

Bulletin Board/HireNet Hawai'i: 10/27/25  
RCUH Website: 10/27/25

***Please apply directly on the RCUH website to be considered for the position.***

**CIMAR PIFSC MARINE TURTLE FIELD CAMP RESEARCH ASSISTANT – ID# 225601.**

**CLOSING DATE: November 10, 2025, or until filled. Applications received after this deadline may be considered only if the position is not filled or up to the date a selection has been approved by the RCUH (whichever comes first). INQUIRIES: Nicole Wakazuru-Yoza 808-956-5018 (Oahu).**

(2) Regular, Full-Time, Approximately four to twelve (4-12) months in duration, RCUH Non-Civil Service position with the School of Ocean and Earth Science and Technology (SOEST), Cooperative Institute for Marine and Atmospheric Research (CIMAR), located at the National Marine Fisheries Service (NMFS), Pacific Islands Fisheries Science Center (PIFSC) in Honolulu, Hawai'i. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

**MONTHLY SALARY RANGE:** \$3,169 - \$3,269/Mon.

**DUTIES:** Under the guidance of project personnel and/or field camp leader, assists with camp preparations, daily maintenance and operation of field camp, and collection of honu (green sea turtle) data at Lalo (French Frigate Shoals), within the Papahānaumokuākea Marine National Monument (PMNM), located approximately 500 miles northwest of the main Hawaiian Islands (MHI). Requires regularly working late into the night/early morning, and/or during daylight hours while deployed. Collects daily census data of nesting females and basking males, and identifies individual turtles through shell-etching the carapace and applying flipper tags (passive integrated transponder tags and Inconel metal flipper tags), contributing to a long-term dataset. Excavates nest remains and records hatching success to aid in ongoing honu population studies. Collects tissue samples from honu of all life-stages for genetic and sex determination studies. Uses a Global Positioning System (GPS) unit to log and map the geographical distribution of basking turtles, nesting activities, and the contour of the islands. Takes thorough photographic documentation of individual turtles, their activities, and the island environment. Assists with all Hawaiian monk seal research and recovery activities and conducts boating operations. Assists with return, repair, cleanup, and inventory of field equipment and supplies at the end of the field research season and processes field data. When not deployed in the field, the employee may be required to maintain field camp equipment, process field data, or perform other programmatic activities (e.g., MHI fieldwork, necropsies, rehabilitation). May also conduct kayak operations and/or snorkel to anchor, maintain, or secure boats or collect environmental data.

**PRIMARY QUALIFICATIONS:**

<b>EDUCATION</b>	High School Diploma or G.E.D. equivalent.
<b>EXPERIENCE</b>	One to three (1-3) years of field experience, including experience working or camping in small groups in remote or isolated settings, handling or working with wildlife or other animals, and collecting or entering data.

