Form Approved
OMB No. 3206-0012

1. Kind of position (job) you are filing for (or title and number of announcement)
Wildlife Biologist

2. Options for which you wish to be considered (if listed in the announcement)

3. Home phone: Area Code **808** Number **395-6409**

4. Work phone: Area Code **808** Number **946-2181** Extension

5. Sex (for statistics only)
 Male Female

6. Other last names ever used
none

Name (Last, First, Middle)
Balazs, George, Harvey

Street address or RFD no. (include apartment no., if any)
992-A Awaawanoa Place

City **Honolulu** State **HI** ZIP Code **96825**

8. Birthplace (City & State, or foreign country)
Detroit, Michigan

9. Birth date (Month, day, year)
2-26-43

10. Social Security Number
~~XXXXXXXXXX~~

11. If you have ever been employed by the Federal Government as a civilian, give your highest grade, classification series, and job title. **Fishery Biologist- Intergovernmental Personnel Act contract agreement with the University of Hawaii**
Dates of service in highest grade (Month, day, and year)
From **6-80** To **present**

12. If you currently have an application on file with the Office of Personnel Management for appointment to a Federal position, list: (a) the name of the area office maintaining your application, (b) the position for which you filed, and (if appropriate) (c) the date of your notice of rating, (d) your identification number, and (e) your rating.
none

13. Lowest pay or grade you will accept:

PAY	OR	GRADE
\$ per		GS-11

14. When will you be available for work? (Month and year)
6-83

15. Are you available for temporary employment lasting (Acceptance or refusal of temporary employment will not affect your consideration for other appointments.)

YES	NO
<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>

16. Are you interested in being considered for employment by

YES	NO
<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>

17. Where will you accept a job?

YES	NO
<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>

18. Indicate your availability for overnight travel:

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/>

19. Are you available for part-time positions (fewer than 40 hours per week) offering:

YES	NO
<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/>

20. Veteran Preference. Answer all parts. If a part does not apply to you, answer "NO".

YES	NO
<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/>

Type of Preference: Compensable Disability 30% or More Compensable Disability Below 30% Non-compensable Disability Purple Heart Recipient Spouse Widower Mother

E. List dates, branch, and serial number of all active service (enter "N/A", if not applicable)

From	To	Branch of Service	Serial or Service Number
N/A			

DO NOT WRITE IN THIS BLOCK FOR USE OF EXAMINING OFFICE ONLY

Material Entered register:

Submitted	
Returned	

Notations:

Form reviewed:

Form approved:

Option	Grade	Earned Rating	Preference	Aug. Rating
			<input type="checkbox"/> 5 Points (Test 1)	
			<input type="checkbox"/> 10 Pts. 30% or More Comp. Dis.	
			<input type="checkbox"/> 10 Pts. Less Than 30% Comp. Dis.	
			<input type="checkbox"/> Other 10 Points	
			<input type="checkbox"/> Disabled	
			<input type="checkbox"/> Being Investigated	

Initials and date

THIS SPACE FOR USE OF APPOINTING OFFICER ONLY
Preference has been verified through proof that the separation was under honorable conditions, and other proof as required.

<input type="checkbox"/> 5-Point	<input type="checkbox"/> 10 Points 30% or More Compensable Disability	<input type="checkbox"/> 10 Points Less Than 30% Compensable Disability	<input type="checkbox"/> 10-Point Other
----------------------------------	---	---	---

Signature and title

Agency Date

ANNOUNCEMENT NO. STATEMENT NO.

21. Experience. Begin with current or most recent job or volunteer experience and work back. Account for periods of unemployment exceeding three months and your residence address at that time on the last line of the experience blocks in order of occurrence.			
May inquiry be made of your present employer regarding your character, qualifications, and record of employment? (A "NO" will not affect your consideration for employment opportunities except for Administrative Law Judge positions.)			
		<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
A	Name and address of employer's organization (include ZIP code, if known)	Dates employed (give month and year)	Average number of hours per week
	National Marine Fisheries Service Southwest Fisheries Center Honolulu Laboratory, P.O. Box 3830 Honolulu, HI 96812	From 6-80 To present	40
		Salary or earnings	Place of employment
		Beginning \$ 20,736 per year	City Honolulu
		Ending \$ 25,836 per year	State Hawaii
Exact title of your position	Name of immediate supervisor	Area Code Telephone number	Number and kind of employees you supervise
Fishery Biologist	William Gilmartin	808 946-2181	none
Kind of business or organization (manufacturing, accounting, social services, etc.)	If Federal service, civilian or military series, grade or rank, and date of last promotion	Your reason for wanting to leave	
research	Intergovernmental Personnel Act (IPA) contract agreement	completion of contract agreement	
Description of work (Describe your specific duties, responsibilities and accomplishments in this job)			
Major duties and responsibilities consist of defining, developing and carrying out original biological research on Hawaiian and other populations of marine turtles. Research addresses migratory patterns, growth rates, food habits, mortality rates, reproduction, habitat usage, and stock assessment. The results of this research are presented in technical reports and scientific publications. Duties also include the compilation and presentation of comprehensive background data for the purpose of making management decisions, the research tagging of turtles under remote field conditions, and the interviewing of native fishermen. Accomplishments-see List of Publications			
			For agency use (skill codes, etc.)
B	Name and address of employer's organization (include ZIP code, if known)	Dates employed (give month and year)	Average number of hours per week
	Hawaii Institute of Marine Biology University of Hawaii P.O. Box 1346 Kaneohe, HI 96744	From 10-71 To 5-80	40
		Salary or earnings	Place of employment
		Beginning \$ 11,000 per year	City Kaneohe
		Ending \$ 20,736 per year	State Hawaii
Exact title of your position	Name of immediate supervisor	Area Code Telephone number	Number and kind of employees you supervise
Assistant Marine Biologist	Philip Helfrich	808 247-6631	1 to 3- technicians
Kind of business or organization (manufacturing, accounting, social services, etc.)	If Federal service, civilian or military series, grade or rank, and date of last promotion	Your reason for leaving	
marine biological research		to accept IPA contract agreement	
Description of work (Describe your specific duties, responsibilities and accomplishments in this job)			
Major duties and responsibilities consisted of defining, initiating and conducting original biological research of Hawaiian marine turtles encompassing the aspects of migration, growth in the wild, food sources and nutrition, natural mortality, reproduction and breeding behavior, basking ecology and habitat usage. Major grant awards were received for this research from the Sea Grant College Program and the State of Hawaii between 1976 and 1980. Grant awards were also received from the New York Zoological Society (1973-1974) and the National Geographic Society (1978-79, co-investigator with Dr. G.G. Whittow). Accomplishments- Merit Award 7-74; (continued in item 34)			
			For agency use (skill codes, etc.)
C	Name and address of employer's organization (include ZIP code, if known)	Dates employed (give month and year)	Average number of hours per week
	Children's Hospital 226 N. Kuakini Street Honolulu, HI	From 1-70 to 12-70	40
		Salary or earnings	Place of employment
		Beginning \$ 6,000 per year	City Honolulu
		Ending \$ 6,300 per year	State Hawaii
Exact title of your position	Name of immediate supervisor	Area Code Telephone number	Number and kind of employees you supervise
Building Maintenance Worker	Edward Jesus		none
Kind of business or organization (manufacturing, accounting, social services, etc.)	If Federal service, civilian or military series, grade or rank, and date of last promotion	Your reason for leaving	
Hospital maintenance		Seek professional employment commensurate with education	
Description of work (Describe your specific duties, responsibilities and accomplishments in this job)			
Contributed to the maintenance of hospital facilities involving plumbing, painting and electrical components.			
			For agency use (skill codes, etc.)

CONTINUATION SHEET FOR STANDARD FORM 171 PERSONAL QUALIFICATIONS STATEMENT

INSTRUCTIONS—Fill out this form only when necessary for completion of item 21, "EXPERIENCE," on Standard Form 171. Enclose with your Statement. Typewrite or print clearly in dark ink.

1. Name (Last) (First) (Middle) Balazs George Harvey		2. Birth date (Month, day, year) 2-26-43		3. Kind of position applied for, or name of examination Wildlife Biologist		
Name and address of employer's organization (include ZIP Code, if known): Department of Animal Sciences University of Hawaii Honolulu, HI 96822				Dates employed (give month and year) From 1-68 To 6-69		Average number of hours per week 20
				Salary or earnings Beginning \$ 3,800 per year Ending \$ 4,200 per year		Place of employment City Honolulu State Hawaii
Exact title of your position Graduate Research Assistant		Name of immediate supervisor Coy C. Brooks		Area Code	Telephone Number	Number and kind of employees you supervised none
Kind of business or organization (manufacturing, accounting, social services, etc.) research		If Federal service, civilian or military, series, grade or rank, and date of last promotion		Your reason for leaving completion of M.S. automatically terminated appointment		
Description of work (Describe your specific duties, responsibilities and accomplishments in this job): Received training and assisted in research activities relating to Animal Sciences. Acquired practical experience and added abilities in scientific methodology and data analysis while taking graduate college courses.						
						For agency use (skill codes, etc.)
Name and address of employer's organization (include ZIP Code, if known): University of Hawaii, Maintenance Department & Peebler's Dry Cleaners 203 S. Main Street Santa Ana, CA				Dates employed (give month and year) From 9-61 To 12-67		Average number of hours per week 20-60
				Salary or earnings Beginning \$ per Ending \$ per		Place of employment City State
						Number and kind of employees you supervised none & 1 to 3
Exact title of your position Maintenance Worker Clerk-Dry Cleaner		Name of immediate supervisor		Area Code	Telephone Number	Number and kind of employees you supervised 1 to 3
Kind of business or organization (manufacturing, accounting, social services, etc.)		If Federal service, civilian or military, series, grade or rank, and date of last promotion		Your reason for leaving		
Description of work (Describe your specific duties, responsibilities and accomplishments in this job): Part time and full time employment more than 15 years ago in work areas not pertinent to the type of position being applied for in this application. Duties consisted of standard grounds' maintenance, customer service in private industry, and operation of various equipment relating to commercial dry cleaning and laundry. 1-70 to 9-70 represented a period of unemployment.						
						For agency use (skill codes, etc.)
Name and address of employer's organization (include ZIP Code, if known)				Dates employed (give month and year) From To		Average number of hours per week
				Salary or earnings Beginning \$ per Ending \$ per		Place of employment City State
						Number and kind of employees you supervised
Exact title of your position		Name of immediate supervisor		Area Code	Telephone Number	Number and kind of employees you supervised
Kind of business or organization (manufacturing, accounting, social services, etc.)		If Federal service, civilian or military, series, grade or rank, and date of last promotion		Your reason for leaving		
Description of work (Describe your specific duties, responsibilities and accomplishments in this job):						
						For agency use (skill codes, etc.)

22 A. Special qualifications and skills (skills with machines, patents or inventions, your most important publications (do not submit copies unless requested), your public speaking and publications experience, membership in professional or scientific societies, etc.)

List of Scientific Publications- see attached sheets
Membership in Professional Societies:
 IUCN Marine Turtle Specialists Group
 Society for the Study of Amphibians and Reptiles

Experienced small boat operator

B. Kind of license or certificate (pilot, registered nurse, lawyer, radio operator, CPA, etc.)
Certified scuba diver (NAUI); CPR cert.;
Hawaii State driver's license

C. Latest license or certificate
 Year: _____ State or other licensing authority: _____

D. Approximate number of words per minute
 Typing: **20** Shorthand: _____

23 A. Did you graduate from high school or will you graduate within the next nine months, or do you have a GED high school equivalency certificate?
 Yes: No:
 Month and Year: **6-60** Highest grade completed: _____

B. Name and location (city and State) of latest high school attended
Twentynine Palms High School
Twentynine Palms, CA

C. Name and location (city, State, and ZIP Code, if known) of college or university (if you expect to graduate within nine months, give MONTH and YEAR you expect to receive your degree)	Dates Attended		Years Completed		No. of Credits Completed		Type of Degree (e.g. B.A.)	Year of Degree
	From	To	Day	Night	Semester Hours	Quarter Hours		
San Diego State College, San Diego, CA	9-60	6-61	1		30			
Santa Ana College, Santa Ana, CA	9-61	6-63		.5	15			
University of Hawaii, Honolulu, HI 96822	1-65	6-67	2.5		88		B.S.	1967
University of Hawaii Graduate School, Honolulu, HI 96822	1-68	6-69	1.5		41		M.S.	1969

D. Chief undergraduate college subjects	No. of Credits Completed		E. Chief graduate college subjects	No. of Credits Completed	
	Semester Hours	Quarter Hours		Semester Hours	Quarter Hours
Animal Science	24		Animal Science	26	
other biological sciences	26		Biometry - zoology	6	
chemistry and physics	24		research methods/metabolism	9	

F. Major field of study at highest level of college work
Animal Science

G. Other schools or training (for example, trade, vocational, Armed Forces or business). Give for each the name and location (city, State and ZIP Code, if known) of school, dates attended, subjects studied, number of classroom hours of instruction per week, certificate, and any other pertinent data
U.S. Civil Service Commission course "Network Techniques for Project Management"
Honolulu, Hawaii, 9-74

*6-67
 American Society of Animal Scientists
 undergraduate
 Scholarship award*

24. Honors, awards, and fellowships received
University of Hawaii Dean's List: 1-67 and 6-67 ; Graduate Research Assistantship: 1-68 to 6-69
 (continued in item 34)

25. Languages other than English. List the languages (other than English) in which you are proficient and indicate your level of proficiency by putting a check mark (✓) in the appropriate columns. Candidates for positions requiring conversational ability in a language other than English may be given an interview conducted solely in that language. Describe in item 24 how you gained your language skills and the amount of experience you have had (e.g., completed 72 hours of classroom training; spoke language at home for 18 years; self-taught, etc.).