<b>KNOWLEDGE</b>	Proficient in word processing (e.g., Microsoft Word). Advanced skills with spreadsheets and databases (e.g., Microsoft Excel, Access). Working knowledge of GPS units and cameras. Knowledge of conservation issues.
<b>ABILITIES &amp; SKILLS</b>	Must be able to meet and maintain the United States (U.S.) Department of Commerce (DOC) and National Oceanic and Atmospheric Administration (NOAA) security requirements to access work location. Must be a U.S. Citizen or Permanent Resident Alien. <u>Good communication and team skills.</u> Ability to perform data entry. Ability to communicate orally and in writing, and to comprehend complex verbal and written instructions. <u>Post Offer/Employment Conditions:</u> Must be able to meet U.S. Department of Commerce (DOC), National Oceanic and Atmospheric Administration (NOAA) security requirements for working in a Federal facility, which includes being fingerprinted and having a Federal background check performed prior to date of hire and maintained throughout duration of employment. Must be able to pass pre-deployment training requirements including wilderness first aid training before being deployed to remote islands. For positions requiring travel between multiple-island atolls, must be able to complete NOAA certification for small boat operations (having completed Motorboat Operators Certification Course (MOCC) and NOAA small boat component training) within two (2) months from date of hire and maintain throughout duration of employment. Also, for positions requiring travel between multiple-island atolls, may need to pass NOAA in-water kayaking test and snorkeling/swim tests within two (2) months from date of hire and maintain throughout duration of employment. Must be able to complete the UH Information Security Awareness Training (ISAT) within two (2) weeks from date of hire, and re-certify every twelve (12) months.
<b>PHYSICAL/MEDICAL DEMANDS</b>	Must have the ability to swim and to pull oneself into a small boat from deeper water. Must be prepared to work in remote locations for extended periods of time of longer than four (4) months with very limited communication. Must be able to work long hours in the sun and high heat. Must be able to work long hours through the night into early morning. Must be able to walk long distances each day (up to ten (10) miles) in the sand carrying twenty-five to 25-35 pounds of field gear unassisted. Must be able to lift 75 pounds assisted. Must be able to manually capture, restrain, and lift wildlife (up to 200 pounds assisted) and carry short distances. Must be able to manually capture and restrain adult seals up to 600 pounds assisted. Ability to lift up to 50 pounds, including carrying over a distance of approximately 100 yards while walking on a hard substrate or deep sand. Must be able to push/pull 75-100 pounds of gear, carry, lift, and hand off 5 gallon buckets weighing up to 25 pounds. Must have ability to perform movements such as bending, stooping, and twisting. Must have ability to visually observe wildlife, collect and record data, and identify animals through natural or applied markings unaided or with binoculars, and ability to differentiate tag colors. Ability to use hand tools, ascend and descend ladders, and work outdoors in potentially harsh/hazardous weather conditions. <u>Post Offer/Employment Condition:</u> Must be able to meet all medical clearance requirements for

	embarking/working on NOAA research vessels or other NOAA contracted vessels. This may include providing proof of required immunizations and/or obtaining the necessary immunizations or be tested for infectious diseases (e.g., COVID-19) as required by NOAA Marine and Aviation Operations. May be required to get fit tested to wear N95 mask to collect biological samples.
<b>POLICY/REGULATORY REQUIREMENT</b>	As a condition of employment, employee will be subject to all applicable RCUH policies, procedures, and trainings and, as applicable, subject to University of Hawai'i's and/or business entity's policies, procedures, and trainings. Violation of RCUH's, UH's, or business entity's policies and/or procedures or applicable State or Federal laws and/or regulations may lead to disciplinary action (including, but not limited to possible termination of employment, personal fines, civil and/or criminal penalties, etc.).

**SECONDARY QUALIFICATIONS:**

Prior experience conducting sea turtle research. Prior field experience in a Hawaiian ecosystem. Good understanding of conservation issues in Hawai'i. Experience conducting biological or conservation related research. Prior field experience working with sea turtles in or outside of Hawai'i. Prior experience working in PMNM. Prior experience in field data collection, handling sea turtles or other live animals, and data entry. Possess prior experience operating small boats or the ability to conduct routine maintenance on small boats. Knowledge and familiarity of Hawaiian waters. Experience or comfort spending up to six (6) months in a remote field camp location with limited communication. Applicants interested in pursuing a career in conservation or related field are preferred. Ability to communicate effectively with diverse groups. Knowledge and understanding of native Hawaiian culture and protocols as it relates to natural resource management.

**APPLICATION REQUIREMENTS:** Please go to <https://www.rcuh.com/opportunities/job-openings/>. You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Professional References, 4) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawai'i Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to [rcuh\\_recruitment@rcuh.com](mailto:rcuh_recruitment@rcuh.com). If you have questions on the application process and/or need assistance, please call (808)956-7262 or (808)956-0872. Please visit <https://www.rcuh.com/policies-forms-documents/benefits-at-a-glance.pdf> for more information on RCUH's Benefits for eligible employees.

*RCUH's mission is to support and enhance research, development and training in Hawai'i, with a focus on the University of Hawai'i.*

*RCUH is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, ancestry, age, disability, genetic information, pregnancy, marital status, reproductive health decision, citizenship, gender identity or expression, domestic or sexual violence victim status, military/veteran status, or other grounds protected under applicable federal and state laws, except as permitted by law.*