Name of Language(s)	PROFICIENCY								
	Can Prepare and Deliver Lectures		Can Converse		Have Facility to Translate Articles, Technical Materials, etc.		Can Read Articles, Technical Materials, etc., for Own Use		
	Fluently	With Difficulty	Fluently	Passably	Into English	From English	Easy	With Difficulty	
French									X

26. References. List three persons who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under item 21. Experience.

Full Name	Present Business or Home Address (Number, Street, City, State and ZIP Code)	Telephone Number (Include Area Code)	Business or Occupation
Mr. Larry Ogren	3500 Delwood Beach Road Panama City, FL 32407	904 234-5709	Fishery Biologist
Dr. Archie Carr	223 Bartram Hall, Univ. Fl. Gainesville, FL 32611	904 392-1250	Graduate Research Professor
Mr. Palmer Sekora	Route 2, Box 208 Corvallis, OR 97330	503 753-8777	Wildlife Refuge Manager

JA
AWARD

79-83
D.C.

Answer items 27 through 33 by placing an "X" in the proper column.

	YES	NO
27. Are you a citizen of the United States? If NO give country of which you are a citizen	X	
NOTE: A conviction or a firing does not necessarily mean you cannot be appointed. The circumstances of the occurrence(s) and how long ago it (they) occurred are important. Give all the facts so that a decision can be made.		X
28. Within the last five years have you been fired from any job for any reason?		X
29. Within the last five years have you quit a job after being notified that you would be fired? If your answer to 28 or 29 above is YES give details in item 34. Show the name and address including ZIP Code of employer, approximate date, and reasons in each case. This information should agree with your answers to item 21 if applicable.	X	
30. A. Have you ever been convicted, forfeited collateral, or are you now under charges for any felony or any firearms or explosives offense against the law? (A felony is defined as any offense punishable by imprisonment for a term exceeding one year, but does not include any offense classified under the laws of a State as a misdemeanor which is punishable by a term of imprisonment of two years or less.) B. During the past seven years have you been convicted, imprisoned, on probation or parole or forfeited collateral, or are you now under charges for any offense against the law not included in A above?	X	
NOTE: When answering A and B above, you may omit: (1) traffic fines for which you paid a fine of \$50.00 or less; (2) any offense committed before your 18th birthday which was finally adjudicated in a juvenile court or under a youth offender law; (3) any conviction the record of which has been expunged under Federal or State law; and (4) any conviction set aside under the Federal Youth Corrections Act or similar State authority.		X
31. While in the military service were you ever convicted by a general court martial? If your answer to 30A, 30B or 31 is YES give details in item 34. Show for each offense: (1) date; (2) charge; (3) place; (4) court; and (5) action taken.		X
32. Does the United States Government employ in a civilian capacity or as a member of the Armed Forces any relative of yours (by blood or marriage)? (See item 32 in the attached instruction book.) If your answer to 32 is YES give in item 34 for such relatives: (1) name; (2) present address including ZIP Code; (3) relationship; (4) department, agency, or branch of the armed forces.	X	
33. Do you receive or do you have pending application for retirement or retiree pay, pension, or other compensation based upon military, Federal civilian, or District of Columbia Government service? If your answer to 33 is YES give details in item 34. If military retired pay, include the rank at which you retired.		X

Your Statement cannot be processed until you have answered all questions, including items 27 through 33 above. Be sure you have placed an "X" to the left of EVERY mark () above, either in the YES or NO column.

34. Item No. Space for detailed answers. Indicate item numbers to which the answers apply.

21 B Promotion 7-76; see attached List of Publications. Served as a Reviewer for the Editors of the following scientific journals- Pacific Science, Micronesica, Aquaculture, Herpetologica, and Reproductive Biology and Diseases of Captive Reptiles. Served as a Reviewer of Research Grant Proposals for: National Science Foundation, World Wildlife Fund, New York Zoological Society, and International Union for Conservation of Nature.

24 Honorary consultant for the South Pacific Commission "Biology and Farming of Sea Turtles (2-79); Appointment to Scientific Advisory Committee "World Conference on Sea Turtle Conservation" (1979); Honorary consultant for the South Pacific Commission "Joint South Pacific Commission/National Marine Fisheries Service Workshop on Sea Turtles in the Tropical Pacific Islands (12-79).

25 Completed 6 semester hours of college French.

Scientific consultant, R.I.T.

Arthur
Beh-
T. J. of
Prots
with
F. G. ...

If more space is required, use full sheets of paper approximately the same size as this page. Write on each sheet your name, birth date, and announcement or position title. Attach all sheets to this Statement at the top of page 3.

ATTENTION—THIS STATEMENT MUST BE SIGNED

Read the following paragraphs carefully before signing this Statement

A false answer to any question in this Statement may be grounds for not employing you, or for dismissing you after you begin work, and may be punishable by fine or imprisonment (U.S. Code, Title 18, Section 1001). All the information you give will be considered in reviewing your Statement.

AUTHORITY FOR RELEASE OF INFORMATION

I have completed this Statement with the knowledge and understanding that any or all items contained herein may be subject to investigation prescribed by law or Presidential directive and I consent to the release of information concerning my capacity and fitness by employer's, educational institutions, law enforcement agencies, and other individuals and agencies, to duly accredited investigators, Personnel Staffing Specialists, and other authorized employees of the Federal Government for that purpose.

CERTIFICATION I certify that all of the statements made by me are true, complete and correct to the best of my knowledge and belief, and are made in good faith.	SIGNATURE (Sign in ink) <i>Georg H. Balazs</i>	DATE
--	---	------



University of Hawaii at Manoa

Department of Zoology
Edmondson Hall • 2538 The Mall
Honolulu, Hawaii 96822

May 22, 1984

Mr. George Balazs
National Marine Fisheries Service
2570 Dole Street
Honolulu, Hawaii

Dear George:

Just wanted to thank you for the loan of your slides for the Zoology 200 turtle lecture. The students enjoyed seeing them and hearing about your research at French Frigate Shoals.

Hope the talk in Hilo went off well.

Have a good summer!
best regards

Julie

Julie H. Brock
Associate Professor

JHB:ly



ANNOUNCEMENT

The English and Spanish versions of the second edition of the Manual of Sea Turtle Research and Conservation Techniques are now available from the Center for Environmental Education (CEE). Also, the English version of the Proceedings of the Western Atlantic Turtle Symposium will be available from CEE in May.

The second edition of the Manual contains over 125 pages of text, 19 figures and an annex of five colored plates of 40 figures. The second edition was edited by Karen A. Bjorndal and George H. Balazs. Contributing authors included Peter C.H. Pritchard, Peter R. Bacon, Frederick H. Berry, Archie Carr, Robert M. Gallagher, Sally R. Hopkins, Robert R. Lankford, Rene Marquez M., Larry H. Ogren, William G. Pringle, Jr., Henry M. Reichart and Ross Witham.

The second edition contains discussions of the following topics:

- requirements for a program of sea turtle conservation
- identification of species
- aerial, vessel and ground surveys
- market surveys
- suggestions for conducting interviews
- beach and nest protection
- incidental catch
- legislation and enforcement
- care of sea turtles in captivity

A glossary of terms is included in order to promote standardization of terms.

Copies of the English and Spanish versions of the second edition of the Manual are now available at a cost of \$10.00 US per copy. This price includes postage within the U.S. and Canada. For other orders, surface postage is included in the price. If you desire airmail postage, please consult the chart on the reverse side of this page and add the appropriate amount to the \$10.00 US price. Orders may be placed by sending the order form on the reverse of this page and a check or money order in U.S. funds to:

Center for Environmental Education
624 9th Street, NW, Suite 500
Washington, D.C. 20001

The English version of the Proceedings of the Western Atlantic Turtle Symposium will be available from CEE in May. The Western Atlantic Turtle Symposium (WATS) was held in San Jose, Costa Rica, in July 1983. National representatives from over 30 countries in the wider Caribbean, scientists, conservationists and attended these meetings.

The Proceedings were edited by Peter Bacon, Karen Bjorndal, Harold Hirth, Larry Ogren, and Michael Weber and are based upon papers and discussions at WATS. Topics in the Proceedings include:

- synopses of data available on the status of six species of sea turtles
- research techniques
- habitat alteration

- utilization, culture and conservation of sea turtles
- enforcement and regulations
- management options
- recommendations for future action

Volume II of the Proceedings contains an annotated bibliography and index of the literature on sea turtles. Volume III of the Proceedings includes the reports submitted at WATS regarding sea turtle populations, utilization, regulation, and conservation for each of the countries in the wider Caribbean.

Copies of the Proceedings are available at a cost of \$20.00 US, which includes postage in the U.S. and Canada and surface postage elsewhere. Orders may be placed by sending the order form below and a check or money order to CEE. If you desire airmail postage outside the U.S. or Canada, CEE will send an invoice together with the Proceedings that will include charges for airmail postage.

The Spanish version of the Proceedings will not be available until October 1984 at the earliest.

Airmail Postage Rates for the WATS Manual

- | | | |
|----|--|------------|
| 1. | Mexico, Central America, Colombia, Venezuela, Bahamas, Bermuda, St. Pierre & Miquelon, and the Caribbean Islands | \$2.01 US* |
| 2. | South America (except Colombia and Venezuela), Europe and North Africa | \$3.61 US* |
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I have enclosed a check or money order in the amount of \$ _____ US for:

- copies of the English version at \$10.00
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- copies of the English version of the WATS Proceedings at \$20.00

Please send me _____ copies of the WATS Proceedings together with an invoice including costs for the Proceedings at \$20.00 each and airmail postage charges.



UNITED STATES DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
NATIONAL MARINE FISHERIES SERVICE

Southwest Fisheries Center
P.O. Box 271
La Jolla, CA 92038

June 4, 1984

George H. Balazs
NMFS, Southwest Fisheries Center
Honolulu Laboratory
P.O. Box 3830
Honolulu, HI 96822

Dear George,

It gives me great pleasure in joining with your supervisor to inform you that a Special Act or Service Award in the amount of \$400.00, less tax, has been approved for you. A copy of the award recommendation is attached for your information.

The mission of this organization can only be accomplished through the efforts of dedicated people. The enthusiasm and interest you demonstrate in the performance of your job are truly appreciated. It is a pleasure to have you on the SWFC staff.

Copies of the Recommendation for Recognition and associated correspondence will be placed in your Official Personnel Folder.

Congratulations!

Sincerely,

A handwritten signature in blue ink, appearing to read "Izadore Barrett", is written over a faint circular stamp.

Izadore Barrett
Director



RECOMMENDATION FOR RECOGNITION

INSTRUCTIONS: Submit original and two copies to Incentive Awards Program Officer. SEE REVERSE FOR DEFINITIONS.

1. Name of Employee George H. Balazs	2. Position Title Wildlife Biologist	3. Type of Recognition: <input type="checkbox"/> Outstanding Performance Rating <input type="checkbox"/> Quality Increase <input type="checkbox"/> Sustained Superior Performance <input checked="" type="checkbox"/> Special Act or Service \$ <u>400.00</u> <input type="checkbox"/> Unit Award _____ \$ _____ <input type="checkbox"/> Other (specify) _____
4. Organizational Unit (Division, Section) National Marine Fisheries Service, NOAA Southwest Fisheries Center Honolulu Laboratory		10. Last Performance Rating <input type="checkbox"/> Outstanding <input checked="" type="checkbox"/> Satisfactory
5. Series/Grade/Step GS486-11/1	6. Date of Last Promotion NA	
7. Date of Last Regular Step Increase NA	8. Previous Recognition and Dates (for last 3 years) NA	12. Period Covered for this Recognition From: 6/1/83 To: 3/31/84
9. Charge Appropriation Number FSR200/8L1A5VT1		
11. How Long in Present Position 10 months		

13. Narrative: Include duties and standards of position, explain how performance exceeded job requirements, and how performance increased productivity, economy, efficiency, or effectiveness of Government operations (if tangible savings, indicate dollar savings, staff hours saved, or what new tasks were undertaken as a result of the savings. Include full impact and benefit to the organization). If nominee is a manager or supervisor, an evaluation of performance in furthering EEO objectives must be indicated. Cite specific examples to clearly support this nomination. (Continue on separate sheet.)

The candidate's duties include primary research responsibilities for several marine turtle projects in migration, growth, reproduction, feeding habits, and stock assessment in the Hawaiian Archipelago. Performance standards require data analysis and compilation of study information into technical reports in a timely manner. Early in this rating period Mr. Balazs was assigned an additional turtle assessment project at Johnston Island which the Laboratory was requested to perform by the Army Corps of Engineers. Mr. Balazs assumed the task, in addition to his already full year research schedule. He designed the study, personally supervised all of the field work, and compiled all of the background literature and interview information with the field findings into an excellent manuscript far exceeding the expectations of the project sponsor. Because of the outstanding product Mr. Balazs produced, the sponsor has now indicated they are willing to fund a long-term sea turtle monitoring study at Johnston Island. All of this was accomplished without compromising the performance standards of his other responsibilities.

14. Signature and Title of Immediate Supervisor <i>William S. Schwartz</i> Leadic Marine Mammal Laboratory Staff	Date 4/20/84	17. Signature and Title of Approving Authority <i>Badore Bennett Winter</i> 5/12/84	Date 24 Apr. 84
15. Signature and Title of Reviewing Official	Date	18. Signature of Committee Chairperson (or other individual if required)	Date
16. Personnel Office Clearance for Outstanding Performance Ratings Only (signature and title)	Date	19. Payment Authorized by Personnel Office (signature and title)	Date

NATIONAL MARINE FISHERIES SERVICE
HONOLULU LABORATORY
P. O. BOX 3830
HONOLULU, HAWAII 96812

December ¹² 12, 1983

F/SWC2:GHB

Mr. Derek Green
Texas Memorial Museum
The University of Texas at Austin
Austin, Texas 78705

Dear Derek,

I've taken a couple of hours to study your 236-page manuscript on Galapagos sea turtles. I am pleased to report that I found the material to be comprehensive, carefully researched, well presented, and extremely interesting. When published, which I strongly recommend at an early date, it will make a fine contribution to the knowledge of sea turtles for that area of the world. Please be sure to send me a copy of the final published document.

I only have a few comments and suggestions to make for your consideration.

1. Pages 170-171b. I found no mention of the occurrence of Hyachelia tortugae in the mouth or on the skin of your turtles. I believe this species was first described from green turtles in the Galapagos. We regularly see them here in Hawaii (see p. 20 of my 1980 synopsis report).
2. Page 188. I believe that certain seals have now been recorded diving deeper than 950 feet.
3. Page 214. From my own observations at Haruata Bay, as well as photos seen and papers read, I am surprised by the deep copulation wounds inflicted on the black turtle's shell. Nothing to this extent ever happens to female green turtles in Hawaii (or elsewhere?). I mention this because within 4-6 weeks, at the most, copulation wounds and scabs are completely healed here in Hawaii. You state, "within the previous 6 months" for the Galapagos, and this is indeed a contrast worthy of emphasizing.
4. Page 218 and Tables 78 and 106 dealing with curved/straight carapace width ratio. Consider comparing your values for this ratio with the one listed on p. 3 of my 1980 synopsis report.
5. Page 217. Perhaps supporting your statement that yellow turtles seem to have been more common in the past is the fact that the May 1959 issue of National Geographic (p. 682) shows the crew of the Yankee catching one.

6. Page 182. Your section on terrestrial basking in Galapagos is excellent. However, I regret that you did not mention this modern-day occurrence in your Washington conference paper. We (Whittow and Balazs) would have referenced such basking in our Pacific Science publication.

Your section on Yellow Turtles contributes much toward clarifying this confusing subject. However, quite frankly, I still don't know what to make of it all. My speculation at this point is that the difference is environmental, most likely due to diet. See my short discussion of coloration on p. 3-4 of my 1980 report. What someone needs to do is take several juvenile "yellow" turtles into captivity and feed them different diets. This might result in interesting findings. By the way, of the 35-mm slides you kindly sent me "26/7/76 SCL 61.4" looks like a yellow/brown turtle in the process of turning dark. "1182" looks to me like the coloration it would turn into. "1182" doesn't look like a yellow turtle or a black turtle, to my inexperienced eye. What makes it "yellow"? Maybe you need to coin another name for this morphotype. Of the three slides you sent me showing yellow turtles, I noted that none were large enough to be an adult. If you have such a slide, I would appreciate a copy. Duplicate slides of Hawaiian greens are now being made and I will send them to you in the near future. Please be sure to send me your forwarding address, if you leave Austin soon.

I hope that this letter proves helpful to your manuscript. Best regards for the New Year.

Sincerely,

George H. Balazs
Wildlife Biologist

bc: Balazs ✓
HL

GHB: iht



U.S. DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
NATIONAL MARINE FISHERIES SERVICE
Southwest Fisheries Center
Honolulu Laboratory
P. O. Box 3830
Honolulu, Hawaii 96812

September 4, 1984

F/SWC2:GHB

Mr. Robert Scott
SSC/IUCN
Ave. du Mont Blanc
CH-1196
Gland, Switzerland

Dear Mr. Scott:

As requested, I have reviewed the project proposal submitted to the World Wildlife Fund by J. Perran Ross dealing with marine turtle surveys of northwestern Australia. The results of my review are contained in the enclosed IUCN evaluation form. Dr. Ross' past performance for the World Wildlife Fund has been superb. Overall, I rate this present proposal as "very high" priority (IUCN rating code 5). I hope that your office will do everything possible to obtain the funds necessary for this work. If I can be of any further assistance, please do not hesitate to contact me.

Sincerely,

George H. Balazs
Wildlife Biologist

INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES

IUCN PROJECT PROPOSAL EVALUATION CHECKLIST

To:M. Tillmann, G. Balazs, A. Carr.... Date: ..9 August 1984.....
 From: ...SSC/Executive Office.....Proposal No: ..Australia 47.....
 Title: ..Survey of sea turtle.....

The enclosed project proposal has been submitted to IUCN for evaluation. IUCN will have to decide whether the project proposal can be endorsed in principle, recommended to WWF or others for funding, or rejected. Your comments would be most valuable in helping IUCN reach a judicious decision. Please check, as far as possible, the appropriate points below and make any additional comments you might have under "Remarks". Your comments will be treated in confidence if so desired.

Please use the following rating codes: 5 = very high, 4 = high, 3 = moderate, 2 = low, 1 = very low.

POINTS TO CONSIDER

- | | | |
|----|---|---|
| 1. | The relevance of the proposal in relation to the IUCN Programme | 5 |
| 2. | a) the likelihood that the proposal will have lasting conservation results..... | 4 |
| | b) the likelihood that the proposal will attain its objectives (can it be done?) | 5 |
| | c) the likelihood that the proposal would lead to: | |
| | - conservation action during its implementation | 2 |
| | - conservation action after completion | 4 |
| 3. | The likelihood that the proposal would: | |
| | - receive government endorsement/support | 5 |
| | - receive local people/NGO endorsement/support | 4 |
| | - involve local research institutions/universities* | 5 |
| | - involve local governmental/non-governmental organisations* | 5 |
| 4. | a) The training and expertise of the investigator(s) as related to the needs of the proposal are | 5 |
| | b) The extent to which <u>local</u> experts are involved is* | 3 |
| 5. | a) The need for this proposal in relation to solving a significant conservation problem is | 4 |
| | b) The likelihood that the status of a unique ecosystem/species will irreparably deteriorate if this proposal is not carried out <u>now</u> is .. | 4 |
| 6. | Justification for the budget is (is the proposal good value for money?) ... | 5 |
| | Justification for the amount of equipment and supplies needed is | 4 |
| | Need for external funding is | 4 |

(This rating should indicate if local resources are adequate/inadequate to

POINTS TO CONSIDER

- 7. The likelihood that the proposal will:
 - stimulate additional conservation action in the country/region 4
 - provide training or other experience that could enable local personnel to follow-up 4
 - produce direct/indirect benefits for local people 4
 - have a favourable impact on government conservation policies 4
- 8. The likelihood that the proposal will:
 - serve as an example for solving problems of a similar nature 3
 - not only achieve one but a number of conservation objectives 4
- 9. a) After considering the demand for conservation funds, I feel that the priority assigned to this project should be:
 - for full funding by WWF 5
 - for partial funding by WWF 1
 - for endorsement only (no funding) by IUCN/WWF:..... 1
- b) I feel that the proposal should also be submitted to other organisations for funding and recommend the following:
.....
.....
.....

REMARKS:

Name GEORGE H. BALAZS Signature George H. Balazs
Date 4 SEPTEMBER 1984 Telephone No 808-395-6409

September 19, 1984

F/SWC2:GHB

Dr. Rodolfo Ruibal
Editor, Journal of Herpetology
Department of Biology
University of California
Riverside, CA 92521

Dear Dr. Ruibal:

A significant contribution to the review of manuscript 149-84A has been made by Dr. Jerry Wetherall, a Fishery Biologist with our Laboratory. In view of Dr. Wetherall's extensive experience in data analysis, I asked him to look over the analyses given in the manuscript. The two typed pages of comments submitted with this letter were prepared by Dr. Wetherall. In addition, I have made a number of suggestions penciled directly within the manuscript.

I hope that our combined efforts will be helpful to the author so that the manuscript can eventually be published in the Journal of Herpetology.

Sincerely,

George H. Balazs
Wildlife Biologist

Attachment

GHB:ey

cc: Balazs ✓

HL



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Tyler, Texas 75701
(214) 566-1471 ext. 206

5 October 1984

Dear Dr. Balazs:

The enclosed manuscript has been submitted to Herpetological Review for consideration. If your time permits I would be grateful if you would review it for HR. If not, please return it to me as soon as possible so that I may seek another reviewer.

Please evaluate the manuscript on the basis of its contribution to herpetology (is the information presented of value as a technique, natural history or husbandry observation, or significant extension of known range), its suitability for HR (original experimental research of the type published in J. Herp. is not acceptable, nor are new taxonomic descriptions or revisions) and the author's grammar and spelling. You may write your comments directly on the manuscript or on an attached sheet of paper.

Thank you very much for your assistance.

Sincerely,

Martin J. Rosenberg
Martin J. Rosenberg, Ph.D.
Editor, HR

Enclosure

REF: FA6-8-84



FEDERAL BUREAU OF INVESTIGATION
LABORATORY
3630
HONOLULU, HAWAII

October 25, 1984

F/SWC2:GHB

Dr. Martin J. Rosenberg
Editor, Herpetological Review
Department of Biology
Case Western Reserve University
Cleveland, Ohio 44106

Dear Dr. Rosenberg:

Thank you for your recent letter giving me the opportunity to review manuscript FA-6-8-84 submitted for publication in Herpetological Review. My comments will be brief, since the manuscript is only a short note.

I don't feel that there is sufficient, significant or new information presented here to warrant publication. The report only involves the growth rate of a single captive turtle that died of uncertain causes at about 2-1/2 years of age. The turtle grew at approximately the same rate as what has been reported elsewhere (see FAO hawksbill synopsis cited in the manuscript). Furthermore, according to the manuscript, the growth rate of the turtle has already been published in part in the J. Bombay Nat. Hist. Soc. (1980). Several other problems I found have been commented upon in pencil directly in the manuscript.

I regret that I cannot be more favorable in my review. I hope that this opinion will not deter the authors from submitting future manuscripts to Herpetological Review.

Sincerely,

George H. Balazs
Wildlife Biologist

Enclosure

GHB:ey
cc: Balazs
HL

GROWTH OF A CAPTIVE HAWKSBILL SEA TURTLE IN INDIA

In late 1977 a hatchling Hawksbill turtle, Eretmochelys imbricata (L.), was presented to Rear Admiral Manohar Awati while he was in the Seychelles Islands. It was transported to the Madras Crocodile Bank, after being kept in an aquarium in Bombay for two weeks. At the Crocodile Bank, it was initially kept in a plastic basin 50 cm in diameter and 18 cm deep, which was kept shaded from 1000-1600 hrs. Later the turtle was kept in an asbestos-cement tank, 90 cm in diameter and 30 cm deep, coated with several layers of rubber-based paint; this container was unshaded. Sea water was changed manually each day after the turtle was fed on chopped Tilapia sp., clams (Donax sp.), and mole crabs (Emerita asiatica). On 24 May 1980 it was found dead, probably from overheating of the water.

FEEDING RATE?
AD LIB?

TEMP. °C?

TEMP. °C?

Measurements of this animal (Table 1, presented in part in Whitaker, 1980) show that its body mass increased by a factor of 36 in a period of 23 months. Assuming that hatching weight was 15 g (Frazier, 1984), there would have been a weight increase of about 300% during the first 2 1/2 years of life (in captivity).

15 x 36 =
540g

NOT IN AGREEMENT -
WOULD HAVE TO BE
FAR IN EXCESS OF
"300%"

These results are comparable to those of several other growth studies on this species (Witzell, 1983: Fig. 7). They are also comparable with results on another species, Lepidochelys olivacea (Eschscholtz), from the nearby Central Marine Fisheries Research Institute Field stations at Kovalam and Muttukadu, Madras, India (Rajagopalan, 1984) where growth over the first 24 months in two experimental groups represented increases of 250% and 609%, respectively. In digestibility experiments with Chelonia mydas in Cayman Turtle Farm, Wood and Wood (1981) reported a 44.1% weight gain in 14-month old turtles over a 16-week period, showing the potential for rapid weight gain in the species which is most often the subject of

interest for farming and ranching.

Despite a variety of drawbacks in the aquaculture of marine turtles, (Dodd, 1982), the potential for rapid weight gain in a captive situation is likely to continue attracting interest in projects for raising sea turtles for human consumption.

COSTLY HIGH-PROTEIN FOOD
TO PRODUCE THIS "RAPID
WEIGHT GAIN" HAS BEEN A
MAJOR PROBLEM

Table 1. Measurements of a captive Hawksbill at the Madras Crocodile Bank, India

Date	Approx. Age (mo.)	Straight Carapace (cm)		Head Width (cm)	Body Weight (g)
		Length	Width		
27 June 1978	7	10.0	10.0	-	125
31 Dec. 1978	13	23.0	22.5	4.5	1,500
24 May 1980*	30	36.0	30.0	6.0	4,500

15 x 36 =
540g
?

* Plastron length = 28.6, plastron width = 25.0 cm.

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R. WHITAKER
Madras Crocodile Bank Trust
Vandanemmel Village
Perur Post
Mahabalipuram Road
Chingleput Dist.
Tamil Nadu
India

J. FRAZIER
National Zoological Park
Washington, D. C. 20008



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6 November 1984

Dr. George Balazs
National Marine Fisheries Service
P.O. Box 3830
2570 Dole Street
Honolulu, HI 96812

Dear Dr. Balazs:

Thank you for your careful review of the Indian hawkbill ms. I have taken your advice and rejected it.

Your ms. on "Evidence for the retention of flipper tags on hatchling sea turtles" has been accepted for publication in HR, with no changes except for deleting a few commas in the text citations. I also agree that the photo is important, and will run it with the article. Question: Are Monel and Inconel trademark names which should therefore have an R-superscript next to them each time they're mentioned?

I am sorry for the delay in informing you of the decision, but I generally like to specify the issue of publication when informing the author of acceptance. At this point I cannot be more definite than a March or June 1985 publication date. I can be more definite within a few weeks and will let you know then of the exact date.

Thanks again for your help with the hawkbill ms. Should sea turtles mss. be sent my way again, I hope you will not mind my calling on you once (or more) again.

Sincerely,

Martin J. Rosenberg
Martin J. Rosenberg, Ph.D.
Editor, HR

P.S.

By the way, I intend to run this under the "Techniques" section of HR, rather than as a feature. I think this is more appropriate - and it will appear in print sooner, too!



United States Department of the Interior

FISH AND WILDLIFE SERVICE

P.O. BOX 87
KILAUEA, KAUAI, HAWAII 96754

IN REPLY REFER TO:

November 26, 1984

Mr, George Balazs
National Marine Fisheries Service
P.O. BOX 3830
Honolulu, Hawaii 96812

Dear George:

We would once again like to call upon you and the National Marine Fisheries Service to make a presentation before our Kilauea Point volunteer group on sea turtles.

We previously had discussed a 1 hour presenataion on Wednesday December 5 at 9:00 AM as a date convenient with you. I hope that time is still available.

As you are aware, Kilauea Point now receives 1000 visitors a day. Our volunteer group interacts with these visitors pointing out wildlife activity along the coast. As you are well aware, turtles are frequently seen in this area. The values and information you present to our volunteer group will be transmitted to thousands of school children and adult visitors.

If you have any problems with this date, please call me at 828-1414.

I am enclosing a newspaper clipping from the November 18, Garden Island. I hope you find it of interest.

Sincerely,

Dan Moriarty
Park Ranger

Enclosure



Save Energy and You Serve America!



University of Hawaii at Hilo

COLLEGE OF ARTS AND SCIENCES
NATURAL SCIENCES DIVISION

October 10, 1984

Mr. George Balazs
NOAA, NMFS F/SWC2
P. O. Box 3830
Honolulu, HI 96812

Dear George:

Thank you for the continuing information on the turtle project. I really enjoyed the Mid-Pacific article - it came at a crucial time when our new administration was evaluating the need for MOP at UHH.

I hope that you haven't gotten into too much hot water over the project budget overrun. Let me know if there is anything that I can do to help.

I returned home last week after three weeks on a research cruise around Japan. Though the cruise was a great success, I have cancelled most of my future travel plans because poor Kamila really suffered with both Malika and Emily. Now that I see what it is like trying to work and take care of a two-year old and a two-month old baby, I can't in good conscience leave her alone again. Consider yourself smart to have a few years in between your children - however, four years is enough - so any time now.

I don't think that I have every really taken the time to thank you for the fine work you've done with our students in the turtle project. You've been a real inspiration to many - they never speak your name without a certain awe. You've given meaning to the term "researcher," something that they don't really see on this campus, where everyone teaches three courses per semester. With your dedication as an example, I've witnessed several students "grow" enormously over the year. Thank you.

Best regards,

Walt

Walter C. Dudley
Associate Professor of
Marine Geology & Oceanography

WCD:cck

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Wayne Witzell MS

25 December 1984

Dear George,

Thanks for your valued opinion on the ms. you reviewed for HR. I felt exactly the same way and so sent it out to several reviewers in addition to you...and all had the same opinion as you: It is unpublishable without major surgery, and even that might not help. I have therefore rejected the ms. I believe it has been adequately reviewed and will therefore not send it out to Anne Meylan...but thanks for the suggestion.

Best wishes for the holiday season. I'll be thinking of you as I snowblow my way out of the house today.

Sincerely,

Marty

UNIVERSITY OF HAWAII -- HONOLULU 14, HAWAII

564-54-0156
NO.

ADMITTED FROM SANTA ANA COLLEGE et al.
Santa Ana, California

NAME BALAZS, GEORGE HARVEY
BIRTH DATE 2/26/43 BIRTH PLACE Detroit, Michigan
COLLEGE(AG) GRAD

SEX M

HIGH SCHOOL RECORD
GRADUATION DATE
QUINTILE (Top): 5 4 3 2 1

U.H. DEGREE(S) B.S., AG, June 11, 1967
MS, June 8, 1969
MAJOR (AG) SC, AN SC

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U.S. HISTORY	
WORLD HIST	
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TOTAL CREDITS ACCEPTED:			45		HORT	PHYS	101	2	A
SPRING 1965	999 17 3509				COLLEGE	PHYS	160	4	C
ANIMAL HUSB	AN SC	141	3	B	SOILS	SOILS	481	4	A
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TYPES OF LIT	ENG	155	3	B	SPRING 1967	AN SC	564-54-0156	3	B
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FALL 1965	564-54-0156				GENERAL BACT	MICRO	151	4	A
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ELEM FRENCH	FR	101	3	B	EXP + PERS SPKG	SP	145	3	A
FEEDS & FEEDING	AN SC	145	3	A	CUM GPR 2.9 CURR GPR 3.6				
ANIM DIS CONTROL	AN SC	446	3	A	BALAZS GEORGE HARVEY	AN SC	564-54-0156	4	B
PRIN GENETICS	GENET	451	3	C	FALL 1967	AN SC	442	4	B
SPRING 1966	564-54-0156				PHYSIOL DOM ANIM	AN SC	445	4	A
ORGANIC	CHEM	144	4	D	ANIMAL BREEDING	ZOOL	431	4	B
ELEM FRENCH	FR	102	3	C	BIOMETRY	GPR 000	010 010 010	3.3	
VERT ZOOLOGY	ZOOL	206	3	D	CUM GPR 3.3				
RANGE MANAGEMENT	AGRON	503	3	B	BALAZS GEORGE HARVEY	AN SC	564-54-0156	4	A
DAIRY HUSB	AN SC	243	3	A	SPRING 1968	AN SC	443	4	A
POULTRY PROD	AN SC	245	2	A	PHYS OF DOM AN	AN SC	641	4	A
					SEMINAR	NUTR	622	4	B
					NUTR + METAB DIS	ZOOL	432	4	C
					ADV BIOMETRY				
					CUM GPR	010	010	032	3.2
					CUM GPR	000	020	065	3.2

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NAME BALAZS, GEORGE HARVEY
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 PERMANENT ADDRESS (41-036 Alaihi Street) P.O. Box 287
 Waimanalo, Hawaii 96795

ISSUED TO STUDENT
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Donald R. Fukuda

Donald R. Fukuda, Director by
 Office of Admissions and Records 3u

Date issued: JAN 16 1970

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CUR GPR	006	006 021	3.5	
CUM GPR	000 033	033 110	3.3	

Thesis: "The Composition, Digestibility
 and Energy Evaluation of Food
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BALAZS GEORGE HARVEY 1ST SS 1968 DIRECTED RES	AN SC	564-54-0156	04	A
CUR GPR	004	699	016	4.0
CUM GPR	000 022	022 075	3.4	
BALAZS GEORGE HARVEY FALL 1968		564-54-0156		
PRIN METABOLISM	AGBIO	402	03	C
PRIN METABOLISM	AGBIO	403	01	A
SEMINAR	AN SC	641	01	A
THESIS	AN SC	800	03	S
CUR GPR	005	005 014	2.8	
CUM GPR	000 027	027 039	3.2	
BALAZS GEORGE HARVEY SPRING 1969		564-54-0156		
SEMINAR	AN SC	641	01	A
RUMINANT NUTR	AN SC	642	02	A
THESIS	AN SC	800	03	S
RES METHODS NUTR	NUTR	680	03	B
CUR GPR	006	006 021	3.5	
CUM GPR	000 033	033 110	3.3	

Thesis: "The Composition, Digestibility and Energy Evaluation of Food Waste Products for Swine in Hawaii."

ISSUED TO STUDENT
 TRANSCRIPT INVALID WITHOUT EMBOSSED SEAL,
 GOOD STANDING UNLESS OTHERWISE INDICATED

Donald R. Fukuda
 Donald R. Fukuda, Director by
 Office of Admissions and Records 34

Date issued: JAN 16 1970

MEMORANDA
 JAN 28 1967 DEAN'S LIST
 JUN 10 1967 DEAN'S LIST

BALAZS, GEORGE H. Bachelor of Science 1967; Master of Science 1969 (Animal Science)

	<u>Semester Hours</u>	<u>Semester Hours</u>	
Zoology, General	4	Microbiology	4
Zoology, Vertebrate	3	Botany	4
Zoology 431, Biometry	3	Soil Science	4
Zoology 432, Adv. Biometry	3	Agronomy	3
Genetics 451	3	Biochemistry, Metabolism	4
Animal Physiology 442	4	Nutr. & Metabolic Diseases	2
Animal Physiology 443	4	Research Methodology	3
Animal Breeding 445	3	Directed Research	4
Animal Diseases	3	<u>Total</u>	<u>28</u>
Animal Nutrition 444	4		
Ruminant Nutrition	2		
Animal Science Seminar	3	Inorganic Chemistry	6
<u>Total</u>	<u>39</u>	Organic Chemistry	8
		Physics	8
		Math & Algebra	6
		Technical Exposition	3
		<u>Total</u>	<u>31</u>

Experience

- 9 years- Univ. Hawaii (Hawaii Institute of Marine Biology)
- 3 years- IPA with NMFS
- 1.5 years- NMFS



United States Department of the Interior

FISH AND WILDLIFE SERVICE

P.O. BOX 87
KILAUEA, KAUAI, HAWAII 96754

IN REPLY REFER TO:

February 4, 1985

cc: SB

7/6
PS
~~W~~
GHO

Mr. Richard Shomura
National Marine Fisheries Service
P.O. Box 3830
Honolulu, Hawaii 96812

Dear Mr. Shomura:

Once again we would like to thank you and your staff for the assistance we have recieved with our volunteer training program.

George Balazs presentation on December 5 on Pacific Green Sea Turtles was considered outstanding by the group.

In addition to conducting the training sessions, we have been provided a considerable amount of informational assistance from your staff, much of which will filter down to the public through our volunteer docents.

Thank you again for your assistance.

Sincerely,

Dan Moriarty
Park Ranger



Save Energy and You Serve America!



U.S. DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
NATIONAL MARINE FISHERIES SERVICE
Southwest Fisheries Center
Honolulu Laboratory
P. O. Box 3830
Honolulu, Hawaii 96812

March 13, 1985

F/SWC2:RSS

Dr. Philip Helfrich
Director, Hawaii Institute
of Marine Biology
P. O. Box 1346
Kaneohe, HI 96744-1346

Dear Phil,

I have checked with George Balazs regarding his participation in the Pacific Sealink series. George indicated he would be more than happy to participate. I am pleased to see that the topic of turtle conservation in the Pacific is again coming up for discussion in the Pacific Islands. In 1979 we held a marine turtle workshop during the SPC fisheries officers meeting. At that time I had hoped that a coordinated effort could be undertaken on turtle tagging and research. Maybe George can generate some action through the Pacific Sealink series.

George will get in touch with Peter Rappa for further information on the program.

Best personal regards.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Shomura", is written over a faint, large watermark of a fish.

Richard S. Shomura
Director, Honolulu Laboratory

cc: P. Rappa
✓ G. Balazs



University of Hawaii at Manoa

Hawaii Institute of Marine Biology

P.O.Box 1346 • Coconut Island • Kaneohe, Hawaii 96744-1346

Cable Address: UNIHAW

February 28, 1985

Mr. Richard Shomura
SWFC-Honolulu Laboratory
National Marine Fisheries Service
2570 Dole Street
Honolulu, Hawaii 96822

Dear Richard:

A new seminar series on marine resource management in the Pacific is set to begin in April. The seminars will be broadcast to the Pacific Island nations and territories via the PEACESAT satellite network. The series, called Pacific Sealink, is an extension of a project I headed for four years under the International Sea Grant Program. We would like to request the participation of George Balazs to Plan a session on Turtle Conservation in the Pacific, which we have scheduled to broadcast in December. Several of the participants have requested that this topic be included in the series.

If you need further information you can contact Mr. Peter Rappa of the Sea Grant Extension who is managing the program. He can be reached at 948-8191. Thank you.

Sincerely,

Philip Helfrich
Director

mk

cc: P. Rappa, Sea Grant
G. Balazs, NMFS ✓

UNIVERSITY OF HAWAII

Sea Grant College Program

June 6, 1985

National Sea Grant College Program
NOAA
6010 Executive Boulevard
Rockville, Maryland 20852

Attention: Dr. Ned Ostenso

Subject: Transmittal of Sea Grant Journal Contribution

Project: Survey and Assessment of the Green Sea Turtle
Resource of the Northwestern Hawaiian Islands

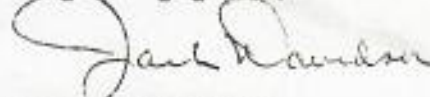
Project No.: NI/R-5

Project Duration: September 1, 1977 through May 31,
1980 (SGY 10-12)

Dear Dr. Ostenso:

One copy of our Cooperative Report, entitled Recovery Records of Adult Green Turtles Observed or Originally Tagged at French Frigate Shoals, Northwestern Hawaiian Islands, UNIH-SEAGRANT-CR-83-03, is being submitted for your information and disposition. Separate copies are being distributed according to the mandatory and recommended distribution chart provided by Bill Graham, dated November 16, 1984.

Very truly yours,



Jack R. Davidson
Director

JRD/kf

cc: Tom Murray
Publications Office
Program Management
Sea Grant Depository
Library & Information Services
Nat'l Environmental Data Referral Office
Sea Grant Management Information System
Karen Tanoue
✓ George H. Balazs